

FY 2024-25
OPERATING & CAPITAL BUDGET

CITY COUNCIL BUDGET WORK SESSION August 5 – August 8, 2024



Fiscal Year 2025: Workshop Schedule



AUGUST 5 – AUGUST 8

- PART I

- FY24 Year-in-Review
- FY25 Executive Overview
- Property Taxes
- Debt & Investments
- General Fund Operating & Capital Budgets

- PART II

- Enterprise Funds Operating & Capital Budgets
- Internal Services Operating & Capital Budgets
- Special Revenue Funds Summary
- Component Units
- Council Follow-Up & Guidance





CURRENT FISCAL YEAR REVIEW FY 2024

Adopted Operating Budget & Capital Program





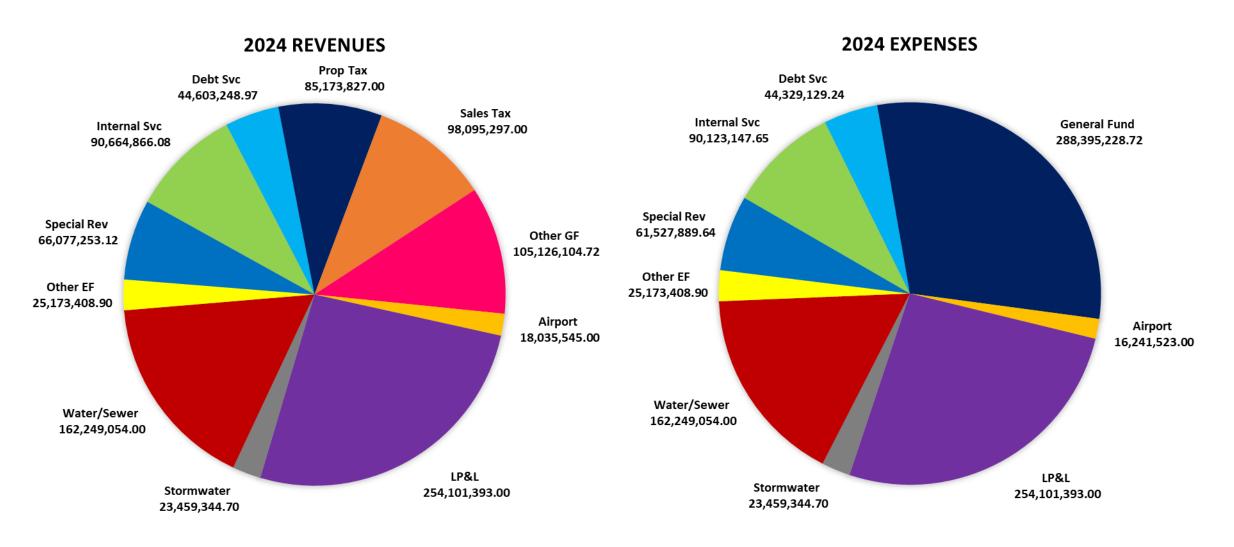




Fiscal Year 2024 Review

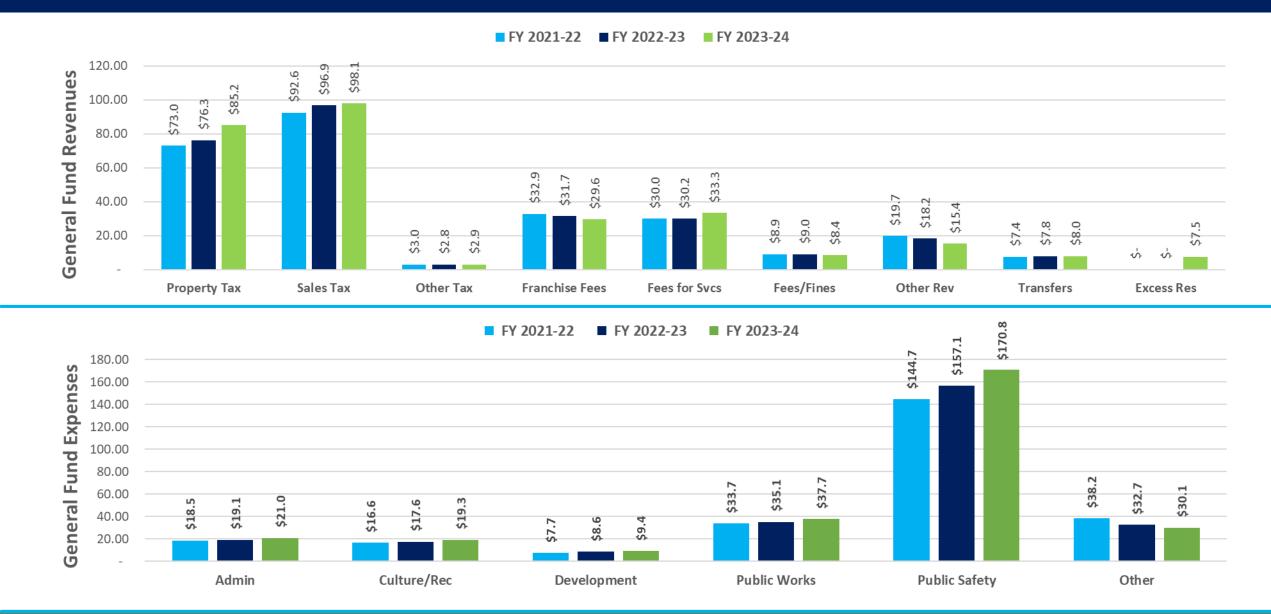


Total Funding Sources and Expenses; Total Budget: \$965.6 Million



FY2024 General Fund Review - \$288.4 Million





FY2024 General Fund Review



Key Budgetary Factors

Property Taxes

- Tax rate captures the full value of new growth and development
- Maintenance & Operations (M&O) rate captures 3.17% of the 3.50% allowable increase to partially offset expanded services and inflationary increases
- Interest & Sinking (I&S, or "Debt") rate increase is due to the first issuance of the voter-approved GO Street Bond

	FY 2022	FY 2023	FY 2024	Tax Rate Δ
Maintenance & Operations	\$ 0.402964	\$ 0.368445	\$ 0.370381	\$.001936
Interest & Sinking	0.120266	0.108317	0.109783	0.001466
Total COL Tax Rate	\$ 0.523230	\$ 0.476762	\$0.480164	\$ 0.003402

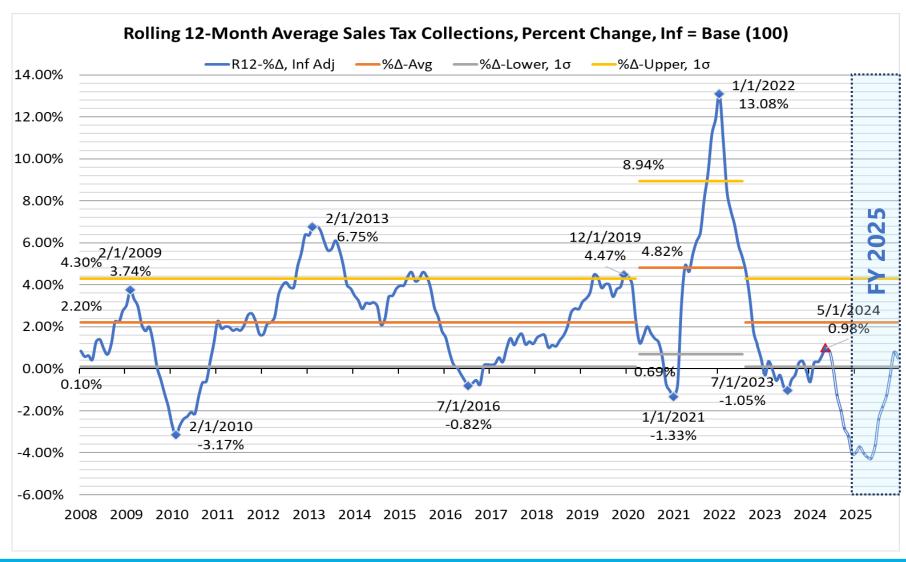
Sales Tax

- FY24 collections budgeted at \$98.1 million, 8.2% above FY23 budget
- FY24 projected to end the year at \$100.6 million, 2.5% over budget

FY2024 General Fund Review



Sales Tax Trend – Roll-12 Average, Inflation Adjusted Collections



FY2024 General Fund Review



Key Budgetary Factors

Notable Rate Schedule

Storm Water:

↓\$0.60 Residential Tier 1 (pro-rated)

Wastewater:

Water:

No Rate Change

1\$0.25 Base Rate (pro-rated)

↑\$0.07-0.68 Volumetric

Solid Waste General Collection:

- WTRDF Tipping Fee:

- Caliche Canyon Tipping Fee:

1\$1.00 Residential (pro-rated)

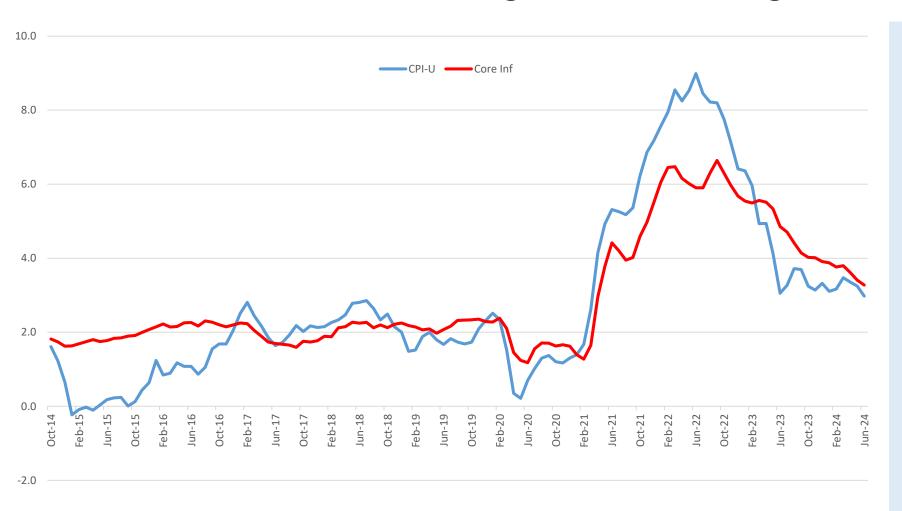
1\$0.25/ton

↑\$1.00/ton

Economic Conditions Pressuring Budgets



US Core Inflation Remains Higher than Fed Target



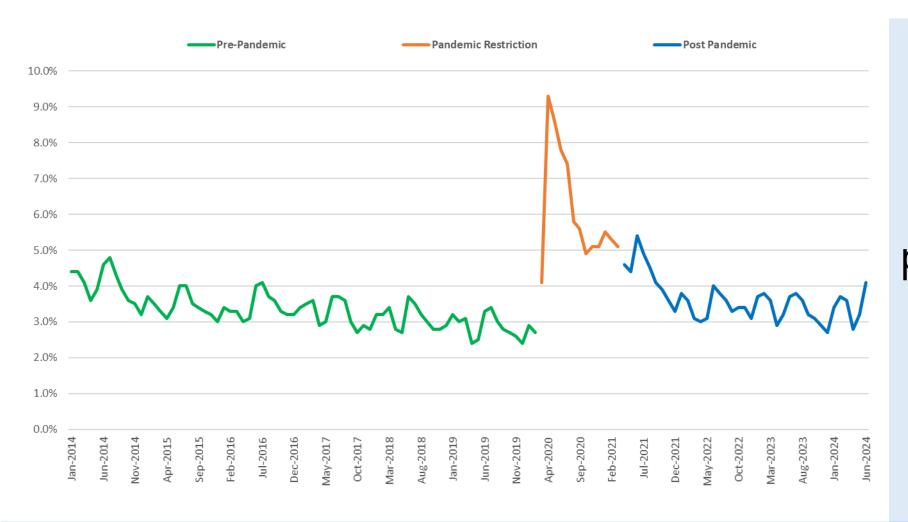
June CPI Highlights

- CPI increased on all items to 3.0% YoY
- Declines in CPI led by:
 - Energy (-2.2%)
 - Used vehicles (-10.1%)
- YoY CPI remains high for:
 - Food (+2.2%)
 - Shelter (+5.2%)
 - $_{\circ}$ Transportation (+9.4%)
- Core CPI remained high at 3.3% YoY

Economic Conditions Pressuring Budgets



Lubbock Unemployment Rate



Lubbock's 4.1% unemployment rate remains higher than prepandemic levels of 2.7%

Workforce Improvements



Full-Time Employment over the Prior 4 Years and Associated Vacancy Rates

FTE 2,438

10.51% 2021 Vacancy Rate FTE 2,457

8.76% 2022 Vacancy Rate FTE 2,468

7.5% 2023 Vacancy Rate FTE 2,482

6.59% 2024 Vacancy Rate

LOWEST VACANCY RATE IN OVER 8 YEARS



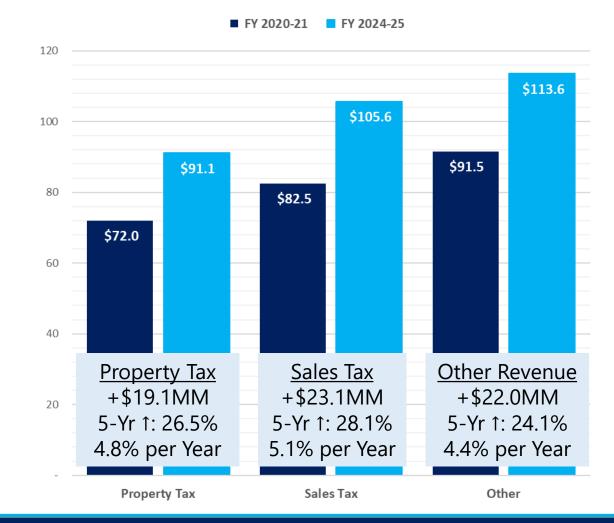


Total and Categorical Changes in Revenue over the Last 5 Years

GF Revenues – Up 26.5% over 5 years (4.8% CAGR)

GF Revenue Sources



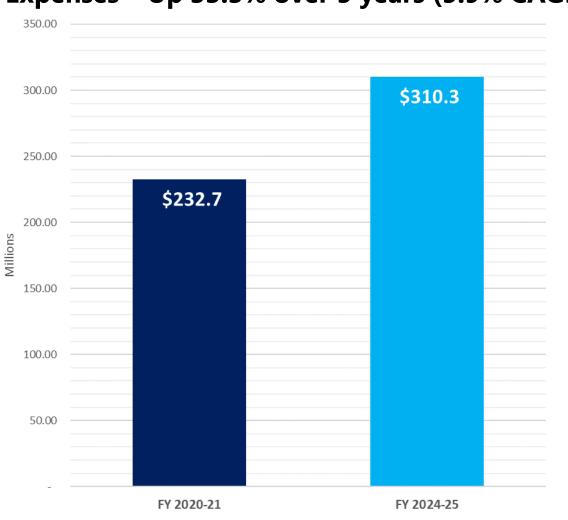


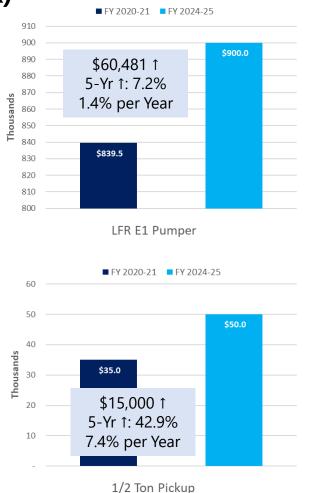




Total Expense Change and the Inflation-Driven Factors over the Last 5 Years

GF Expenses – Up 33.3% over 5 years (5.9% CAGR)









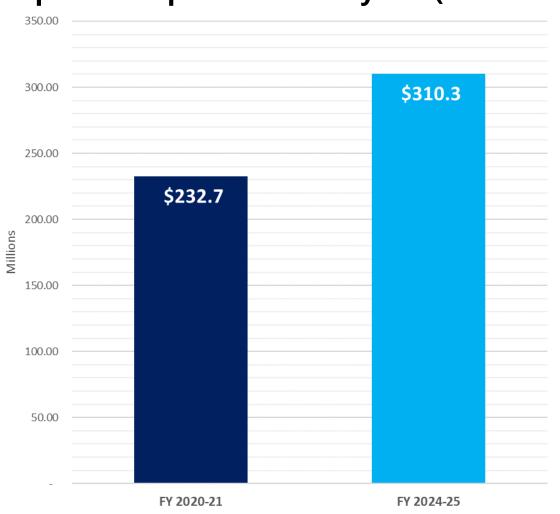


\$2,369

\$300.0

Total Expense Change and the Inflation-Driven Factors over the Last 5 Years

GF Expenses – Up 33.3% over 5 years (5.9% CAGR)







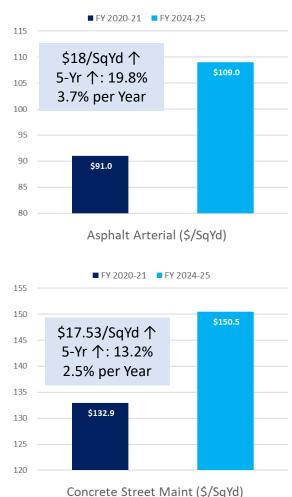


Total Expense Change and the Inflation-Driven Factors over the Last 5 Years

GF Expenses – Up 33.3% over 5 years (5.9% CAGR)







EXECUTIVE OVERVIEW FY 2025

Adopted Operating Budget & Capital Program











Key Budgetary Factors

Property Taxes

- Tax rate captures the full value of new growth and development
- Maintenance & Operations (M&O) rate captures 2.28% of the 3.50% allowable increase to partially offset expanded services and inflationary increases
- Interest & Sinking (I&S, or "Debt") rate increase is due to the 2nd issuance of the voter-approved GO Street Bond

	FY 2023	FY 2024	FY 2025	Tax Rate Δ
Maintenance & Operations	\$ 0.368445	\$ 0.370381	\$ 0.364738	\$ -0.005643
Interest & Sinking	0.108317	0.109783	0.112664	0.002881
Total COL Tax Rate	\$ 0.476762	\$ 0.480164	\$0.477402	\$ -0.002762

Sales Tax

- FY24 collections budgeted at \$98.1 million, an 8.2% increase over FY23 budget
 - o FY23 collections ended the year at \$96.9 million, 6.9% over budget and greater than FY22 budget
- FY24 collections forecasted to end the year at \$100.6 million, 2.5% over budget
- FY25 collections budgeted at \$105.6 million, 7.7% over FY24 budget. Equals 5.0% over FY24 EOY forecast



Key Budgetary Factors

Notable Rate Schedule

Utility Wastewater	Fee Monthly wastewater	Rate Change \$1 increase to base rate
Solid Waste	Monthly residential collection Small commercial charge Monthly commercial garbage	\$1 increase \$1.97 increase
	charge (for 2 cubic yard dumpster)	\$2.66 increase
	Landfill Tipping Fee - WTRDF Special Waste Landfill Tipping Fee	\$1.75 per ton increase \$3.36 per ton increase
Stormwater Water		No Change in rates No Change in rates



Maintaining Services and Improving Efficiencies

Eliminated Positions

- (1) Water/Wastewater Administrative Assistant
- (1) Construction and Maintenance Foreman
- (2) Construction and Maintenance Worker
- (1) Water Well Production
- (2) Industrial Electrician
- (1) Internal Auditor
- (1) Buyer (Purchasing)
- (1) Traffic Data Technician
- (1) Storekeeper
- (3) Public Health Positions
 - Public Health Program Coordinator
 - Behavioral Health Manager
 - Case Manager
- (2) Municipal Court
 - Marshal
 - Support Specialist
- (17) Lubbock Power & Light Positions

Staffing Changes to Meet Service Demands

- 1 Apprentice Wastewater Treatment Plant Operator
- 3 Water Meter Technician
- 1 Solid Waste Assistant Director
- 1 Public Service Officer
- 5 Patrol Officers
- 2 Animal Services Customer Service Rep
- 1 Fire Division Chief

Net Changes to Personnel (-19 Total Employees)

- 1 General Fund
- (3) Water/Wastewater
- (17) Lubbock Power & Light Positions



Maintaining Services and Improving Efficiencies – General Fund Capital

Street Maintenance Program

- \$14.5 million proposed for FY25; \$1 million increase over FY24
 - \$1 million cash funded General Fund Capital
 - \$500 thousand cash funding is in Gateway Fund Capital

Capital Program, Vehicles, and Equipment

- \$67.8 million in capital improvements planned for FY25
 - 24 total projects, 19 of which are cash-funded at \$24.5 million
 - 5 projects proposed from the 2022 GO Bond Election

•	Úpland Avenue – 4 th to 19th	\$ 11.5 million
•	Upland Avenue – 19 th to 34 th	\$ 11.5 million
•	114 th Street – Frankford to Slide	\$ 13.8 million
•	114 th Street – Indiana to University	\$ 2.5 million

Residential Unpaved Roadways – East of I-27

4.0 million



Maintaining Services and Improving Efficiencies

Capital Program, Vehicles, and Equipment (continued)

- Purchasing 148 vehicles 89% of vehicles cash funded
- Tax Notes proposed for 16 vehicles/equipment
 - 1 Traffic Operations Heavy Duty Pole Truck (\$509.5k)
 - 2 Fire and Rescue Platform Truck (\$2.1 million each)
 - 5 Solid Waste Side Loaders (\$300k each)
 - 1 Solid Waste Roll Off Truck (\$300k)
 - 1 Solid Waste Wheel Loader (\$250k)
 - 1 Solid Waste 4x4 Tractor (\$253k)
 - 1 Solid Waste Landfill Compactor(\$1.3 million)
 - 1 Solid Waste Off-Highway Truck(\$595k)
 - 1 Alley Maintenance Grader (\$340k)
 - 1 Alley Maintenance Excavator (\$285k)
 - 1 Alley Maintenance Dump Bed (\$367k)
- Cash Funded proposed for 132 vehicles/equipment
 - 70 Police Vehicles
 - 1 Code Enforcement Vehicles
 - 10 Parks & Recreation Vehicles
 - 3 Engineering Inspection Vehicles
 - 2 Traffic Operations Bucket Truck
 - 4 Solid Waste Vehicles
 - 1 Fleet Services Pickup
 - 1 Aviation Maintenance Sweeper
 - 1 Aviation Security Pickup
 - 1 Civic Center Pickup
 - 13 Water/Wastewater Pickups
 - 3 Water Department Trailers
 - 2 Water Department Backhoes
 - 2 Water Department UTVs



- 3 Wastewater Department Tractors
- 2 Wastewater Department Balers
- 1 Wastewater Department Telehandler
- 1 Wastewater Cultivator
- 1 Wastewater Department Semi Truck
- 1 Water Department Semi Truck
- 1 Water Department 5th Wheel Truck
- 1 Stormwater Pickup
- 2 Stormwater Sweepers
- 1 Stormwater Semi Truck
- 1 Stormwater Dump Truck
- 1 Street Dump Truck
- 1 Street Roller
- 1 Street Pickup

Investments in Employees



Developing and Modernizing the City Workforce

Health & Dental Benefits

- City absorbing the majority of the health care cost increase
 - Medical City Allocation increasing by 7.0%; Dental City Allocation increasing by 5.5%
 - Medical Employee and Retiree Allocation increasing by 4.5%; Dental by 5.5%

	FY 2024 Rate		FY 2025 Rate	\$ Change	% Change
City Allocations Medical (per Month)	\$ 1,107.55		1,185.08	77.53	7.0%
Employee Medical (per Pay Period)					
Employee Only	\$	10.74	11.22	0.48	4.5%
Employee and Spouse		177.72	185.79	8.07	4.5%
Employee and Children		139.29	145.61	6.32	4.5%
Employee and Family		243.28	254.32	11.04	4.5%

	FY 2024 Rate		FY 2025 Rate	\$ Change	% Change	
City Allocations Dental (per Month)	\$	25.05	26.43	1.38	5.5%	
Employee Dental (per Pay Period)						
Employee Only	\$	5.19	5.48	0.29	5.5%	
Employee and Spouse		12.49	13.18	0.69	5.5%	
Employee and Children		11.02	11.63	0.61	5.5%	
Employee and Family		18.01	19.00	0.99	5.5%	

Investments in Employees



Developing and Modernizing the City Workforce

Cost of Living Adjustments

- 4% COLA for Non-Civil Service Employees
- 4% COLA for Civil Service Employees

Employee Education Assistance Program

- City allocated \$500k of ARPA funds to assist employees wishing to advance their knowledge and skills in a manner that will benefit the employee and the City of Lubbock
 - Priority is for high school GED programs and job-specific certifications
 - Associates, bachelors, and masters degrees eligible as well

Workforce Investments



Developing and Modernizing the City Workforce

- CDL ApprenticeProgram
- Summer FieldApprentice Program
- Full-Time to Part-TimeParks Maintenance

Programs

- Educational AssistanceProgram
- CDL Training

Incentives

- Summer OfficeApprentice Program
- Flexible Office WorkSchedules
- Proportional Annual Leave Accrual

Additional Programs

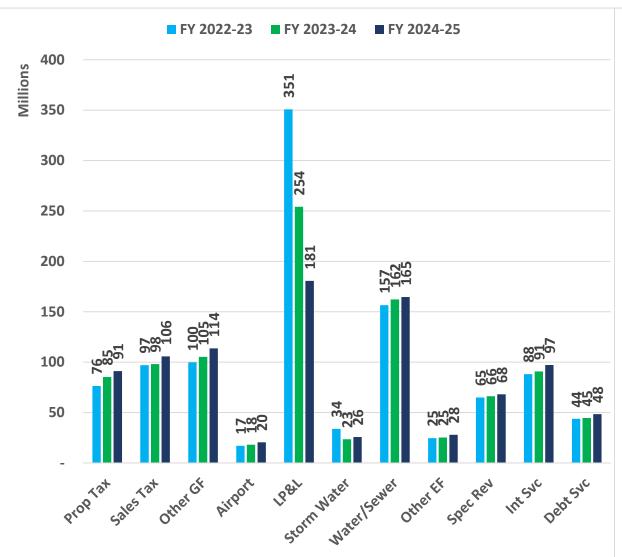
Fiscal Year 2025 All Funding Summary

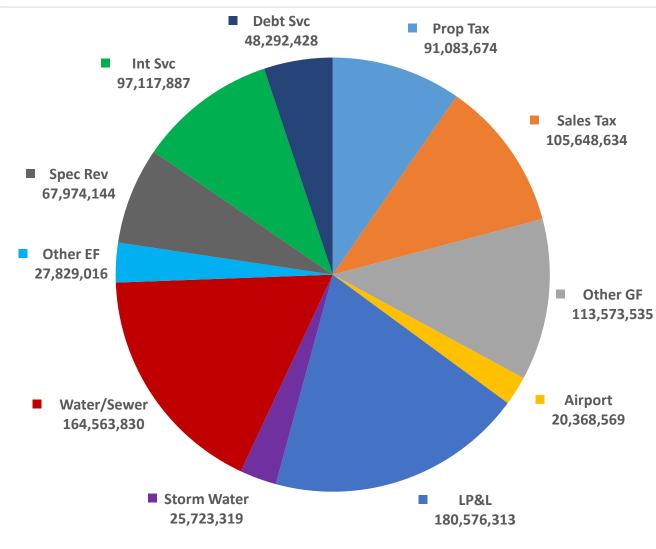


		Actual	Actual	Actual	Budget	Budget	% Change	\$ Change
	(Values in \$000s)	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	from Budget	from Budget
General Fund	-							-
Property Taxes	\$	71,996	72,987	76,307	85,174	91,084	6.9%	5,910
Sales Taxes		82,500	92,575	96,935	98,095	105,649	7.7%	7,553
Other Taxes		3,020	3,045	2,844	2,907	3,225	10.9%	318
Franchise Fees		8,445	9,572	8,747	8,082	9,140	13.1%	1,058
COLU Franchise Fees		20,671	23,359	22,959	21,553	22,059	2.3%	506
Fees for Services		30,202	29,975	30,212	33,342	32,896	-1.3%	(447)
Fees and Fines		7,492	8,888	9,014	8,406	9,296	10.6%	891
PILOT		11,027	11,599	11,122	10,955	11,016	0.6%	61
Other Revenue		3,662	8,139	7,100	4,408	4,665	5.8%	258
Transfers		7,027	7,354	7,818	7,992	8,758	9.6%	766
Excess Reserves (for CIP)		-	-	-	7,482	12,519	67.3%	5,037
Total General Fund		246,042	267,493	273,058	288,395	310,306	7.6%	21,911
Internal Service Funds		70,986	77,023	88,009	90,665	97,118	7.1%	6,453
Enterprise Funds								
Airport		13,766	14,660	16,939	18,036	20,369	12.9%	2,333
Lubbock Power & Light		278,599	348,363	350,801	254,101	180,576	-28.9%	(73,525)
Storm Water		28,306	26,499	33,788	23,459	25,723	9.7%	2,264
Water/Wastewater		142,624	155,873	156,512	162,249	164,564	1.4%	2,315
Other Enterprise Funds		19,532	20,353	24,594	25,173	27,829	10.5%	2,656
Total Enterprise Funds		482,827	565,748	582,634	483,019	419,061	-13.2%	(63,958)
Special Revenue Funds		67,076	61,223	64,789	66,077	67,974	2.9%	1,897
Debt Service Funds		69,646	42,927	43,687	44,603	48,292	8.3%	3,689
Total All Funding Sources	\$	936,575	1,014,415	1,052,177	972,759	942,751	-3.1%	(30,008)
								25

Fiscal Year 2025 All Funding Summary







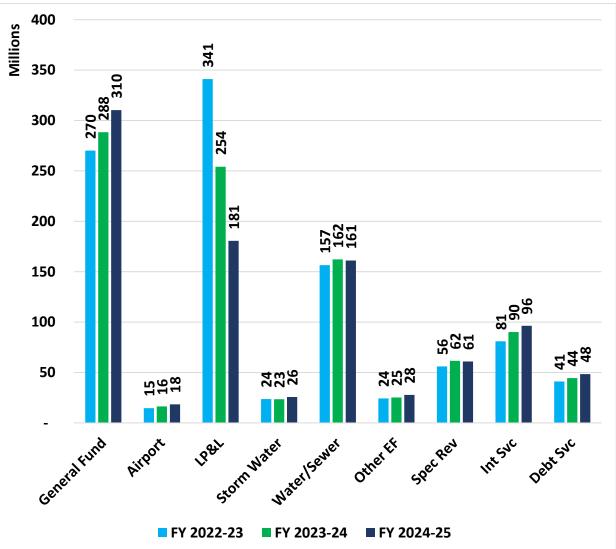
Fiscal Year 2025 All Expenses Summary

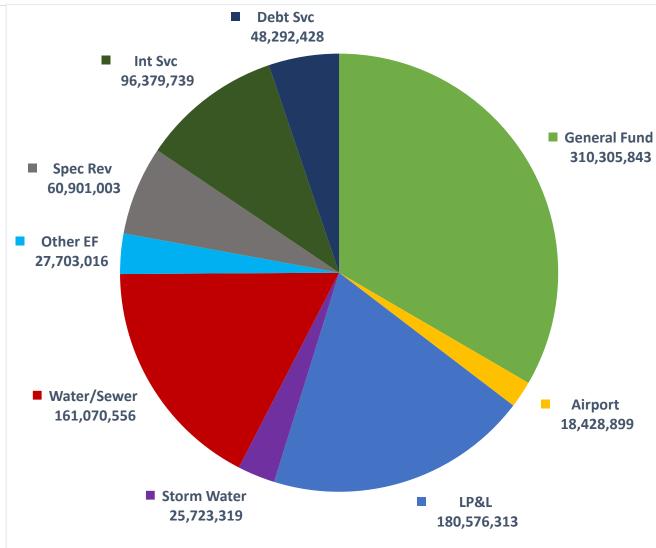


	Actual	Actual	Actual	Budget	Budget	% Change	\$ Change
(Values in \$000s)	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual	Actual
General Fund							
Administrative Services	\$ 20,802	18,479	19,064	20,989	22,790	8.6%	1,801
Cultural & Recreation Services	14,909	16,591	17,564	19,299	19,638	1.8%	340
Development Services	7,215	7,664	8,594	9,399	9,516	1.2%	116
Public Works / Solid Waste	27,220	33,682	35,121	37,750	40,356	6.9%	2,606
Public Safety	130,384	144,665	157,057	170,845	172,287	0.8%	1,443
Other Expenses	32,174	38,184	32,686	30,114	45,719	51.8%	15,605
Total General Fund	232,704	259,265	270,087	288,395	310,306	7.6%	21,911
Internal Service Funds	67,460	74,056	80,840	90,123	96,380	6.9%	6,257
Enterprise Funds							
Airport	13,486	13,356	14,621	16,242	18,429	13.5%	2,187
Lubbock Power & Light	259,343	348,363	341,141	254,101	180,576	-28.9%	(73,525)
Storm Water	24,770	25,725	23,675	23,459	25,723	9.7%	2,264
Water/Wastewater	135,548	155,873	156,512	162,249	161,071	-0.7%	(1,178)
Other Enterprise Funds	18,214	19,817	24,194	25,173	27,703	10.0%	2,530
Total Enterprise Funds	451,361	563,134	560,142	481,225	413,502	-14.1%	(67,723)
Special Revenue Funds	63,753	53,463	55,980	61,528	60,901	-1.0%	(627)
Debt Service Funds	69,646	42,927	41,102	44,329	48,292	8.9%	3,963
Total Expense Summary	\$ 884,924	992,846	1,008,151	965,600	929,381	-3.8%	(36,219)

Fiscal Year 2025 All Expenses Summary







Fiscal Year 2025 Excess Reserves



					FY24 Year End	FY25 Projected	FY25 Year End	
	Δvai	lable Cash as of	FY24 Net Change to	Policy Level	Forecasted Excess	Change to Excess	Budgeted Excess	
Fund	Avai	9/30/23	Excess Reserves	Reserves	Reserves	Reserves	Reserves	Policy Level %
General Fund	\$	85,827,834	(8,712,767)	54,584,317	22,530,750	12,519,096	10,011,654	20%
Enterprise Funds								
Airport Fund		20,111,941	2,344,905	3,588,418	18,868,428		18,868,428	25%
Water/Wastewater		42,998,352	2,749,794	38,579,805	7,168,340	5,226,657	11,853,999	25%
Civic Centers		2,579,033	(852,340)	89,775	1,636,918	(632,652)	1,004,266	15%
Storm Water		9,416,378	(224,896)	4,453,028	4,738,454	1,861,953	6,600,407	20%
Cemetery		984,214	(2,967)	44,320	936,927	(405,502)	531,425	10%
Lake Alan Henry		588,450	(263,275)	67,770	257,405	(101,806)	155,599	10%
Internal Service Funds								
Fleet		(4,337,491)	126,781	1,344,133	(5,554,843)	(26,902)	(5,581,745)	10%
Health Benefits		7,070,809	158,139	8,441,495	(1,212,547)	-	(1,212,547)	20%
Information Technology		8,099,475	223,115	1,349,963	6,972,627	(145,078)	6,827,549	10%
Radio Shop		1,128,919	(44,093)	281,335	803,491	-	803,491	10%
Print Shop		(23,072)	-	19,832	(42,904)	-	(42,904)	8%
Central Warehouse		1,000,993	33,683	118,032	916,644	-	916,644	25%
Risk Management		12,165,500	(326,899)	5,000,000	6,838,601	-	6,838,601	Fixed
Special Revenue Funds								
Gateway Streets		7,549,515	(847,923)	6,583,859	117,733	(277,909)	(160,176)	75% of revenue
Cable Services Fund		4,393,435	(7,000)	-	369,411	(84,355)	285,056	None
Debt Service Fund		6,462,498	274,120	-	6,736,618	(6,320)	6,730,298	None
Hotel Occupancy Tax Fund		343,874	-	-	343,874	-	343,874	None
Economic Development Fund		654,005	(1,195)	-	652,810	(513,565)	139,245	None
Central Business District TIF		1,192,668	619,410	-	1,812,078	-	1,812,078	Debt Svc Reserve
Lubbock Business Park TIF		1,784,481	921,116	-	2,705,597	-	2,705,597	None
North Overton TIF		8,308,812	462,266	-	8,771,078	-	8,771,078	Debt Svc Reserve
North & East Lubbock N&I Fund		1,273,526	(940,000)	-	333,526		333,526	None
Total	\$	219,574,149	(4,310,026)	124,546,082	86,701,016	17,413,617	78,535,443	

PROPERTY TAX SUMMARY TAX YEAR 2024

Adopted Operating Budget & Capital Program







Current Year Property Tax Rate Comparison

0.10

0.00

Midland

Amarillo

Plano

McKinney Lubbock





Laredo Carrollton

Irving

Arlington

Corpus

Christi

Fort

Worth

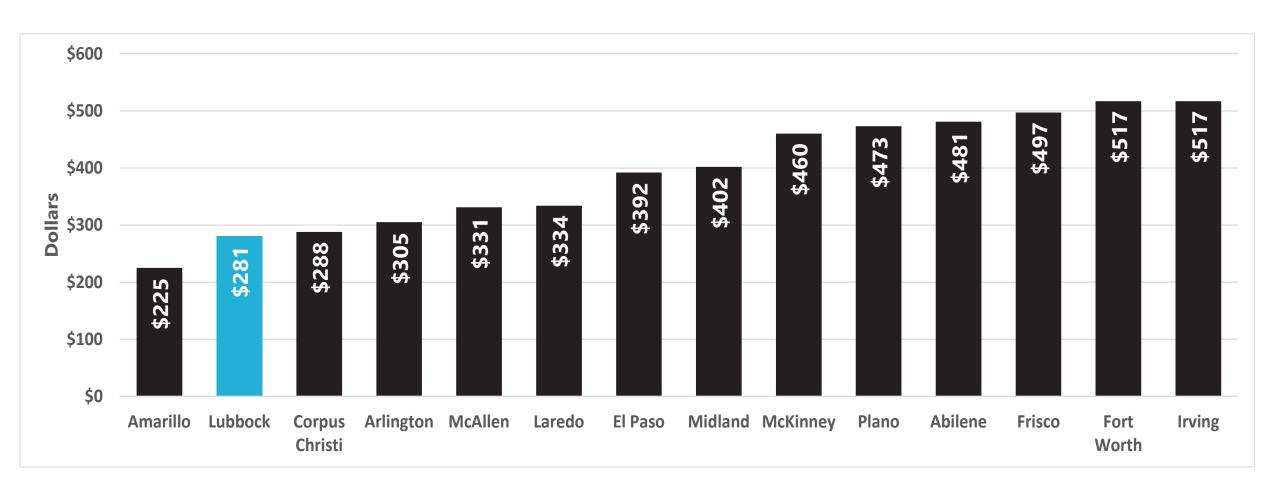
Waco

Abilene

El Paso

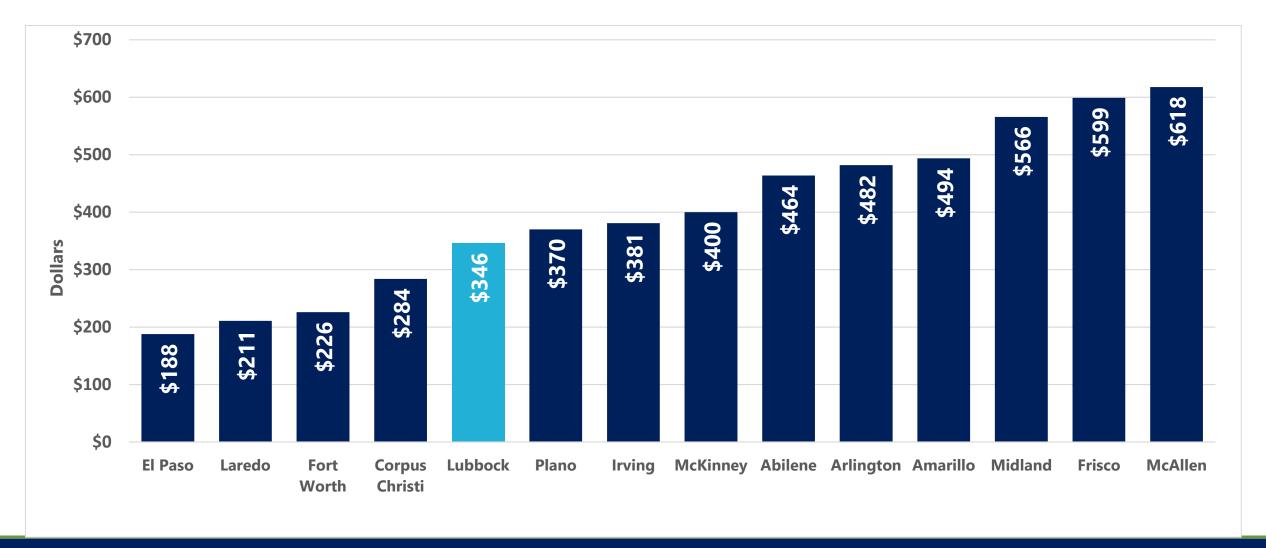
Maintenance & Operations Revenue Per Capita





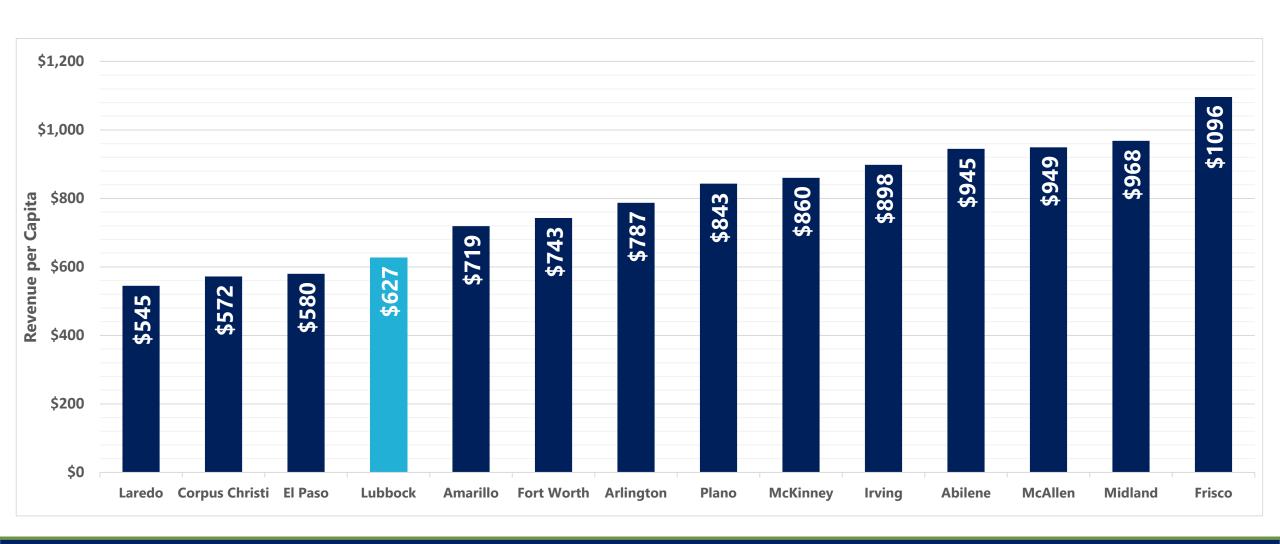
Sales Tax Per Capita





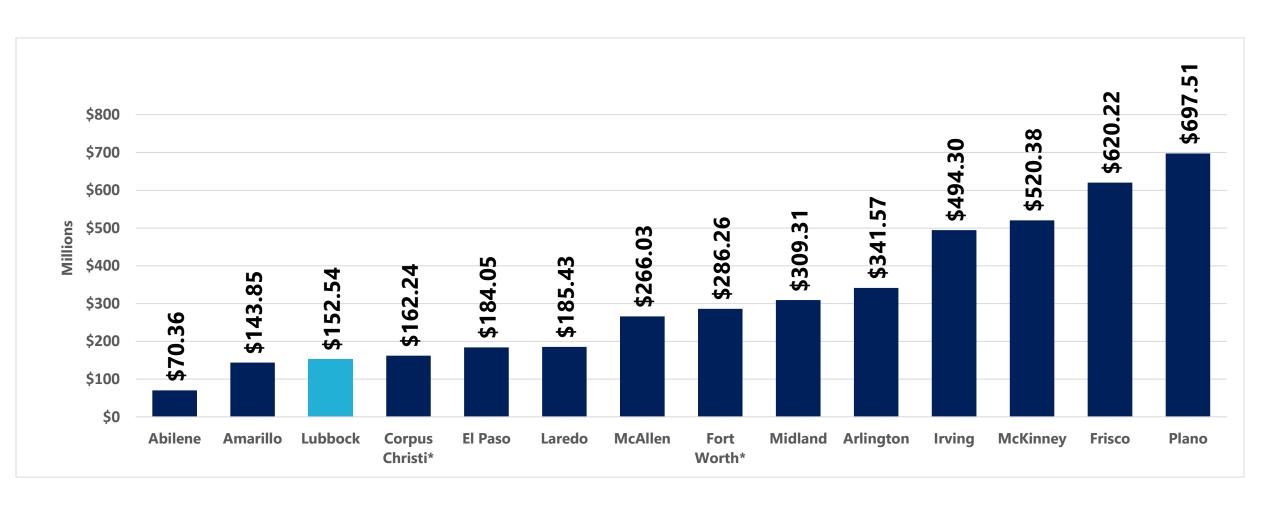
Total Sales & M&O Property Tax Combined





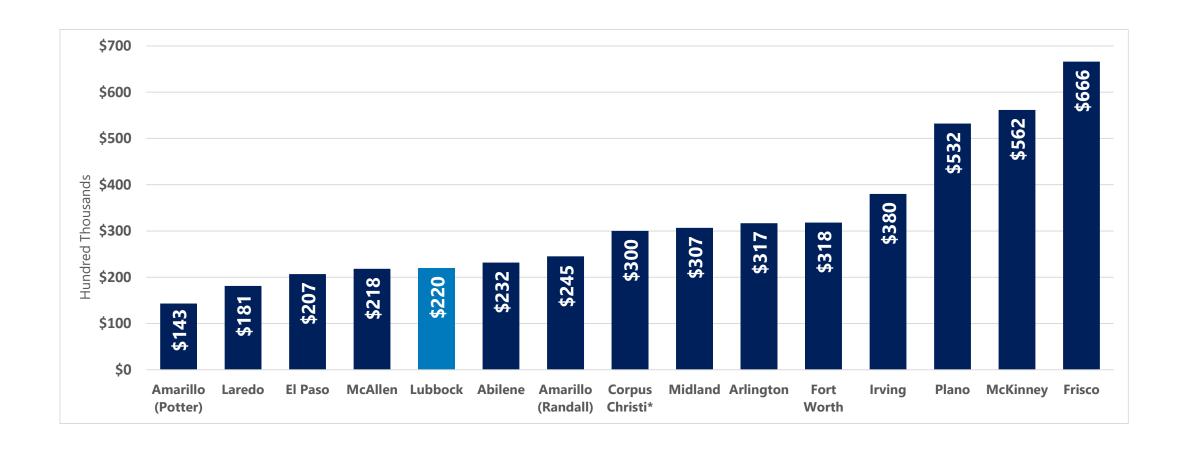
Taxable Value Per Square Mile





Average Market Value of Single Family Residence





FY 2025 Ad Valorem Taxes



FY 2025 Operating and Capital Budget

State Required Language (Revenue Year-over-Year Increase)

This budget will raise <u>more</u> total property taxes than last year's budget by \$7,563,231, or 6.5%, and of that amount, \$3,349,548 is tax revenue to be raised from new property added to the roll this year.

The proposed tax rate is a tax increase

Tax Year 2024 Rates

No-New-Revenue Rate: \$0.466749
Voter-Approval Tax Rate: \$0.484226
Unused Increment (UI): \$0.013034
Voter-Approval Tax Rate w/ UI: \$0.497260
FY 2025 Proposed Rate: \$0.477402

Tax Year 2024 Preliminary Values: \$ 27,976,000,000
 Tax Year 2024 Certified Values: \$ 27,783,309,492

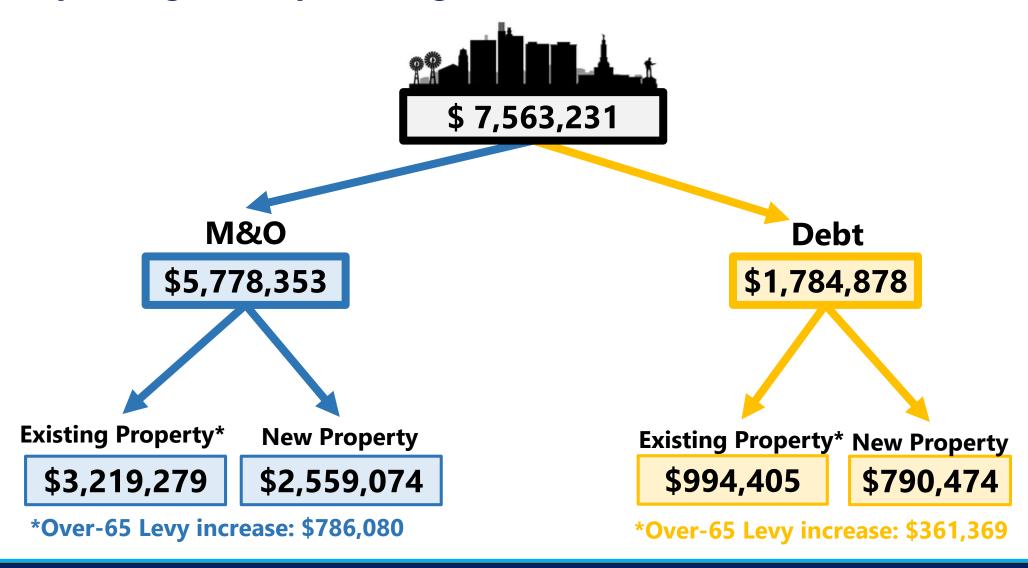
Tax Year 2023 Over-65 Exemption Levy: \$ 12,310,588
 Tax Year 2024 Over-65 Exemption Levy: \$ 13,458,037

Certified Net Taxable Value of the City of Lubbock rose to \$27.8 billion, a 7.6% increase over prior year, or \$2.0 billion

Ad Valorem Revenue Increase Breakdown



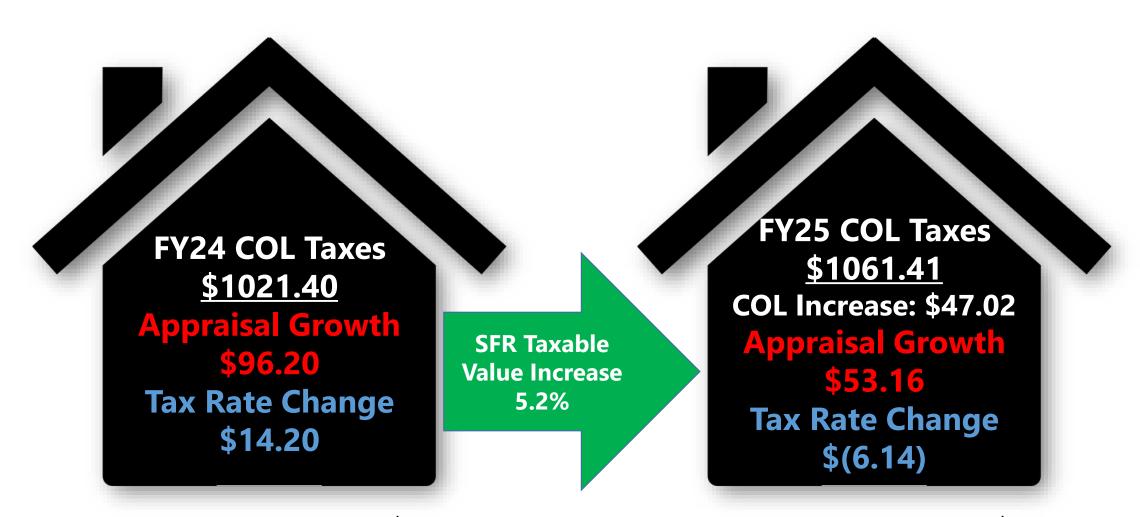
FY 2025 Operating and Capital Budget



Tax Rate and Appraisal Effect on Average Home



Average Single Family Residential Home will see a \$47.02 increase in Property Taxes



FY23 – SFR Avg Taxable Value: \$211,258

FY24 – SFR Avg Taxable Value: \$222,230

Breaking Down the Property Tax Rate Change



Proposed Rate Increase over NNR versus Additional Services Included in the FY25 Budget

\$ 2,459,055

FY25 Proposed Rate over NNR (Revenue)

\$ 871,400	5 LPD Officers & 1 PSO
\$ 1,000,000	Street Maintenance
\$ 189,274	Fire Division Chief
\$ 2,164,000	Fire SCBA Packs and PPE
\$ 2,135,683	Street Lights
\$ 6,415,189	Total Cost

DEBT & INVESTMENTS FY 2025

Adopted Operating Budget & Capital Program





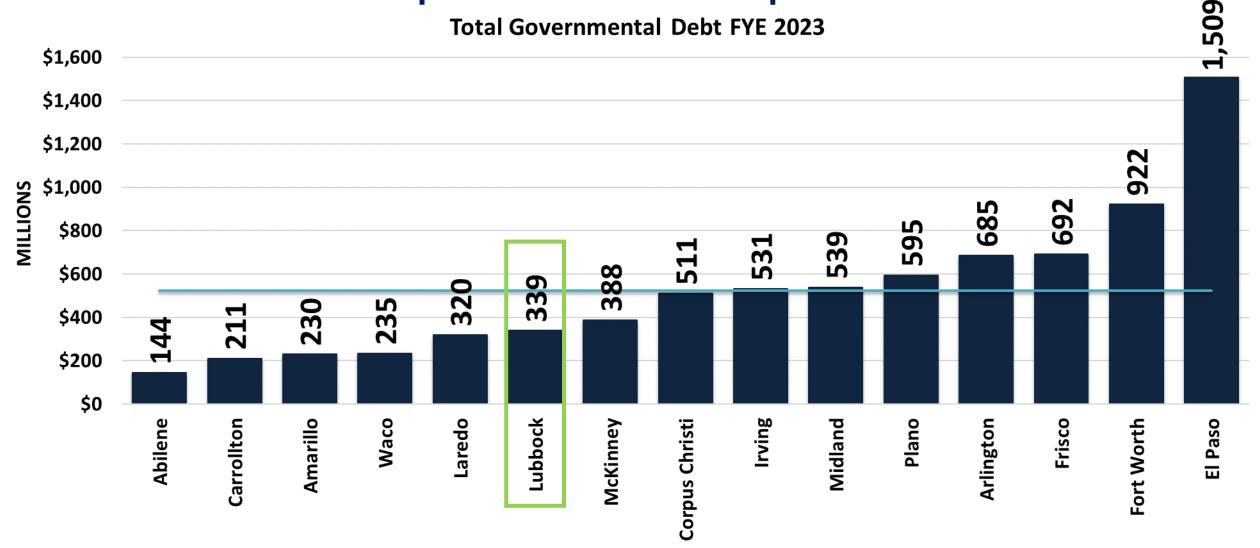




Total Governmental Debt Comparison



Based on FY23 Annual Comprehensive Financial Reports



Total Governmental Debt Comparison



Based on FY23 Annual Comprehensive Financial Reports

\$0

Abilene

Fort Worth

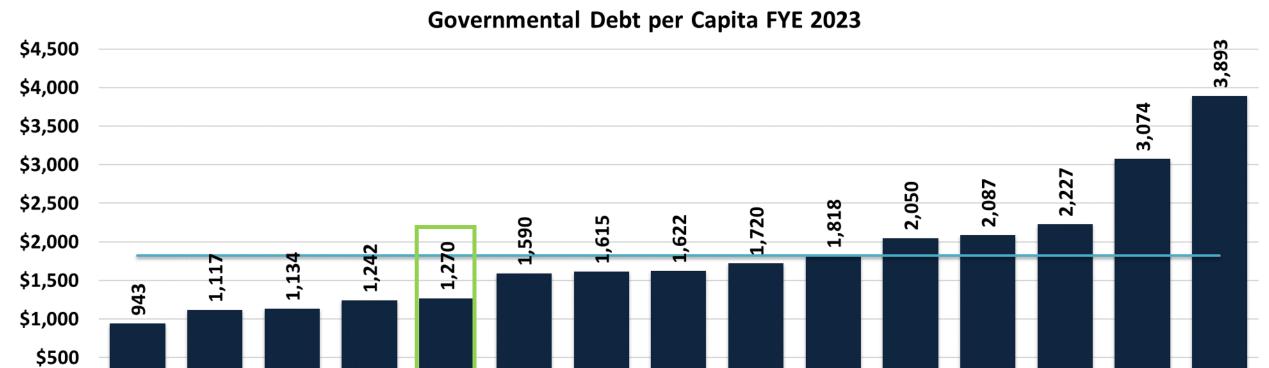
Amarillo

Laredo

Lubbock

Carrollton

Corpus Christi



Waco

Arlington

McKinney

Midland

El Paso

Frisco

Plano

City of Lubbock Debt Profile



Tax and Fee Supported Debt Year-over-Year Comparison

<u> </u>				•				
	Tax Supported D	ebt P	Princip	al & Interest				
	FY 2024			FY 2025 Year over Year Chan		over Year Change	% Increase /	
	Tax Supported		Tax Supported		Tax Supported			(Decrease)
General Government								
General Fund	\$ 299,213,057		\$	369,795,377		\$	70,582,320	23.6%
Enterprise Funds								
Civic Centers	3,089,885			2,636,016			(453,869)	-14.7%
Subtotal Tax Supported	\$ 302,302,942		\$	372,431,393		\$	70,128,451	
	Usage Fee Supporte	ed De	bt Prir	ncipal & Interest				
	FY 2024			FY 2025		Year	over Year Change	% Increase /
	Fee Supported			Fee Supported				(Decrease)
General Government								
Solid Waste	\$ 31,430,223		\$	58,159,603		\$	26,729,380	85.0%
Enterprise Funds								
Water / Wastewater	494,359,385			434,865,609			(59,493,776)	-12.0%
Stormwater	95,462,092			99,413,992			3,951,900	4.1%
Airport	49,336,773			45,043,051			(4,293,722)	-8.7%
Citibus	544,055			138,219			(405,836)	-74.6%
Cemetery	 168,625			121,875			(46,750)	-27.7%
Lubbock Power & Light	688,325,198			741,128,263			52,803,065	7.7%
Internal Services	19,045,119			20,602,228			1,557,109	8.2%
Special Revenue Funds								
Gateway	61,283,463			52,572,015			(8,711,448)	-14.2%
Other SR Funds	22,217,822			18,103,572			(4,114,250)	-18.5%
Subtotal Fee Supported	\$ 1,462,172,755		\$	1,470,148,427		\$	7,975,672	0.5%
Total Debt	\$ 1,764,475,697		\$	1,842,579,820		\$	78,104,123	4.4%

Breaking Down Tax-Backed Debt





Parks & Recreation
3.3% of Tax-Backed Debt
\$12.3 Million



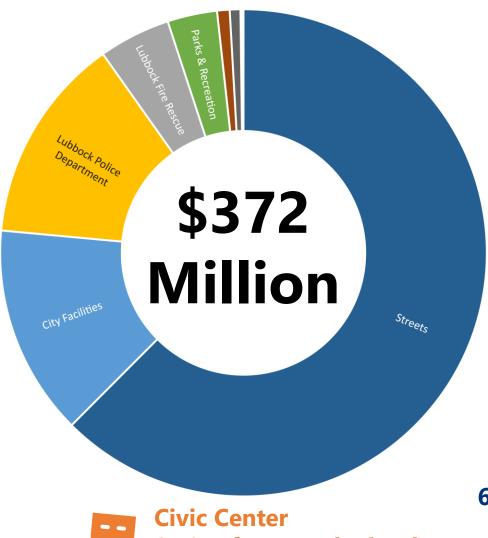
Lubbock Fire Rescue
4.8% of Tax-Backed Debt
\$17.7 Million



Lubbock Police 13.8% of Tax-Backed Debt \$51.1 Million



City Facility Debt 14.1% of Tax-Backed Debt \$52.1 Million



Civic Center
0.7% of Tax-Backed Debt
\$2.6 Million

General Fund Vehicles
0.8% of Tax-Backed Debt
\$3.1 Million



Libraries 0.1% of Tax-Backed Debt \$0.3 Million







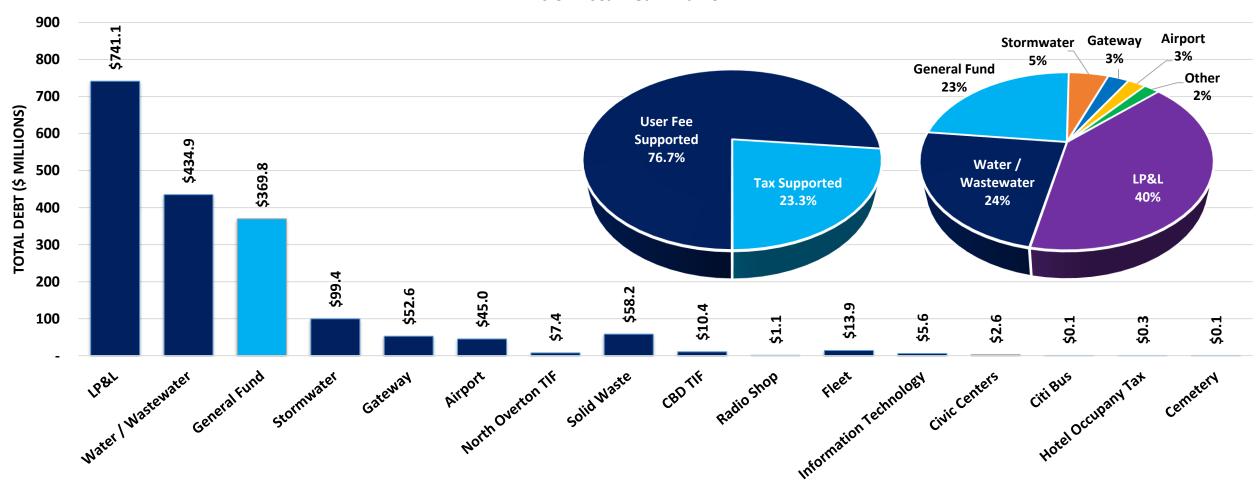


City of Lubbock Debt Profile



Total Debt by Fund





City of Lubbock Investment Earnings



FY 2022 actuals based on ACFR; FY 2023 and 2024 projected on actual investment holdings



GENERAL FUND FY 2025

Adopted Operating Budget & Capital Program



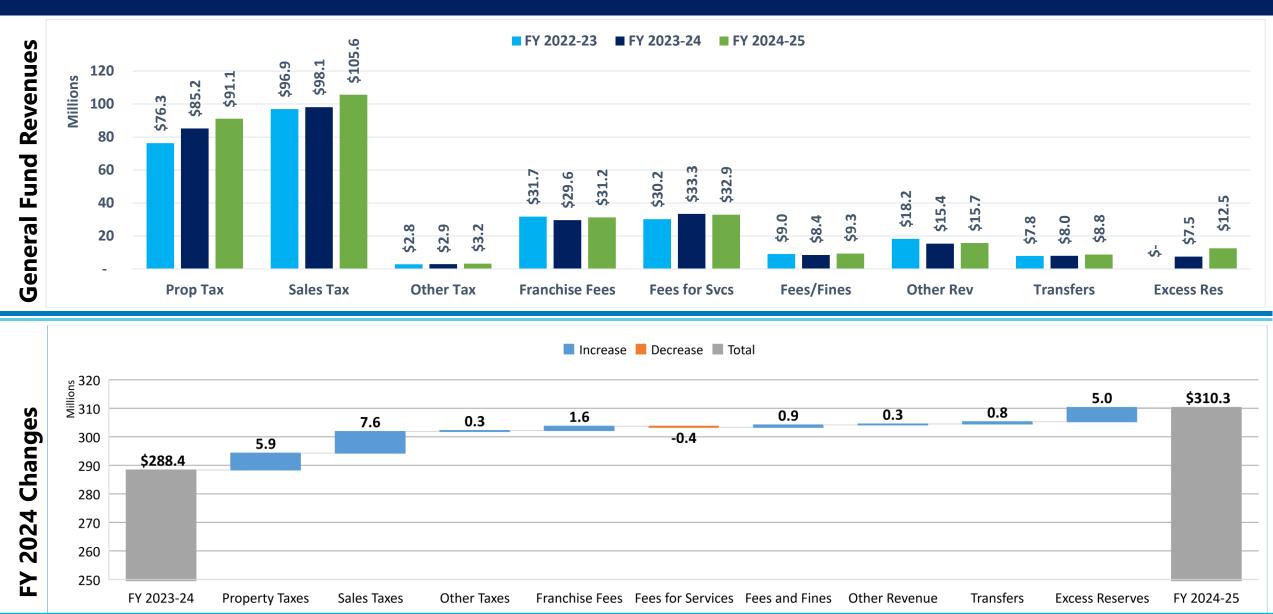






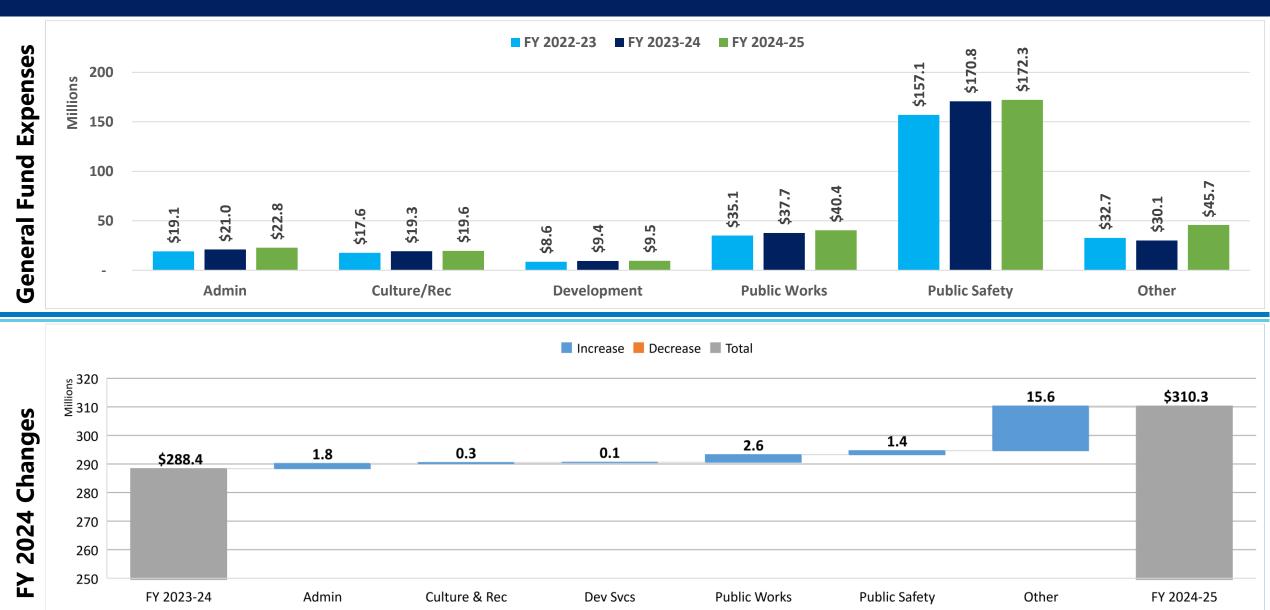
FY2025 General Fund Overview - \$310.3MM





FY2025 General Fund Overview - \$310.3MM

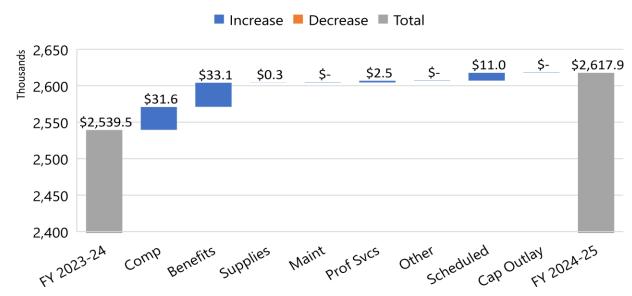




City Attorney



FY 2025 Operating Budget



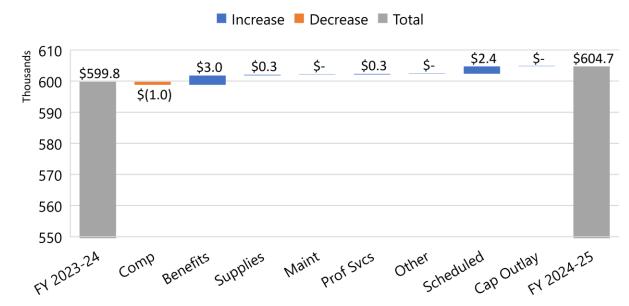
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,476,215	1,596,619	1,671,213	1,702,808	1.9
Benefits	506,970	551,358	596,966	630,095	5.5
Supplies	12,373	9,413	10,326	10,577	2.4
Maintenance	-	-	-	-	-
Professional Services/Training	42,535	55,509	54,905	57,360	4.5
Other Charges	18,871	24,276	22,300	22,300	-
Scheduled Charges	170,171	181,818	183,761	194,764	6.0
Capital Outlay/Reimbursements	-	-	-	-	<u>-</u>
TOTAL EXPENDITURES BY CATEGORY	2,227,136	2,418,993	2,539,471	2,617,904	3.1

- Compensation increasing due to staffing changes
- Benefits increase in TMRS and social security due to staffing changes; increases in health premiums and workers compensation
- Professional Services increasing due to filing of litigation and appellate cases
- Scheduled Charges increasing for liability insurance offset by a decrease in IT charges

City Council



FY 2025 Operating Budget



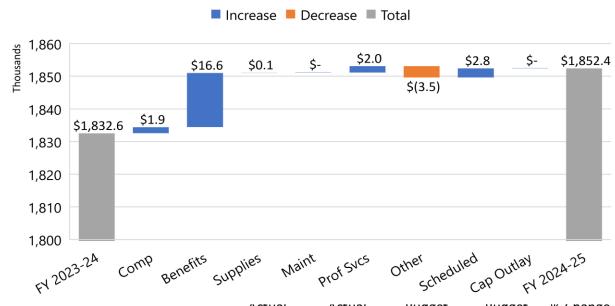
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	224,556	194,913	209,503	208,509	(0.5)
Benefits	161,022	153,634	103,428	106,447	2.9
Supplies	16,374	18,753	18,503	18,754	1.4
Maintenance	-	-	-	-	-
Professional Services/Training	83,897	92,162	75,925	76,175	0.3
Other Charges	60,263	64,904	90,300	90,300	-
Scheduled Charges	93,345	96,309	102,147	104,557	2.4
Capital Outlay/Reimbursements	-	-	-	-	
TOTAL EXPENDITURES BY CATEGORY	639,457	620,674	599,806	604,742	0.8

- Benefits increase due to change to health premiums, TMRS rate and workers compensation
- Supplies increase in office supplies
- Scheduled Charges increasing for IT offset by decrease in telephone charges

City Manager



FY 2025 Operating Budget



	Actual	Actual	Buaget	Buaget	% Cnange
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,259,996	1,152,186	1,221,822	1,223,673	0.2
Benefits	384,506	369,384	394,285	410,900	4.2
Supplies	19,116	21,823	20,665	20,754	0.4
Maintenance	-	-	-	-	-
Professional Services/Training	29,452	31,771	42,000	44,000	4.8
Other Charges	13,200	13,033	11,500	8,000	(30.4)
Scheduled Charges	104,802	106,316	142,279	145,094	2.0
Capital Outlay/Reimbursements	-	-	-	-	-
TOTAL EXPENDITURES BY CATEGORY	1,811,072	1,694,512	1,832,551	1,852,421	1.1

- Compensation increase due to additional overtime pay offset by slight decrease in full time salary associated with staffing changes
- Benefits increase in TMRS and social security due to increase to overtime pay; Increase to health premiums and workers compensation.
- Professional Services increasing due to board and commissions
- Other Charges decrease due to not budgeting for car allowance in error; offset by increase in funding for unplanned special projects
- Scheduled Charges increase related to liability insurance offset by decrease in IT

City Secretary



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	725,911	787,769	741,910	739,741	(0.3)
Benefits	281,563	322,984	330,479	344,196	4.2
Supplies	13,073	22,962	19,977	20,228	1.3
Maintenance	1,236	1,360	1,850	7,200	289.2
Professional Services/Training	456,261	381,050	860,197	465,369	(45.9)
Other Charges	6,743	14,136	13,200	16,385	24.1
Scheduled Charges	198,458	219,975	175,508	153,922	(12.3)
Capital Outlay/Reimbursements	-	-	-	-	-
TOTAL EXPENDITURES BY CATEGORY	1,683,243	1,750,236	2,143,121	1,747,041	(18.5)

- Benefits increase due to TMRS rate and health premiums; Also increase to workers compensation
- Maintenance increase due to cost for office furniture and equipment - vault storage system
- Professional Services decrease associated with elections; also discontinued credit card charges
- Other Charges increase for computer equipment
- Scheduled Charges decrease related to IT offset by increase in postage

City Secretary



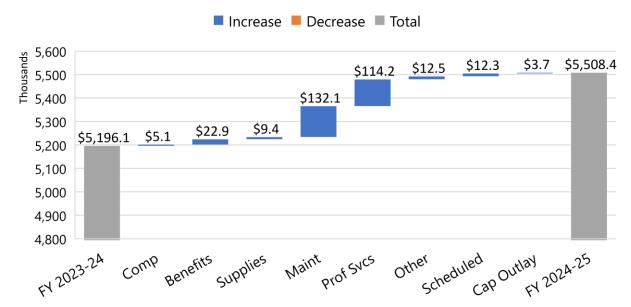
FY 2025 Proposed Fee Changes

		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
City Secretary	LIC-AMBULANCE PERMITS	6216.13153	3 Transfer Ambulance-Inspection Fee	35.00	40.00	5.00
			Transfer Ambulance-Application Fee	100.00	125.00	25.00
			Transfer Ambulance Substitution or Reinspection Fee	35.00	40.00	5.00
	LIC-TOW TRUCK PERMITS	6217	Application Processing	25.00	30.00	5.00
	LIC- MOBILE BILLBOARDS	7681.13152	2 Mobile Billboard Permit Fee	200.00	300.00	100.00

Facilities



FY 2025 Operating Budget



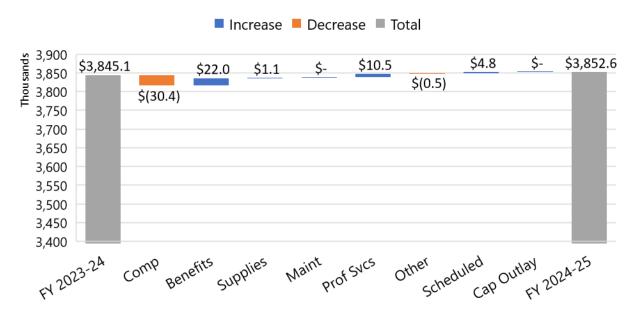
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	776,387	961,482	1,041,824	1,046,943	0.5
Benefits	304,361	402,846	484,805	507,709	4.7
Supplies	39,632	43,189	41,815	51,174	22.4
Maintenance	465,474	527,120	421,235	553,355	31.4
Professional Services/Training	1,339,942	1,333,966	1,590,283	1,704,500	7.2
Other Charges	1,318,854	57,587	37,900	50,384	32.9
Scheduled Charges	1,181,780	1,623,371	1,572,989	1,585,317	0.8
Capital Outlay/Reimbursements	18,296	16,198	5,252	9,000	71.4
TOTAL EXPENDITURES BY CATEGORY	5,444,727	4,965,760	5,196,103	5,508,382	6.0

- Compensation increase due to staffing changes, overtime and education incentive pay
- Benefits increase due to changes to TMRS rate, medical premiums and workers compensation
- Supplies increase due to office and education supplies, uniforms and small tools.
- Maintenance increase in buildings, HVAC, plumbing, fire suppression and fencing
- Professional Services increase for custodial services
- Other Charges increase for cost of rent and communication equipment
- Scheduled Charges increase to Liability insurance and electricity offset by decreases in IT, property insurance, natural gas, and telephone
- Capital Outlay increase for snow plow attachment offset by tax note payout in prior year

Finance



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,758,434	2,075,101	2,229,022	2,198,621	(1.4)
Benefits	747,345	896,562	999,631	1,021,675	2.2
Supplies	27,221	30,674	38,519	39,596	2.8
Maintenance	-	-	-	-	-
Professional Services/Training	296,346	312,506	347,409	357,875	3.0
Other Charges	18,584	15,696	11,870	11,370	(4.2)
Scheduled Charges	192,217	201,300	218,646	223,414	2.2
Capital Outlay/Reimbursements	-	-	-	-	
TOTAL EXPENDITURES BY CATEGORY	3,040,147	3,531,838	3,845,097	3,852,551	0.2

- Compensation decrease due to elimination of vacant Buyer in Purchasing and decrease in part-time and overtime pay as well as temporary salary
- Benefits increasing due to change to TMRS rate, increase in medical premiums and workers compensation
- Supplies increase in office supplies
- Professional Services increase related to training and professional dues
- Scheduled Charges increase related to liability insurance and postage offset by decreases to IT and telephone charges

Human Resources



FY 2025 Operating Budget



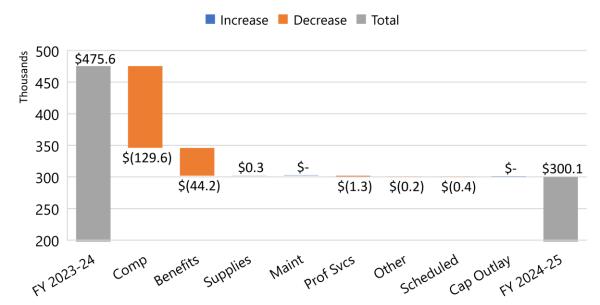
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	495,632	535,489	684,276	720,922	5.4
Benefits	239,173	230,691	331,248	345,436	4.3
Supplies	30,643	46,284	37,203	43,134	15.9
Maintenance	-	-	-	-	-
Professional Services/Training	18,588	111,038	38,742	44,290	14.3
Other Charges	16,514	23,737	26,021	20,445	(21.4)
Scheduled Charges	143,431	148,093	118,818	143,205	20.5
Capital Outlay/Reimbursements	-	-	5,000	-	(100.0)
TOTAL EXPENDITURES BY CATEGORY	943,982	1,095,331	1,241,308	1,317,432	6.1

- Compensation and Benefits increasing due to staffing changes, TMRS, health premiums, and workers comp
- Supplies is increasing in education supplies
- Professional Services is increasing due to training as well as advertising and promotion for promotional recruiting materials
- Other Charges decreasing due to prior year purchases in computer and communication equipment and furniture
- Scheduled Charges increase to IT, liability insurance and telephone
- Capital decreasing due to prior year purchase of office furniture

Internal Audit



FY 2025 Operating Budget



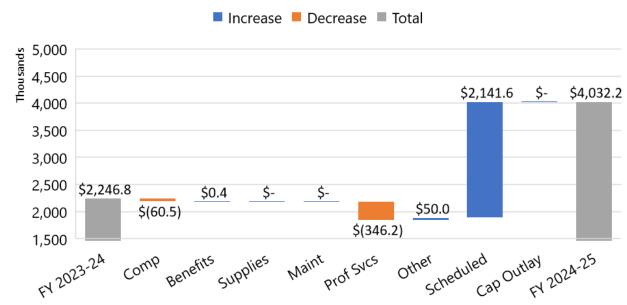
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	195,972	278,183	306,129	176,552	(42.3)
Benefits	81,664	104,817	116,228	72,020	(38.0)
Supplies	1,022	2,683	5,003	5,254	5.0
Maintenance	-	-	-	-	-
Professional Services/Training	11,304	16,463	22,255	20,950	(5.9)
Other Charges	136	-	1,100	900	(18.2)
Scheduled Charges	22,080	21,874	24,842	24,396	(1.8)
Capital Outlay/Reimbursements	-	-	-	-	
TOTAL EXPENDITURES BY CATEGORY	312,179	424,021	475,557	300,072	(36.9)

- Compensation and Benefits decreasing due to removing vacant Internal Auditor position and department reorganization
- Supplies increase in office supplies
- Professional Services is decreasing professional dues
- Scheduled Charges decreasing due to IT, telephone and postage offset by increase to liability insurance

Non-Departmental



FY 2025 Operating Budget



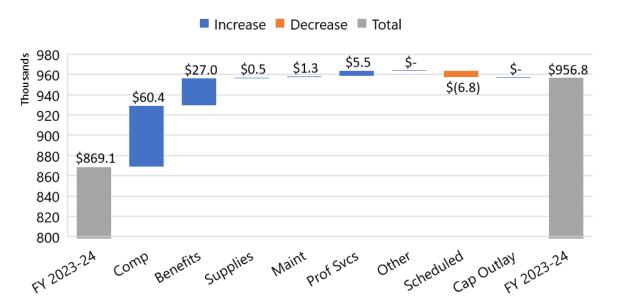
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	28,905	911	60,453	-	(100.0)
Benefits	11,271	570	500	942	88.4
Supplies	-	252	-	-	-
Maintenance	-	-	-	-	-
Professional Services/Training	1,557,823	1,717,144	2,159,437	1,813,205	(16.0)
Other Charges	72,703	66,851	25,000	75,000	200.0
Scheduled Charges	5,902	5,513	1,421	2,143,012	150,710.1
Capital Outlay/Reimbursements	-	12,500	-	-	-
TOTAL EXPENDITURES BY CATEGORY	1,676,604	1,803,741	2,246,811	4,032,159	79.5

- Compensation decreasing due to prior year salary not needed in this department
- Benefits increasing due to workers compensation
- Professional Services decreasing due to LCAD payment budgeted incorrectly in the prior year; offset by increases to professional dues and Outcomes Research Institute (PCORI) federal health payment
- Other Charges increasing due to special projects funding
- Scheduled Charges increasing due to General Fund taking on the cost of street lighting

Communications & Public Engagement



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	351,064	397,336	452,897	513,315	13.3
Benefits	205,172	206,233	230,172	257,129	11.7
Supplies	5,006	5,768	9,053	9,558	5.6
Maintenance	3,821	4,682	4,345	5,601	28.9
Professional Services/Training	29,695	33,495	36,500	42,000	15.1
Other Charges	1,234	975	-	-	-
Scheduled Charges	104,390	110,844	136,088	129,243	(5.0)
Capital Outlay/Reimbursements	-	-	-	=	-
TOTAL EXPENDITURES BY CATEGORY	700,380	759,333	869,055	956,846	10.1

- Compensation and Benefits increasing due to making changes to full-time pay in current year; increases to health premiums, TMRS contributions and workers compensation
- Supplies increasing in office supplies and fuel
- Maintenance increase related to fleet maintenance
- Professional Services increasing due to training, professional dues and purchasing promotional items in advertising and promotion
- Scheduled Charges increase to IT and liability insurance offset by decrease in telephone

Building Safety



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,489,846	1,605,873	1,696,397	1,700,583	0.2
Benefits	659,415	752,495	863,026	907,571	5.2
Supplies	59,075	53,502	61,614	64,953	5.4
Maintenance	41,100	46,415	47,134	52,180	10.7
Professional Services/Training	132,510	168,811	125,287	23,130	(81.5)
Other Charges	11,128	4,208	2,913	1,480	(49.2)
Scheduled Charges	236,282	258,803	274,165	271,087	(1.1)
Capital Outlay/Reimbursements	6,207	-	2,356	-	(100.0)
TOTAL EXPENDITURES BY CATEGORY	2,635,563	2,890,107	3,072,892	3,020,984	(1.7)

- Compensation increasing due to change in staffing offset by decrease in overtime
- Benefits increasing due to change to TMRS rate, increasing health premiums and workers compensation
- Supplies increase due to office and education supplies and fuel
- Maintenance increase due to vehicle maintenance
- Professional Services decreasing due to Credit card fees being removed
- Scheduled Charges decreasing due to IT and telephone charges offset by increases to liability insurance
- Capital Outlay decrease due to Tax Note payout in prior year

Building Safety



FY 2025 Proposed Fee Changes

	Account	Rate	Budget	Budget	\$ Change
Account Description	Number	Details	2023-24	2024-25	from Amended
LIC-BUILDING PERMITS	6222	New Residential per sqft	0.11	0.15	0.04
		Residential Addition per sqft	0.11	0.15	0.04
		Residential Remodel per sqft	0.11	0.15	0.04
		Building permit (min)	50.00	75.00	25.00
		Investigative Inspection Fee (FY 21-22 includes Cert of			
		Occupancy Fee)	120.00	200.00	80.00
		Reinspections (Red Tag - 1st Reinspection)	30.00	50.00	20.00
		Reinspections (Red Tag - 2nd Reinspection)	45.00	100.00	55.00
		Reinspections (Red Tag - 3rd Reinspection)	60.00	150.00	90.00
		Reinspections (Red Tag - 4th and Subsequent)	75.00	200.00	125.00
		Demolition	50.00	75.00	25.00
LIC-ELECTRICAL PERMITS	6223	Electrical Permit (min)	50.00	75.00	25.00
		Trade Permit per sqft	0.06	0.07	0.01
		Reinspections (Red Tag - 1st Reinspection)	30.00	50.00	20.00
		Reinspections (Red Tag - 2nd Reinspection)	45.00	100.00	55.00
		Reinspections (Red Tag - 3rd Reinspection)	60.00	150.00	90.00
		Reinspections (Red Tag - 4th and Subsequent)	75.00	200.00	125.00
	LIC-BUILDING PERMITS	Account Description Number LIC-BUILDING PERMITS 6222	Account Description LIC-BUILDING PERMITS 6222 New Residential per sqft Residential Addition per sqft Residential Remodel per sqft Building permit (min) Investigative Inspection Fee (FY 21-22 includes Cert of Occupancy Fee) Reinspections (Red Tag - 1st Reinspection) Reinspections (Red Tag - 2nd Reinspection) Reinspections (Red Tag - 3rd Reinspection) Reinspections (Red Tag - 4th and Subsequent) Demolition LIC-ELECTRICAL PERMITS 6223 Electrical Permit (min) Trade Permit per sqft Reinspections (Red Tag - 1st Reinspection) Reinspections (Red Tag - 2nd Reinspection) Reinspections (Red Tag - 2nd Reinspection) Reinspections (Red Tag - 2nd Reinspection)	Account DescriptionNumberDetails2023-24LIC-BUILDING PERMITS6222New Residential per sqft0.11Residential Remodel per sqft0.110.11Residential Remodel per sqft0.11Building permit (min)50.00Investigative Inspection Fee (FY 21-22 includes Cert of Occupancy Fee)120.00Reinspections (Red Tag - 1st Reinspection)30.00Reinspections (Red Tag - 2nd Reinspection)45.00Reinspections (Red Tag - 3rd Reinspection)60.00Reinspections (Red Tag - 4th and Subsequent)75.00Demolition50.00LIC-ELECTRICAL PERMITS6223Electrical Permit (min)50.00Trade Permit per sqft0.06Reinspections (Red Tag - 1st Reinspection)30.00Reinspections (Red Tag - 1st Reinspection)30.00Reinspections (Red Tag - 2nd Reinspection)45.00Reinspections (Red Tag - 2nd Reinspection)45.00Reinspections (Red Tag - 3rd Reinspection)60.00	Account Description Number Details 2023-24 2024-25 LIC-BUILDING PERMITS 6222 New Residential per sqft 0.11 0.15 Residential Remodel per sqft 0.11 0.15 Residential Remodel per sqft 0.11 0.15 Building permit (min) 50.00 75.00 Investigative Inspection Fee (FY 21-22 includes Cert of Occupancy Fee) 120.00 200.00 Reinspections (Red Tag - 1st Reinspection) 30.00 50.00 Reinspections (Red Tag - 2nd Reinspection) 45.00 100.00 Reinspections (Red Tag - 3rd Reinspection) 60.00 150.00 Reinspections (Red Tag - 4th and Subsequent) 50.00 75.00 LIC-ELECTRICAL PERMITS 6223 Electrical Permit (min) 50.00 75.00 LIC-ELECTRICAL PERMITS 6223 Electrical Permit (min) 50.00 75.00 Reinspections (Red Tag - 1st Reinspection) 30.00 50.00 75.00 Reinspections (Red Tag - 1st Reinspection) 30.00 50.00 75.00 Reinspections (Red Tag - 2nd Reinspection) 45.00 100.00<

Building Safety



FY 2025 Proposed Fee Changes

		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
	LIC-PLUMBING PERMITS	6224	Plumbing Permit (min)	50.00	75.00	25.00
			Trade Permit per sqft	0.06	0.07	0.01
			Reinspections (Red Tag - 1st Reinspection)	30.00	50.00	20.00
			Reinspections (Red Tag - 2nd Reinspection)	45.00	100.00	55.00
			Reinspections (Red Tag - 3rd Reinspection)	60.00	150.00	90.00
			Reinspections (Red Tag - 4th and Subsequent)	75.00	200.00	125.00
	LIC-MECHANICAL PERMITS	6225	Mechanical Permit (min)	50.00	75.00	25.00
			Trade Permit per sqft	0.06	0.07	0.01
			Reinspections (Red Tag - 1st Reinspection)	30.00	50.00	20.00
			Reinspections (Red Tag - 2nd Reinspection)	45.00	100.00	55.00
			Reinspections (Red Tag - 3rd Reinspection)	60.00	150.00	90.00
			Reinspections (Red Tag - 4th and Subsequent)	75.00	200.00	125.00
	LIC-CONTRACTOR REGISTRATION	6240	Contractor Registration Fee	75.00	65.00	(10.00)

Code Enforcement



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,005,362	1,087,212	1,191,238	1,181,837	(0.8)
Benefits	560,562	591,910	672,478	718,870	6.9
Supplies	68,723	71,956	75,126	80,094	6.6
Maintenance	134,913	127,773	134,369	138,586	3.1
Professional Services/Training	44,995	100,774	124,188	111,955	(9.9)
Other Charges	359,200	591,350	597,545	650,000	8.8
Scheduled Charges	312,021	352,087	355,097	363,920	2.5
Capital Outlay/Reimbursements	3,393	-	-	-	
TOTAL EXPENDITURES BY CATEGORY	2,489,169	2,923,062	3,150,041	3,245,262	3.0

- Compensation decrease due to part-time pay
- Benefits increase related to health premiums, TMRS, and workers compensation
- Supplies increase due to fuel
- Maintenance increase due to vehicle maintenance
- Professional Services decreasing due to mowing and demolition liens
- Other Charges increase related to weed control
- Scheduled Charges increase due to liability insurance offset by decreases to IT and telephone

Environmental Health & Vector



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change	_
	Actual	Actual	buuget	buuget	70 Change	
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual	
Compensation	741,808	907,483	980,740	1,019,929	4.0	
Benefits	373,468	442,939	507,008	539,311	6.4	•
Supplies	51,946	121,575	141,334	147,087	4.1	
Maintenance	95,846	68,850	75,942	71,007	(6.5)	
Professional Services/Training	36,833	38,502	64,685	78,120	20.8	
Other Charges	46,636	7,199	4,891	19,025	289.0	
Scheduled Charges	159,436	160,967	179,464	182,717	1.8	
Capital Outlay/Reimbursements	25,146	35,742	64,693	-	(100.0)	
TOTAL EXPENDITURES BY CATEGORY	1,531,120	1,783,257	2,018,757	2,057,196	1.9	

- Compensation and Benefits increase associated with salary adjustments, TMRS, health premiums and workers compensation
- Supplies increase due to increase in fuel and pesticides
- Maintenance decreasing due to communication equipment offset by increase in vehicle maintenance
- Professional Services increase due to Staff training and the addition of a contracted Entomologist
- Other Charges increasing due to Vector software purchase
- Scheduled Charges increase driven by liability insurance offset by IT and telephone costs
- Capital Outlay decrease due to Tax note payout and prior year capital equipment

Environmental Health & Vector



FY 2025 Proposed Fee Changes

		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
Environmental Health	LIC-CAFE PERMITS	6206	Food Manufacturing/Warehousing >10,000 Sq. Ft.	600.00	625.00	25.00
			Food Risk Category 4	600.00	625.00	25.00
			Food Risk Category 3	500.00	525.00	25.00
			Food Manufacturing/Warehousing 5,001-10,000 Sq. Ft.	500.00	525.00	25.00
			Food Risk Category 2	400.00	425.00	25.00
			Food Manufacturing/Warehousing 1,001-5,000 Sq. Ft.	400.00	425.00	25.00
			Food Manufacturing/Warehousing 0-1,000 Sq. Ft.	300.00	325.00	25.00
			Food Risk Category 1	300.00	325.00	25.00
	LIC-SWIM POOL PERMITS	6207	Swimming Pool Permit	325.00	350.00	25.00
	LIC-GREASE HAULER PERMITS	6243	Grease Facility Permit	200.00	225.00	25.00
			Grease Hauling Permit	150.00	175.00	25.00
	LIC- PUBLIC INTERACTIVE WATER FEATURE	6251	Stand-Alone interactive water feature	325.00	350.00	25.00
			Fee for costs associated with replacement smoking			
	HLTH-MISC FEES	6514	signs	8.00	10.00	2.00

Planning



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	552,336	553,147	648,090	657,083	1.4
Benefits	258,607	276,360	314,968	331,858	5.4
Supplies	9,248	7,832	10,103	13,594	34.6
Maintenance	-	-	-	-	-
Professional Services/Training	86,177	48,824	59,700	42,750	(28.4)
Other Charges	16,216	14,437	2,450	22,500	818.4
Scheduled Charges	85,782	96,910	122,493	124,624	1.7
Capital Outlay/Reimbursements	-	-	-	-	
TOTAL EXPENDITURES BY CATEGORY	1,008,367	997,510	1,157,804	1,192,409	3.0

- Compensation increase due to education incentive pay
- Benefits increase due to TMRS, health premiums, and workers compensation
- Supplies increase in education supplies
- Professional Services decrease related to advertising for public hearing notices, credit card charges, boards and commissions and training
- Other Charges increase due to moving Unified Development Code to eCode360
- Scheduled Charges increasing in IT, postage and liability insurance

Planning



FY 2025 Proposed Fee Changes

		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
Planning	FEE-GROUP HOME PERMITS	6254	Group Home Permits	30.00	-	(30.00)

Libraries



FY 2025 Operating Budget



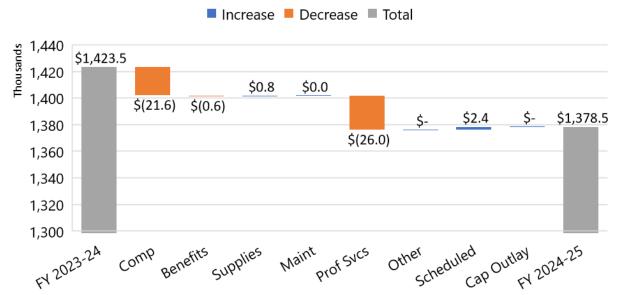
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,707,071	1,653,102	1,856,090	1,835,642	(1.1)
Benefits	787,168	788,977	903,878	937,669	3.7
Supplies	47,528	110,929	60,063	65,573	9.2
Maintenance	96,784	69,386	171,173	176,601	3.2
Professional Services/Training	65,011	90,098	81,790	92,090	12.6
Other Charges	171,673	239,035	201,363	236,045	17.2
Scheduled Charges	631,808	707,322	745,432	716,067	(3.9)
Capital Outlay/Reimbursements	370,609	231,144	342,177	351,230	2.6
TOTAL EXPENDITURES BY CATEGORY	3,877,653	3,889,993	4,361,966	4,410,917	1.1

- Compensation decrease due to staffing changes offset by increase to part-time pay
- Benefits increase due to TMRS rate and health premiums and workers compensation
- Supplies increase in office supplies
- Maintenance costs increasing in fleet and building maintenance
- Professional Services increase for security contract adjustments for more coverage at Mahon
- Other Charges increase for Godeke Rental agreement renewal
- Scheduled Charges decrease related to natural gas and electric utility costs and property insurance offset by increases to IT and liability
- Capital Outlay increase due to replacing circulation items

Museums



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	569,419	609,591	682,983	661,347	(3.2)
Benefits	218,627	237,794	264,446	263,846	(0.2)
Supplies	32,528	32,189	44,518	45,304	1.8
Maintenance	1,660	2,236	1,848	1,850	0.1
Professional Services/Training	102,601	114,102	120,717	94,717	(21.5)
Other Charges	22,262	27,491	27,510	27,510	-
Scheduled Charges	252,107	303,636	281,520	283,938	0.9
Capital Outlay/Reimbursements	-	-	-	-	
TOTAL EXPENDITURES BY CATEGORY	1,199,204	1,327,039	1,423,542	1,378,512	(3.2)

- Compensation and Benefits decreases are due to Marketing & Events Coordinator's salary being partially funded by HOT tax fund
- Professional Services decrease relates to HOT Tax funding marketing and advertising
- Scheduled Charges increases in property and liability insurance offset by decreases to IT, electric and telephone
- All other maintenance and operations remain flat

Parks and Recreation



FY 2025 Operating Budget



`			- 0	`	
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	3,778,148	3,907,676	4,582,382	4,284,783	(6.5)
Benefits	1,689,382	1,858,528	1,967,671	2,047,835	4.1 ■
Supplies	1,159,515	912,641	775,465	730,306	(5.8)
Maintenance	1,249,404	1,332,066	1,240,989	1,329,124	7.1
Professional Services/Training	2,000,264	2,516,376	3,152,147	3,764,680	19.4
Other Charges	76,349	64,914	102,632	85,056	(17.1)
Scheduled Charges	1,245,517	1,498,700	1,570,028	1,586,282	1.0
Capital Outlay/Reimbursements	315,969	256,450	121,900	20,750	(83.0)
TOTAL EXPENDITURES BY CATEGORY	11,514,549	12,347,350	13,513,214	13,848,816	2.5

Budget Highlights

 Compensation and Benefits decreases due to 2 Sr. Ground Workers and Assistant Athletic Foreman being funded with HOT tax; decreases in overtime and temporary salary; offset with increase to part-time, health premiums and workers compensation

 Supplies decreasing in small tools, botanical supplies and chemical supplies - due to the closure of clapp pool; offset by increase in fuel

 Maintenance increases due to fleet maintenance and lawn maintenance

Professional Services increasing due to mowing contracts and training

Scheduled Charges increase due to property and liability insurance; offset by decreases to electric and telephone

Capital Outlay decrease is due to lower tax note payment and prior year capital purchase

Parks and Recreation



		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
Department	Account Description	Number	Details	250 per year /	250 per year /	Holli Alliellueu
Community Pos	PR-FOOD TRUCK PERMITS	6540	Food Truck Permit fees	100 per day	• • •	25.00
Community Rec				• •		
	PR-PARK VENDOR COMMISSIONS	6555	Per Additional Vendors (6+)	50.00	75.00	25.00
	DD D 144	6550	Special Vendors (Serving Alcohol)	200.00	250.00	50.00
	PR-Park Usage	6550	(NEW)Parking Set-Up	-	100.00	100.00
			(NEW)Parking Only	-	100.00	100.00
	PR-INSTRUCTIONS/CLASSES	6549	Trejo After School Program (ASP) Fee	15.00	-	(15.00)
Outdoor Recreation	PR-S.B. ENTRY FEE	6561	Softball Sales	7-60	8-60	31.00
	PR-FIELD RESERVATION	6562	Camps/Clinic	25/hr (3hr min)	30/hr (3hr min)	5.00
			Field Rental - Professional Services - Call Back (if			
			required)	25.00	60.00	35.00
			Field Rental - Berl Huffman Athletic Complex			
			(Tournament/Practice/Other Games) 51+ hours booked			
			each reservation	34.00	35.00	1.00
			Rogers Gym Rental	\$30/hr (2hr min)	\$32/hr (2hr min)	2.00
			Field Rental - Berl Huffman Athletic Complex (Light			
			Usage Fee)	20.00	21.00	1.00
			League Rental - City Staff & Call Back Fee	25.00	60.00	35.00
			Tournament Litter Fee	50.00	55.00	5.00
	PR-USER FEES	6563	Resident (Paid On Time/Paid Late)	5.5-10.5	6-11	0.50
			Non-Resident (Paid On Time/Paid Late)	8-15.5	8-16	0.50
			Tournament Court Fee (non-BRTC) - singles/doubles			
	PR-COURT FEES	6570	Tennis & Pickleball	3-5	5-9	65.00
			Non Member (Tennis & Pickleball)	3.00	3.50	0.50
			,			

Parks and Recreation

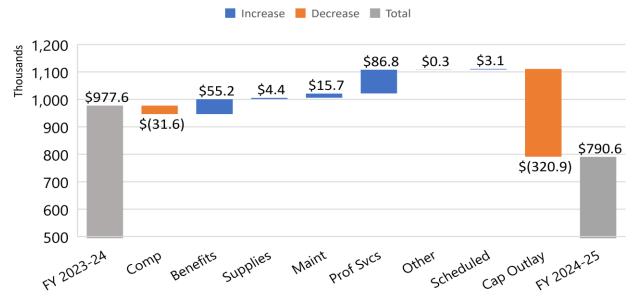


		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
	PR-SHOW WAGON RENTAL	6575	Call Back	75.00	100.00	25.00
	PR-EQUIPMENT RENTAL	6577	Trash Cans (per can)	15.00	17.00	2.00
			Electricity	75.00	81.00	6.00
			Electricity (temp. pole)	175.00	181.00	6.00
	PR-SWIMMING INSTRUCTION	6542	CPO Courses	325.00	-	(325.00)
			Lifeguard Training	200.00	-	(200.00)
			Recertification - CPR, First Aid & Lifeguarding	75.00	-	(75.00)
	PR - CORNHOLE LEAGUE	6560	Team Entry Fees	50.00	-	(50.00)
	PR-FIELD RESERVATION	6562	Throw Down Bases	25.00	-	(25.00)
			League Rental - Security Deposit - per field	50.00	-	(50.00)
			Field Rental - Security Deposit	200.00	-	(200.00)
			Field Rental - Facility Deposit - Berl Huffman	1,000.00	-	(1,000.00)
			League Rental - On-premise Gate Collection - per team	20.00	-	(20.00)
			League Rental - Equipment Fee	110.00	-	(110.00)
	PR-TENNIS INSTRUCTION	6565	Pro 1 Lesson	50-55	-	(55.00)
			Pro 2 Lesson	40-50	-	(40.00)
			Advertising opportunities on programs such as flag			
	PR OUTDOOR REC ADVERTISING	6625	football, volleyball, softball and/or cornhole.	200-400	-	(400.00)
			Field Signs (Berl Fields 1/2/3/4)	250-400	-	(400.00)
			Scoreboards/ Bulletin Board/ Banners	500-2200	-	(2,200.00)
				3000 per year/		
				\$12,000 for 5		
			Berl Entrance Gate	years	-	(3,000.00)

Engineering



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	2,023,139	2,125,278	2,078,129	2,046,546	(1.5)
Benefits	866,487	920,652	904,640	959,880	6.1
Supplies	92,475	98,931	95,478	99,897	4.6
Maintenance	82,959	87,993	88,455	104,163	17.8
Professional Services/Training	61,981	103,490	155,084	241,876	56.0
Other Charges	57,746	61,159	31,362	31,612	0.8
Scheduled Charges	319,561	337,923	428,642	431,791	0.7
Capital Outlay/Reimbursements	(2,750,754)	(2,693,005)	(2,804,204)	(3,125,128)	11.4
TOTAL EXPENDITURES BY CATEGORY	753,595	1,042,421	977,586	790,637	(19.1)

- Compensation and Benefits decreases due to overtime and a higher allocation towards capital projects, offset by increases in part-time pay, TMRS, health premium, and workers compensation
- Supply increases due to office and education supplies.
- Maintenance increase due to fleet maintenance
- Professional Services increases due software maintenance and training
- Scheduled Charges increases due to liability offset with decreases to IT and telephone
- Capital Outlay decrease due tax note payout in prior year
- Reimbursements increasing based on planned work

Engineering



Department	Account Description	Account Number	Rate Details	Budget 2023-24	Budget 2024-25	\$ Change from Amended
			Engineering Paving Plan Review (Per Linear Foot Curb			
Engineering Inspection Svcs	DEPT-NEW/SUB/OUTSIDE ENG	6473	and Gutter - \$100 min)	0.50	0.35	(0.15)

Solid Waste



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	5,102,781	5,542,640	5,987,246	6,152,809	2.8
Benefits	2,212,159	2,542,431	2,779,227	2,996,501	7.8
Supplies	2,219,921	2,236,281	2,126,636	2,176,155	2.3
Maintenance	4,052,570	4,302,319	5,978,728	7,334,035	22.7
Professional Services/Training	518,920	786,355	690,966	1,004,523	45.4
Other Charges	2,944,821	2,156,793	3,121,152	1,593,880	(48.9)
Scheduled Charges	548,781	613,647	632,146	631,235	(0.1)
Capital Outlay/Reimbursements	7,144,259	7,316,108	5,360,212	6,983,786	30.3
TOTAL EXPENDITURES BY CATEGORY	24,744,211	25,496,575	26,676,313	28,872,924	8.2

- Compensation and Benefits increases are due to the addition of an Assistant Director for the Transfer Station and reclass of two positions; increases to overtime, TMRS, health premiums and workers compensation
- Supplies increase in Chemicals
- Maintenance increases are due to higher repair costs for vehicles and dumpsters
- Professional Services increase due to engineering contract
- Other Charges decrease due to reduction in purchase of dumpsters and a decrease in the business office allocation
- Capital Outlay decrease due to reduced tax note payment and prior year software purchase offset by increase to fencing
- Transfers increase to debt payment, including vehicles

Solid Waste



		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
Solid Waste	SW-GEN CONSUMER METERED	7523	Monthly residential garbage charge	18.50	19.50	1.00
			Small Commercial	36.48	38.45	1.97
			Monthly commercial garbage charge for 2 cubic yard			
			dumpster.	49.22	51.88	2.66
			Monthly commercial garbage charge for 3 cubic yard			
			dumpster.	72.95	76.90	3.95
			Monthly commercial garbage charge for 4 cubic yard			
			dumpster.	96.69	101.92	5.23
			Monthly commercial garbage charge for 6 cubic yard			
			dumpster.	139.97	147.54	7.57
			Monthly commercial garbage charge for 8 cubic yard			
			dumpster.	183.25	193.16	9.91
	SLD WST-GEN CONS LNDFIL SURCHG	6630	Tipping Fee (WTRDF) per ton	38.25	40.00	1.75
	SLD WST-MUN DISPOSAL FEE	6631	Tipping Fee (Special Waste) per ton	73.34	76.70	3.36

Streets



FY 2025 Operating Budget



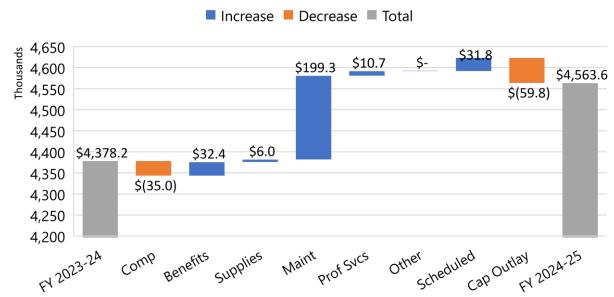
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,594,399	2,102,936	2,247,614	2,235,302	(0.5)
Benefits	933,152	1,051,964	1,154,583	1,207,129	4.6
Supplies	271,932	266,427	250,612	267,261	6.6
Maintenance	1,050,545	1,090,408	1,591,510	1,656,431	4.1
Professional Services/Training	8,410	8,161	13,633	14,393	5.6
Other Charges	29,402	25,564	6,690	6,381	(4.6)
Scheduled Charges	196,521	326,295	388,149	393,225	1.3
Capital Outlay/Reimbursements	233,798	(92,074)	64,857	915,786	1,312.0
TOTAL EXPENDITURES BY CATEGORY	4,318,158	4,779,682	5,717,648	6,695,908	17.1

- Compensation decrease due to staffing changes; offset by increases to overtime and temporary salary
- Benefit increase due to health premiums and workers compensation
- Supplies increased due to fuel costs
- Maintenance increased due to fleet maintenance offset with decrease to street system maintenance - this decrease needed to be more in line with actual spending in prior years
- Scheduled Charges increased due to electric charges and liability insurance offset by IT and telephone costs
- Capital Outlay is increased due to higher tax note payment

Traffic



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,524,780	1,413,166	1,799,664	1,764,643	(1.9)
Benefits	766,633	786,723	931,548	963,978	3.5
Supplies	99,779	86,978	86,429	92,433	6.9
Maintenance	790,816	826,005	957,695	1,156,986	20.8
Professional Services/Training	31,461	35,137	45,007	55,719	23.8
Other Charges	2,363	2,455	2,521	2,521	-
Scheduled Charges	349,976	405,539	370,775	402,582	8.6
Capital Outlay/Reimbursements	299,957	246,748	184,563	124,749	(32.4)
TOTAL EXPENDITURES BY CATEGORY	3,865,765	3,802,752	4,378,202	4,563,611	4.2

- Compensation decrease due to removing a vacant Traffic Data Technician and decrease in part-time and education incentive pay
- Benefits increasing due to TMRS, health premiums and workers compensation
- Supplies increase due to higher fuel costs
- Maintenance increase to Vehicle and traffic light maintenance
- Professional Services increase to training and professional dues
- Scheduled Charges increasing due to IT and liability insurance; offset by electric, telephone and postage
- Capital Outlay decrease due to lower tax note payment

Traffic

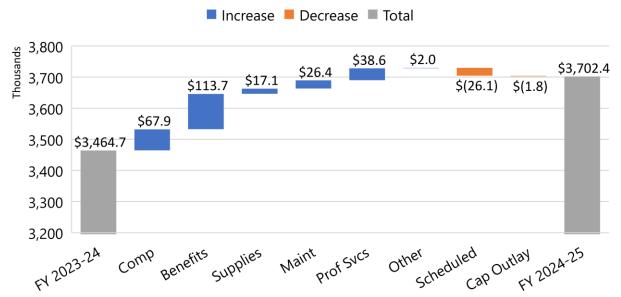


		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
Traffic	LIC-LOADING ZONE PERMITS	6234	New Loading Zone permit fee	3.30	-	(3.30)
			Existing Loading Zone - Maintenance permit fee	3.30	-	(3.30)

Animal Services



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	1,188,192	1,332,468	1,497,724	1,565,648	4.5
Benefits	574,911	654,085	831,107	944,767	13.7
Supplies	354,793	434,349	430,204	447,255	4.0
Maintenance	88,641	106,988	112,884	139,316	23.4
Professional Services/Training	162,453	221,133	254,100	292,700	15.2
Other Charges	827	957	2,856	4,863	70.3
Scheduled Charges	252,510	314,803	334,002	307,856	(7.8)
Capital Outlay/Reimbursements	34,908	17,745	1,791	-	(100.0)
TOTAL EXPENDITURES BY CATEGORY	2,657,234	3,082,528	3,464,668	3,702,405	6.9

- Compensation and Benefits increase for two new customer service positions and increase to overtime; TMRS, health premiums and workers compensation
- Supplies increases in medical and animal supplies
- Maintenance increasing in vehicle and building maintenance
- Professional Services increasing due to costs for supporting the transport program and community outreach program
- Other Charges increasing for computer and communication equipment
- Scheduled Charges decrease to property insurance, electric and telephone costs

Animal Services

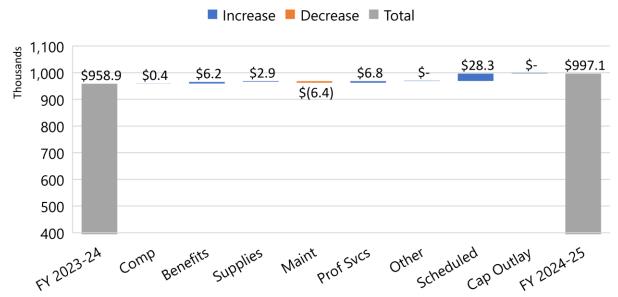


		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
Animal Services	HLTH-ANIMAL SHELTER RECEIPTS	6502	Humane Euthanasia Processing Fee	23.00	25.00	2.00
			Owner Surrender Fee-Lubbock County	60.00	75.00	15.00
			City Resident Owner Surrender Fee	40.00	50.00	10.00
			Boarding Fee - Large Livestock	25.00	30.00	5.00
			Boarding Fee - Dogs, Cats, or Small Livestock	10.00	15.00	5.00
			Impound Fee - Dogs or Cats	65.00	70.00	5.00
	HLTH - QUARANTINE PROCESSING	6533	Rabies Specimen/Shipping Fee - Outside City	250.00	275.00	25.00
			Rabies Specimen/Shipping Fee-City residents	200.00	225.00	25.00
	HLTH-ANIMAL SHELTER RECEIPTS	6502	Dangerous Animal License	150.00	175.00	25.00
	HLTH-ANTIVIAL SHELTER RECEIPTS	6502	Dangerous Animai License	150.00	1/5.00	25.00

Emergency Management



FY 2025 Operating Budget



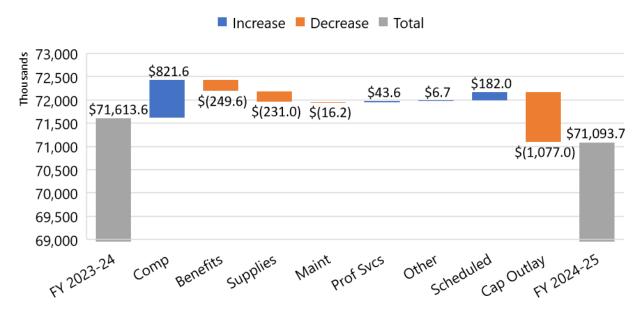
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	329,373	303,493	349,016	349,391	0.1
Benefits	132,424	136,183	157,786	163,953	3.9
Supplies	18,561	15,641	15,233	18,092	18.8
Maintenance	29,694	31,452	31,428	25,033	(20.3)
Professional Services/Training	116,714	133,885	123,596	130,406	5.5
Other Charges	20,574	24,128	24,360	24,360	-
Scheduled Charges	215,943	242,634	257,498	285,819	11.0
Capital Outlay/Reimbursements	-	-	-	-	
TOTAL EXPENDITURES BY CATEGORY	863,284	887,417	958,917	997,054	4.0

- Benefits increase in TMRS, health premiums and workers compensation
- Supplies increase due to replacing 3 plotter heads and additional office/medical items.
- Maintenance decrease due to a lower Radio Shop charge
- Professional Services increase due to the addition of annual costs for Commander One (software required to operate city tornado sirens) and training
- Scheduled charges increase due to telephone offset by lower IT charges and electric

Lubbock Fire Rescue



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	38,793,629	42,864,974	44,455,548	45,277,150	1.8
Benefits	14,343,485	15,854,648	17,720,828	17,471,254	(1.4)
Supplies	1,248,077	1,591,848	1,769,613	1,538,594	(13.1)
Maintenance	961,659	1,124,693	1,100,748	1,084,527	(1.5)
Professional Services/Training	265,075	413,165	474,287	517,910	9.2
Other Charges	275,476	388,814	252,907	259,615	2.7
Scheduled Charges	1,892,865	2,088,762	2,563,694	2,745,655	7.1
Capital Outlay/Reimbursements	2,292,820	2,004,758	3,275,946	2,198,952	(32.9)
TOTAL EXPENDITURES BY CATEGORY	60,073,086	66,331,662	71,613,571	71,093,657	(0.7)

- Compensation increase due to one added Division
 Chief position, step pay increases for sworn personnel and overtime
- Benefits decreasing due to workers compensation estimates decreasing
- Supplies decreasing due to establishing a capital project for personal protective equipment offset by inflationary costs for replacement supplies
- Maintenance decrease in radio charges
- Professional Services increasing for onboarding, promotional testing and changes for contracted mental health services
- Other Charges increasing due to annual software updates in addition to computer equipment purchases for Fire Station 20.
- Scheduled Charges increase to IT and liability
- Capital Outlay decrease due to Tax note payment decreasing

Lubbock Fire Rescue

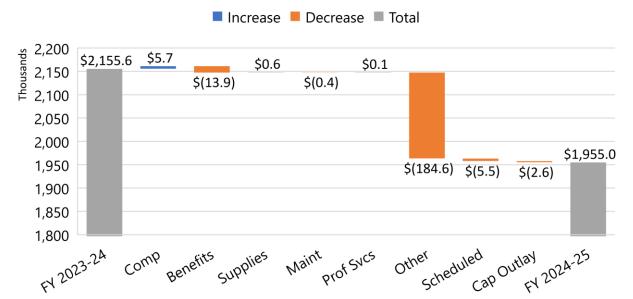


		Account	Rate	Budget	Budget	\$ Change
Department	Account Description	Number	Details	2023-24	2024-25	from Amended
			(NEW)Fee for fire prevent device/systems in nursing			
Fire	FEE-FIRE INSPECTIONS	6436	homes (single family residence - up to 16 residents)	-	100.00	100.00

Municipal Court



FY 2025 Operating Budget



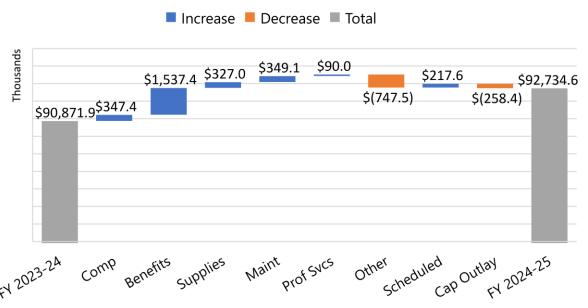
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	793,353	830,558	971,051	976,752	0.6
Benefits	430,310	458,591	532,838	518,948	(2.6)
Supplies	41,174	44,699	41,447	42,082	1.5
Maintenance	14,065	12,386	12,313	11,957	(2.9)
Professional Services/Training	153,793	168,051	202,882	202,972	0.0
Other Charges	174,107	171,168	185,600	1,000	(99.5)
Scheduled Charges	180,016	198,154	206,782	201,299	(2.7)
Capital Outlay/Reimbursements	2,534	2,190	2,640	-	(100.0)
TOTAL EXPENDITURES BY CATEGORY	1,789,352	1,885,798	2,155,553	1,955,010	(9.3)

- Compensation is increasing due to part-time and temporary pay; Savings in full-time salary due to elimination of vacant Support Specialist and Marshall – 2 PT Marshalls will be funded instead
- Benefits decreasing due to full-time staffing eliminations
- Other Charges decrease due to the elimination of the STAR program
- Scheduled Charges are lower due to decrease in IT and telephone services offset by increase in liability insurance and postage
- Capital Outlay decrease due to Tax note payout

Lubbock Police



FY 2025 Operating Budget



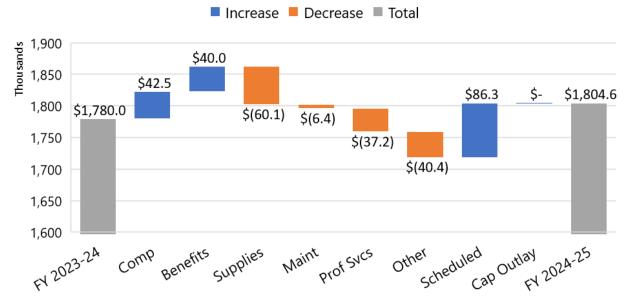
	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	45,772,367	49,329,436	53,006,553	53,353,928	0.7
Benefits	18,225,097	19,751,829	21,696,657	23,234,064	7.1
Supplies	3,043,567	3,115,242	2,997,982	3,324,936	10.9
Maintenance	3,085,104	3,214,964	3,695,475	4,044,611	9.4
Professional Services/Training	949,680	1,004,008	968,362	1,058,404	9.3
Other Charges	952,161	680,299	2,096,434	1,348,978	(35.7)
Scheduled Charges	5,394,177	5,559,655	6,152,047	6,369,655	3.5
Capital Outlay/Reimbursements	272,207	470,294	258,375	-	(100.0)
TOTAL EXPENDITURES BY CATEGORY	77,694,360	83,125,728	90,871,885	92,734,576	2.0

- Compensation and Benefits increase associated with step pay increases for sworn personnel, the addition of 1 public service officer and 5 patrol officers, part-time pay, health premiums, TMRS and workers comp
- Supplies increase due to replacing the level 2 Ballistic Duty Armor vests with level 3, promotional exams and the inflationary costs of ammunition
- Maintenance charges for Fleet increasing
- Training increased due to costs for Reese Center in addition to travel requirements changing with personnel changes
- Other Charges decreasing due to one-time carry forward from FY 2022-23 for wrecked vehicle replacement
- Scheduled Charges increasing due to remaining sworn personnel outfitted with cell phones in current FY in addition to increased liability insurance costs
- Capital Outlay decreasing due to tax note payout

Public Health



FY 2025 Operating Budget



	Actual	Actual	Budget	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	Actual
Compensation	694,794	696,599	685,118	727,656	6.2
Benefits	304,747	312,797	327,504	367,479	12.2
Supplies	62,942	103,236	78,561	18,418	(76.6)
Maintenance	34,028	32,545	30,731	24,282	(21.0)
Professional Services/Training	123,350	130,355	153,221	116,070	(24.2)
Other Charges	86,711	106,292	45,436	5,000	(89.0)
Scheduled Charges	281,460	362,064	459,446	545,723	18.8
Capital Outlay/Reimbursements	-	-	=	-	-
TOTAL EXPENDITURES BY CATEGORY	1,588,032	1,743,887	1,780,017	1,804,628	1.4

- Compensation and Benefits increase associated with grant funding changes, increases to retirement, health premiums and workers compensation
- Supplies decrease is due to chemical and medical supplies moving to grants
- Maintenance decrease to Communication and other equipment maintenance
- Professional Services decrease associated with moving medical services to grants
- Other Charges decrease due to removal of rent budget following the move to the new facility
- Scheduled Charges increasing due to IT, liability insurance and natural gas utility charges for the new facility

GENERAL FUND CAPITAL PROJECTS FY 2025

Adopted Operating Budget & Capital Program









ARPA Project Tracking



ARPA Funding Categories	Current Appropriation	Lubbock County Contribution	Total Adjusted Appropriation (2)	Total Encumbered / Committed	Total Spend thru 2nd Qtr 2024	Remaining Funding	Expenditure Category
Housing	2,636,312		2,636,312	549,895	2,086,417	-	EC 3.10
Cyber	2,250,000		2,250,000	52,478	1,455,843	741,679	EC 5.21
Diversion	3,500,000		3,500,000		3,500,000	-	EC 2.21
Small Business	540,000		540,000		540,000	-	EC 2.29
Arts	791,770		791,770		791,770	-	EC 2.36
Non-Profits	88,615		88,615		88,615	(0)	EC 2.34
Job Training	3,720,000		3,720,000	1,633,583	2,086,417	-	EC 2.10
Broadband	-		-		-	-	EC 5.21
Homelessness	3,200,000		3,200,000	3,000,000	200,000	-	EC 2.16
Public Safety	10,232,241		10,232,241	3,445,499	6,786,742	-	EC 6.10
Parks	15,151,162		15,151,162	2,056,644	10,332,479	2,762,039	EC 2.22
Public Health	8,111,342	(3,500,000)	4,611,342	1,049,731	3,561,611	-	EC 1.04
Public Health Vax Promo	16,950		16,950		16,950	-	EC 1.01
Utility Projects	13,368,917		13,368,917	3,475,846	1,490,651	8,402,420	EC 5.01-5.18
Total ARPA Funding	63,607,309	(3,500,000)	60,107,309	15,263,677	32,937,495	11,906,138	

Administrative Services



					FUNDING:	SOURCE	
		Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds
Admin Se	ervices						
8634	City Council Initiatives	125,000	-	-	-	-	-
8664	FY 2021-22 Comprehensive Zoning Map Analysis	75,000	-	-	-	-	-
8665	Document Management System	215,000	-	-	-	-	-
8668	Diversion Center Contribution	3,500,000	-	-	-	-	-
8669	Job Training - ARPA	3,220,000	-	-	-	-	-
8675	Employee Education Assistance - ARPA	500,000	-	-	-	-	-
92238	Facility Maintenance Fund	2,018,693	-	-	-	-	-
92359	Facility Roof Replacements	2,151,700	380,000	180,000	200,000	-	-
92706	Neighborhood Plan Development and Implementation	500,000	-	-	-	-	-
92714	Warehouse Replacement	97,300	-	-	-	-	-
92757	Housing Project - ARPA	2,636,312	-	-	-	-	-
92762	Homelessness - ARPA	3,200,000	-	-	-	-	-
2024035	Parking Garage Elevator Vestibule	-	-	-	-	-	-
2024044	Equipment Replacement Fund	-	75,000	75,000			-
2024045	Citizens Tower/UCSC Alley Paving	-	-	-	-	-	-
2024048	Facilities Equipment Condition Assessment	-	-	-	-	-	-
Total Adn	nin Services	18,239,005	455,000	255,000	200,000		-

Culture and Recreation



					FUNDING	SOURCE	
		Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds
Culture	and Recreation						
8550	Golf Course Improvements	1,261,238	-	-	-	-	-
92565	Garden and Arts Center Exterior Renovations	295,000	-	-	-	-	-
92567	Dock and Bridge Replacement	820,454	-	-	-	-	-
92624	Pickleball Facility A&E	567,655	-	-	-	-	-
92761	Walking Trails - ARPA	1,200,000	-	-	-	-	-
92763	Playground - ARPA	1,528,848	-	-	-	-	-
92764	Cattail Removal - ARPA	1,900,000	-	-	-	-	-
92765	Pickleball Facility - ARPA	1,500,000	-	-	-	-	-
92766	Mae Simmons Parking Lot / Lake 6 RRM - ARPA	500,000	-	-	-	-	-
92768	Restroom Replacement/Renovations - ARPA	933,402	-	-	-	-	-
92779	ARPA - Aquatic Facilities	7,322,314	-	-	-	-	-
92830	Lake Alan Henry Maintenance Building	150,000	-	-	-	-	-
92831	Lake Alan Henry Dump Station	38,000	-	-	-	-	-
92832	Amenity Replacement Program	189,176	-	-	-	-	-
92854	Park Development	1,160,742	3,959,316	-	-	3,959,316	-
92855	Berl Huffman Water Well	215,000	-	-	-	-	-

Culture and Recreation



					FUNDING	SOURCE	
		Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds
Culture and Recreation							
92856 Municipal Museum Impi	rovements	126,537	-	-	-	-	-
92860 Tom Martin Sports Comp	olex Expansion	8,000,000	-	-	-	-	-
2014072 Groves Branch Library Ro	enovations	-	-	-	-	-	-
2021133 Lake 6 Fountain Inlet		-	125,000	125,000	-	-	-
2021147 East Elementary SPARK		-	-	-	-	-	-
2023007 Outdoor Fitness Equipm	ent	-	-	-	-	-	-
2024009 Trees for New Transfer S	tation	-	40,425	40,425	-	-	-
2024010 Dunbar Historical Bike Ti	ail Kiosk and Signage	-	-	-	-	-	-
2024011 Clapp Pool Repair		-	325,000	325,000	-	-	-
2024032 Stubbs Party House Ren	ovation	-	-	-	-	-	-
2024033 Campfire Girls Abateme	nt, Demo and Renovation	-	-	-	-	-	-
2024034 Community Center Repa	ir and Renovation	-	-	-	-	-	-
2024041 Security Gate and Self-cl	neck Replacement	-	-	-	-	-	-
2024071 Meadowbrook GC Impro	ovements	-	-	-	-	-	-
Total Culture and Recreation		27,708,366	4,449,741	490,425	-	3,959,316	-

Public Safety



					FUNDING S	OURCE	
		Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds
Public Sa	fety and Health Services						
92551	Public Safety Improvements Project	57,114,485	-	-	-	-	-
92648	Zetron Fire Paging Replacement	800,000	-	-	-	-	-
92705	Outdoor Warning Siren System	1,060,322	127,000	127,000	-	-	-
92707	Public Health Facility	10,111,342	-	-	-	-	-
92711	Fire Station 20	10,645,000	-	-	-	-	-
92759	Public Safety Improvements Project - ARPA	3,922,346	-	-	-	-	-
92793	LAS Security Fence	90,000	-	-	-	-	-
92833	Purchase, Installation and Training of Specialized Camera System	2,586,190	1,798,937	1,798,937	-	-	-
2024047	Electronic Ticket Writers	-	47,092	47,092	-	-	-
2024060	SCBA Paks	-	1,764,000	1,764,000	-	-	-
2024061	Personal Protective Equipment	-	400,000	400,000	-	-	-
Total Pub	lic Safety and Health Services	86,329,685	4,137,029	4,137,029	-	-	-

Public Works - Streets



				FUNDING SOURCE				
		Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds	
Streets								
8647	Outer Route (Loop 88) Segments 1 & 2	609,700	-	-	-	-	-	
8685	Impact Fee Report Update	200,000	-	-	-	-	-	
92570	American Disability Act Ramp and Sidewalk Project	1,325,000	300,000	-	-	300,000	-	
92649	Upland Avenue from 82nd Street to 98th Street	1,750,000	-	-	-	-	-	
92712	Transportation Improvements/Unpaved Roads	9,059,162	-	-	-	-	-	
92713	Erskine Street	11,300,000	-	-	-	-	-	
92737	114th Street - Quaker Avenue to Indiana Avenue	3,193,721	-	-	-	-	-	
92739	Iola Avenue From 122nd St. to FM 1585	1,275,000	-	-	-	-	-	
92794	Street Maintenance 2023	25,019,691	-	-	-	-	-	
92811	98th Street: Alcove to Upland - 22B	11,500,000	-	-	-	-	-	
92812	Upland Avenue: 4th Street to 19th Street - 22B	3,200,000	11,500,000	-	-	-	11,500,000	
92813	34th Street: Upland to Milwaukee - 22B	16,500,000	-	-	-	-	-	
92814	35th Street: Ave Q to I-27 and Quaker to Slide - 22B	7,500,000	-	-	-	-	-	
92815	Upland Avenue: 34th to 50th Street - 22B	17,500,000	-	-	-	-	-	
92816	Upland Avenue: 19th to 34th Street - 22B	3,200,000	11,500,000	-	-	-	11,500,000	
92817	Dunbar/Manhattan Heights - 22B	6,500,000	-	-	-	-	-	

Public Works - Streets



					FUNDING S	OURCE	
		Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds
Streets							
92818	66th Street from Alcove Avenue to Upland Avenue - 22B	4,200,000	-	-	-	-	-
92819	Milwaukee Avenue: North City Limits to 4th Street - 22B	17,000,000	-	-	-	-	-
92820	114th Street: Frankford to Slide - 22B	2,200,000	13,800,000	-	-	-	13,800,000
92821	146th Street: Quaker to Indiana - 22B	12,000,000	-	-	-	-	-
92822	114th Street from Indiana Avenue to University Avenue - 22B	-	2,500,000	-	-	-	2,500,000
92823	Residential Unpaved Roadways: East of I-27 - 22B	-	4,000,000	-	-	-	4,000,000
92824	Upland Avenue: 50th to 66th Street - 22B	3,200,000	-	-	-	-	-
92825	82nd Street and MLK Blvd - 22B	5,700,000	-	-	-	-	-
92828	Quaker Ave: 146th to Woodrow Rd	1,274,850	-	-	-	-	-
2021145	Unimproved Roadway Improvements	-	-	-	-	-	-
2022187	Street Maintenance 2025	-	14,000,000	14,000,000	-	-	-
2022209	34th Street - Alcove Avenue to Upland Avenue	-	-	-	-	-	-
2022211	146th Street - Slide Road to Avenue P	-	-	-	-	-	-
2022252	Street Department Storage Facilities	-	-	-	-	-	-
2023062	Indiana Avenue from 135th to 146th	-	-	-	-	-	-

Public Works - Streets



			FUNDING SOURCE			
	Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds
Streets						
2023063 Downtown Arts District Street Rehab	-	-	-	-	-	-
2023100 Street Maintenance Facilities Renovations	-	-	-	-	-	-
2023107 Master Thoroughfare Plan Update	-	300,000	300,000	-	-	-
2024031 Screening Fence for Satellite Facilities	-	-	-	-	-	-
2024049 Alcove Avenue - 34th Street to 50th Street	-	-	-	-	-	-
2024050 Alcove Avenue - 50th Street to 66th Street	-	-	-	-	-	-
2024051 98th Street - Frankford Avenue to Milwaukee Avenue	-	-	-	-	-	-
Total Streets	165,207,124	57,900,000	14,300,000	-	300,000	43,300,000

Public Works - Traffic



				FUNDING SOURCE				
		Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds	
Traffic								
8659	Downtown One Way to Two Way Street Conversion	550,000	-	-	-	-	-	
8695	FM 2641 Signals	64,550	-	-	-	-	-	
8696	Ave. Q Signals	128,400	-	-	-	-	-	
8697	US62 & MLK Signals	55,950	-	-	-	-	-	
8698	19th/US62 Signals	422,350	-	-	-	-	-	
8699	SL88 Signals	312,750	-	-	-	-	-	
8700	SL88/FM1585 (130th Street) @ US87	87,050	-	-	-	-	-	
92569	Backup Power at Signalized Intersections	500,000	100,000	100,000	-	-	-	
92738	Pedestrian and Cyclist Enhancements	485,000	-	-	-	-	-	
92741	Fiber Optic Expansion Continuation	282,871	75,000	75,000	-	-	-	
92742	Traffic Signal FY21-22 through FY25-26	995,235	450,000	450,000	-	-	-	
92795	Next Generation Traffic Signal Detection	100,000	-	-	-	-	-	
2017063	Traffic Operations Facility Renovations	-	-	-	-	-	-	
2023080	Signal Cabinet ID Badge Access Systems	-	200,000	200,000	-	-	-	
2023081	Traffic Operations Covered Parking	-	-	-	-	-	-	
2023082	Neighborhood Traffic Management Program	-	-	-	-	-	-	
2024014	Accessible Pedestrian Signals	-	-	-	-	-	-	
Total Traf	fic	3,984,156	825,000	825,000	-	-	-	

Public Works - Solid Waste



				FUNDING SOURCE			
		Funding to Date	Budget FY 2025	New Cash	Prior Year Cash	Other	2022 GO Bonds
Solid Waste							
92557	Landfill 69 Gas Collection System Replacement	534,730	-	-	-	-	-
92558	Landfill 69 Groundwater Remediation	685,000	-	-	-	-	-
92698	Transfer Station	32,700,000	-	-	-	-	-
92796	Shop Renovation	30,000	-	-	-	-	-
92797	WTRDF Cell Construction	7,000,000	-	-	-	-	-
2015063	Closure of Cell VI at 69 Landfill	-	-	-	-	-	-
2024022	Improved Entrance Road at WTRDF	-	-	-	-	-	-
2024023	Transfer Station Site Improvements	-	-	-	-	-	-
2024024	Transfer Station Equipment	-	-	-	-	-	-
2024025	Landfill Gas Collection System	-	-	-	-	-	-
Total Sol	id Waste	40,949,730	-	_	-	-	-
TOTAL G	ENERAL FUND	342,418,066	67,766,770	20,007,454	200,000	4,259,316	43,300,000



FY 2024-25
OPERATING & CAPITAL BUDGET

CITY COUNCIL BUDGET WORK SESSION August 5 – August 8, 2024

