



2023 ANNUAL REPORT





TABLE OF CONTENTS

1 Lubbock Police Department Mission	2 Leadership Team	3 Message from the Chief of Police	4 City-Wide Patrol at A Glance	5 Message from the Mayor
6 City Government	7 Message from the City Manager	8 Department Overview	9 What Did We See in 2023	13 LPD SWAT TTPOA Competition 2023
15 LPD Employee Awarded as Texas Property and Evidence Technician of the Year 2023	16 LPD Crime Analysts Recognized at International Conference	17 Division Station Highlights	18 Graduations	19 Retirements
20 Awards	21 Call and Report Activity	22 Part-1 Crimes by Count and Rate	23 Response Times & TAG Totals	24 Traffic Fatalities & Crashes
25 Traffic Summary	27 Year in Review			

MISSION OF THE LUBBOCK POLICE DEPARTMENT

Our mission is to proactively provide outstanding services in partnership with the community, and foster a safe environment that enhances the quality of life.

LPD's performance measures:

- **Crime Rate**
- **Traffic Safety**
- **Timely Service**
- **Quality of Service**



LEADERSHIP TEAM



Interim Chief of Police
Gregory W. Rushin



Administration Bureau
Assistant Chief
Jonathan Caspell



Investigations Bureau
Assistant Chief
Neal Barron



Patrol Bureau
Assistant Chief
Nathan White



Criminal Investigations Division
Deputy Chief
Joshua Crouch



Executive Services Division
Deputy Chief
Matthew Doherty



Operations Support Division
Deputy Chief
Jon Tutino



South Patrol Division
Deputy Chief
Jeanelle Wadkins



North Patrol Division
Deputy Chief
James Shavers



East Patrol Division
Deputy Chief
Jason Skrabanek



MESSAGE FROM THE CHIEF OF POLICE

The results of our four organizational performance measures for 2023 are:

Crime Rate: The Federal Bureau of Investigation (FBI), collects crime data from law enforcement agencies across the nation. Homicides, rapes, robberies, and aggravated assaults are classified as Violent Crimes; while burglaries, larcenies, and motor vehicle thefts are classified as Property Crimes.

In 2023 Violent Crimes were down 20 percent, while Property Crimes were down 24 percent. Overall the major crime rate, which consists of violent and property crimes, was down 23 percent.

Traffic Safety: Traffic crashes were down 9 percent, while injury crashes were down 2 percent, and fatality crashes up 3 percent (from 34 to 35).

Response Time: Priority 1 response time was 6 minutes, down 1 second from 2022. Priority 2 response time was 6 minutes and 47 seconds, down 4 percent.

Quality of Service: The Police Department will begin using citizen surveys to solicit feedback on service and safety. These ratings will be published in future annual reports.

We invite you to join us in partnership to keep Lubbock a safe community by participating in one of our many community programs such as Neighborhood Crime Watch, Citizen's Police Academy, Community Camera program (Safe Cam), or one of our many security and safety programs. Our employees are committed to serving the community. Please do not hesitate to call upon us whenever you have questions or concerns.

Gregory W. Rushin

Gregory W. Rushin,
Interim Police Chief

On behalf of the 579 dedicated men and women of the Lubbock Police Department, I am pleased to present our 2023 Annual Report. Our new mission as an organization is to proactively provide outstanding police services in partnership with the community, and foster a safe environment that enhances the quality of life. To measure whether we are achieving our mission, we now have four organizational performance measures: Crime Rate, Traffic Safety, Timely Service, and Quality of Service.

CITY-WIDE PATROL AT A GLANCE

TRAFFIC STOPS

2022 YTD: 59,265
2023 YTD: 77,948
%CHANGE: **+32%**

CITATIONS ISSUED*

2022 YTD: 26,004
2023 YTD: 28,135
%CHANGE: **+8%**

VIOLATIONS ISSUED

2022 YTD: 40,398
2023 YTD: 41,432
%CHANGE: **+3%**

WARNINGS ISSUED

2022 YTD: 32,387
2023 YTD: 48,625
%CHANGE: **+50%**

DWI ARRESTS

2022 YTD: 494
2023 YTD: 545
%CHANGE: **+10%**

2023 STATS FOR CRIME SUPPRESSION

11,697.36 g OF NARCOTICS SEIZED

285 STOLEN VEHICLES RECOVERED

\$6,575,070,00 RECOVERED PROP VALUE

558 ARRESTS

113 GUNS RECOVERED

670 WARRANTS SERVED

36 SEARCH WARRANTS

*Multiple violations can be written on each citation



MESSAGE FROM THE MAYOR

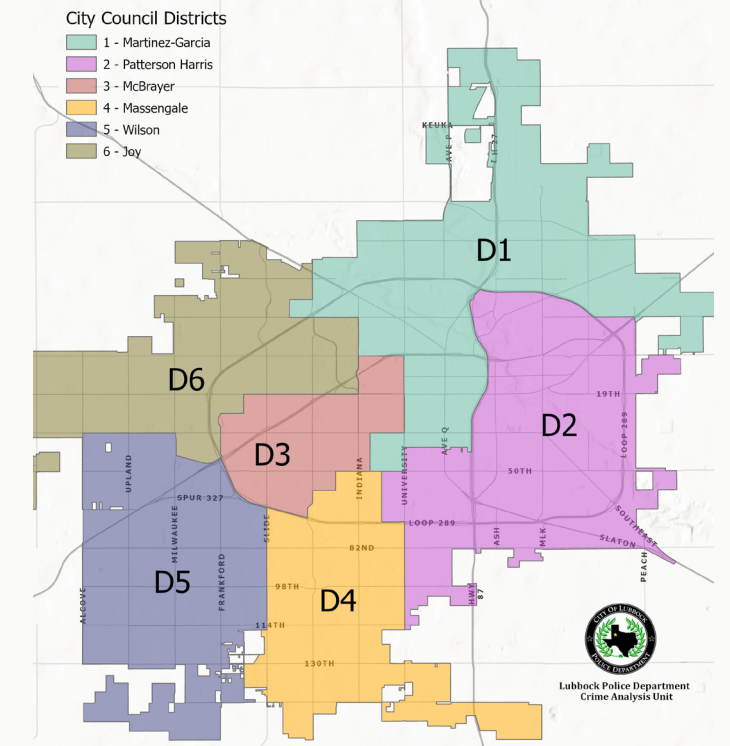
On behalf of all residents, thank you to everyone at the Lubbock Police Department for your hard work this year. The Lubbock City Council continues to invest in the police department, both in our officers and infrastructure, to ensure the Lubbock Police Department attracts the best of the best. The Lubbock Police Department Headquarters, a component in the Public Safety Improvements Project, opened just south of Citizens Tower. The new Property and Evidence Warehouse and Forensics Unit facility is under construction and will complete the project, which also includes the three police patrol division stations. I'm proud that the City Council approved salary increases across the board this fiscal year, supported the expanded Nighttime Traffic Squad to further enforce traffic laws in the evening, and the continued collective work between area law enforcement agencies to reduce gang and drug related crime in Lubbock.

Each and every person at the police department contributes to our safety and quality of life. We are grateful for everyone throughout LPD's history who answered the call to serve. Thank you again to the women and men of the Lubbock Police Department for being a fundamental part of Lubbock's success story. Thank you to all our officers, staff, and leadership within the Lubbock Police Department. It is an honor to work with you and I look forward to another great year.

Sincerely,

Tray Payne
Mayor of Lubbock

Thank you to the brave men and women of the Lubbock Police Department for another year of dedicated service and unwavering professionalism. I continue to be amazed by LPD's commitment to excellence. Lubbock is a great city, and I'm grateful to live in a community where we feel safe, knowing someone will be there if I ever need to call for help. A growing city like Lubbock presents new and evolving challenges for law enforcement, and our residents know that our LPD officers and staff work tirelessly to keep us safe. Public safety is this City Council's number one priority, and we continue to back the blue and fully support our officers.



CITY GOVERNMENT

FROM LEFT

DISTRICT 1
CHRISTY MARTINEZ-GARCIA

DISTRICT 3
MARK W. MCBRAYER

DISTRICT 6
LATRELLE JOY

MAYOR
TRAY PAYNE

DISTRICT 2
SHELIA PATTERSON HARRIS

DISTRICT 4
STEVE MASSENGALE

DISTRICT 5
DR. JENNIFER WILSON





MESSAGE FROM THE CITY MANAGER

Since the project's inception, we have decentralized operations and modernized our resources, leading to greater improvements for one of our most vital services to the public. The project is in its final stages, and is a monumental victory for both the citizens of Lubbock and staff of the Lubbock Police Department.

We have so much to look forward to in 2024. With a \$90.1 million budget, 451 sworn officers and 128 civilian employees, a new police headquarters, and an upgraded property and evidence warehouse/crime laboratory, these improvements provide a tremendous upgrade for the men and women who serve our community.

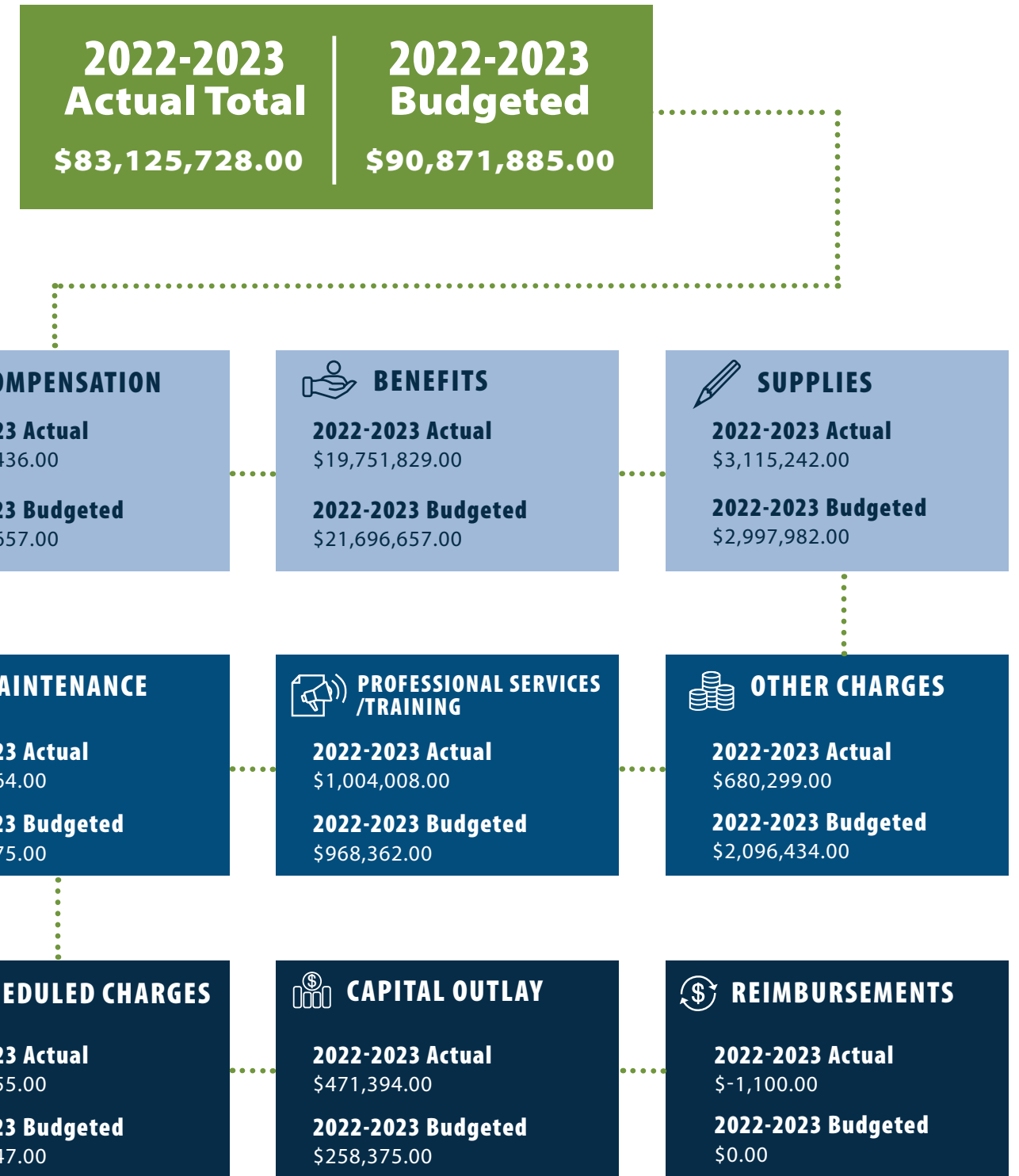
This past year has demonstrated, once again, how fortunate Lubbock is to have such outstanding public servants who protect and serve our community each day. The weight of the responsibilities carried by our officers is significant, and the sacrifices are admirable. From all of us here in Lubbock, Thank You for your dedicated service. We made great strides last year in our efforts to complete the \$60 million Public Safety Improvements Project.

This is all possible thanks to the countless contributions made by the exceptional members of the Lubbock Police Department, who's dedication to public safety make our home a better place to live each and every day.

I'm proud to say that the City of Lubbock Police Department is in better shape than ever before, and we can certainly expect an even brighter future. Thank you once again to everyone at the Lubbock Police Department for your commitment to our community, your dedication to ensuring justice and safety, and for persisting each day in such a high stakes environment. We are extremely grateful for your continued service.

Sincerely,

W. Jarrett Atkinson
City Manager





WHAT DID WE SEE IN 2023?



First Snow at East Division Station



Assistant Chiefs Caspell, White & Barron are recognized at City Hall.



Officer Gerber receives Unsung Heroes Award.



3rd Annual Burgers and Badges



Officer Barnhill returns to work after being injured in the line of duty.



Lubbock Area Safety Memorial



JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE



Officer Haulk gifted quilt by Quilts For Cops after he was injured in the line of duty in January.



LPD welcomes newest PIO Amber Edwards.



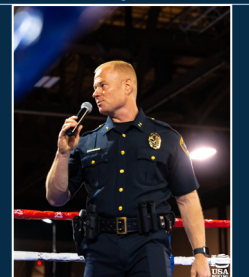
LPD participated in Hub City Street Hoops.



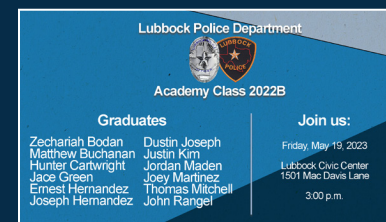
Go Blue news conference for child abuse prevention with Chamber of Commerce.



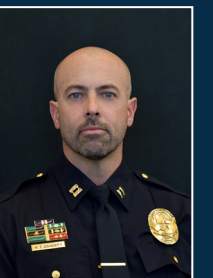
LPD participates in Peace Officers Memorial Day



A.C. Barron gives opening speech at USA Boxing National Junior Olympics



Class 2022B Academy Class Graduation



D.C. Doherty graduates from Senior Management Institute for Police



WHAT DID WE SEE IN 2023? CONTINUED



LPD Property & Evidence Investigations Unit Facility Groundbreaking



JULY



Crime Analysts attend International Assoc. of Crime Analysts Conference

AUGUST



LPD Tip-A-Cop



Det. Buschman receives US Attorney Northern District of Texas Award of Excellence

SEPTEMBER



Gregory W. Rushin sworn in as Interim LPD Chief



D.C. Wadkins takes over South Division Station

OCTOBER

Lubbock Police Department		
Graduation & Awards Ceremony		
Graduates	Award Recipients	Join us:
Class 2023B Matt Fox Class 2023A Payton Brown Elliot Thompson Jayson Garcia Josh Anderson Sergio Vega Robert Garcia	Life Saving Award Chad Weaver Robert Richmond Nathan Gierman Emily Gonzalez Michael Thomas Cody Clark Josh Henderson Officer of the Spring Christopher Johnson Tim Vanden	Unit of the Spring Crime Analysts Unit E.A. Tolson Justice Community Supervisor of the Spring Memorial Square Chairman of the Spring Karlin Rowland
		Friday, October 20th, 2023 9:00 a.m. Lubbock Memorial Civic Center 1501 Mac Davis Lane

LPD Graduation & Awards Ceremony



LPD participates in National Night Out



Chief Rushin on Talking Points with Jen Phillips

NOVEMBER



SWAT recognized by City Council for TTPOA win



Trinity Middle School drops off snacks at East Division Station

DECEMBER



Santa Cops



Property Investigators recognized by U.S. Postal Inspection Service





LPD SWAT TTPOA COMPETITION 2023

The Lubbock Police Department SWAT took first place at the Texas Tactical Police Officers Association SWAT Competition from October 4th-8th, 2023, in Round Rock, Texas.

The TTPOA SWAT Competition is a four-day competition comprised of SWAT team members and active military from all over the United States. Thirty-six teams competed this year, with nine out-of-state teams and collegiate marksmanship teams entering. Hours before the events start, officers receive extensive briefs with critical information for several different events that they must commit to memory and use to develop operational strategies.

The goal is to simulate real world intelligence and stress while testing the team's planning, communication, precision shooting, physical endurance and tactical abilities.

According to Detective Kolton Pirkle, this training always helps to push the capabilities of the LPD SWAT team in order for them to be more prepared for real world situations. "One of the main benefits is our ability to advance the team as a whole," said Detective Charles Holt with the LPD SWAT team.



"As Detective Pirkle mentioned, communication is a big part of the events. So, our ability to work together and communicate as a SWAT team helps us to do a better job here within the city."

Detective Charles Holt



Out of a total of eight events, LPD's team took first place in four of the events and second place in three of the events. LPD's SWAT team has been competing in the event for 11 years and has progressed each year with second place overall finishes the last several years. "It's a proud moment for me and the guys that are involved on the team and have put in a lot of work to make it to the first place team.

It is something that we don't take for granted that the department allows us to do this," said LPD SWAT Commander Lieutenant Jasper Koenig. For finishing first in the TTPOA SWAT Competition, the team earned a spot to compete in the Florida SWAT Round-Up International in Orlando from November 5th-10th. The LPD SWAT finished 7th place overall in this competition.

"We can't thank people enough for being supportive and reaching out to us and just allowing us the opportunity to do this."

Lieutenant Jasper Koenig, S.W.A.T. Commander



LPD Employee Awarded as Texas Property and Evidence Technician of the Year 2023



While it may be a job which oftentimes goes unrecognized by the public, the men and women who work diligently as technicians in the Lubbock Police Department's Property Room are crucial to the functionality of the department. In fact, it is that dedication that led to LPD's very own, Amanda Evans, being named as the Property and Evidence Technician of the Year for the entire state of Texas. Evans, who received the award at the annual Texas Association of Property and Evidence Inventory Technicians conference in San Marcos in November of 2023, first joined the LPD in June of 2016.

During her years of service to the citizens of Lubbock, Amanda has served in the capacity of parking control and that of intake technician with the property room. Part of her current duties include ensuring property is not only brought in, but is also released in a timely and smooth fashion. With more than 600 people in attendance at the conference, including her supervisors, who drove to San Marcos for the award ceremony, Evans says the bestowal of the award came as a complete shock. Though, she says that shock was quickly replaced with appreciation for the recognition of such an honor.



LPD Crime Analysts Recognized at International Conference



It is no secret the world of law enforcement is continually being led by way of statistics in order to more-appropriately allocate resources. However, the analyzing of those statistics can cause more confusion than not for the men and women on patrol at the Lubbock Police Department, if not interpreted correctly, which is exactly why the Crime Analyst Unit plays a pivotal role in predicting crime trends in the Hub-City. The unit, which is comprised of award-winning analysts, T.J. Yoakum, Jessica Clements and Kayce Thomson, was recognized in August of 2023 at the International Association of Crime Analysts conference in Grapevine, Texas. Not only does this group analyze crime trends to allow LPD command staff to determine where to send department resources in order to combat criminal activity.

They also frequently run numbers and analytics for city leaders as they determine the best ways to utilize city resources as well. Clements, who began her tenure with LPD in 2014 as a dispatcher, was recognized for her solution to restructure the south division in order to decrease the response time for first-responders. Meanwhile, Yoakum, who joined the department in 2016, was recognized for creating a dashboard that makes not only historic data, but recent data as well, more easily accessible to better determine where to allocate departmental resources. In addition to their recognition on a global scale, the unit was also named unit of the year in Fall of 2023, a testament to the value their teamwork brings not only to the department, but to the City of Lubbock as a whole.



DIVISION STATION HIGHLIGHTS

The division stations across Lubbock are proving their effectiveness as the city saw a drop of 23% in overall crime from 2022 to 2023. The building of these division stations was with the sole goal of improving the department's effectiveness regarding community policing – a goal that has been met and is evidenced by the drop in these numbers. While each division station is similar in its floor plan and overall make-up of employees, from a Deputy Chief and Lead Administrative Assistant, to the Lieutenants, Sergeants, Corporals and Officers, the communities they serve all have different needs; which were met by the men and women who serve them.



East Patrol

Division Station
(806) 775-3483
1901 Martin Luther King Jr. Blvd.

The East Division Station, which is currently led by Deputy Chief Joshua Crouch, hosted Leadership Lubbock demoing multiple LPD Units.

South Patrol

Division Station
(806) 775-3482
14005 Indiana Ave.

Meanwhile, at the South Division Station, under the leadership of Deputy Chief Janelle Wadkins, hosted a monthly meeting for the Hispanic Womens Network of Texas, Lubbock chapter.

North Patrol

Division Station
(806) 775-3481
5910 Erskine St.

Further North, the men and women at the North Patrol Division Station, with Deputy Chief James Shavers at the helm, hosted multiple HOA meetings to promote community safety.

GRADUATIONS



Class of 2022A



Class of 2023A

Graduates in Alphabetical Order



Class of 2022A

- Zechariah Bodan
- Matthew Buchanan
- Hunter Cartwright
- Jace Green
- Ernest Hernandez
- Joseph Hernandez
- Dustin Foret
- Dustin Joseph
- Justin Kim
- Jordan Maden
- Joey Martinez
- Thomas Mitchell
- John Rangel

Class of 2022B

- Kyle Fox

Class of 2023A

- Avery Birchfield
- Payton Brown
- Ethan Etheredge
- Jeremiah Garcia
- Job Katocs
- Jobryan Torrez
- Terik Witt
- Robert Zavala

RETIREMENTS



Charles Kelly
Records Clerk
17 years of service



Patricia Ramsey
Telecommunicator
25 years of service

AWARDS



Sgt. Jennifer Goswick
Supervisor of the Year



Ofc. Dwayne Gerber
Officer of the Year



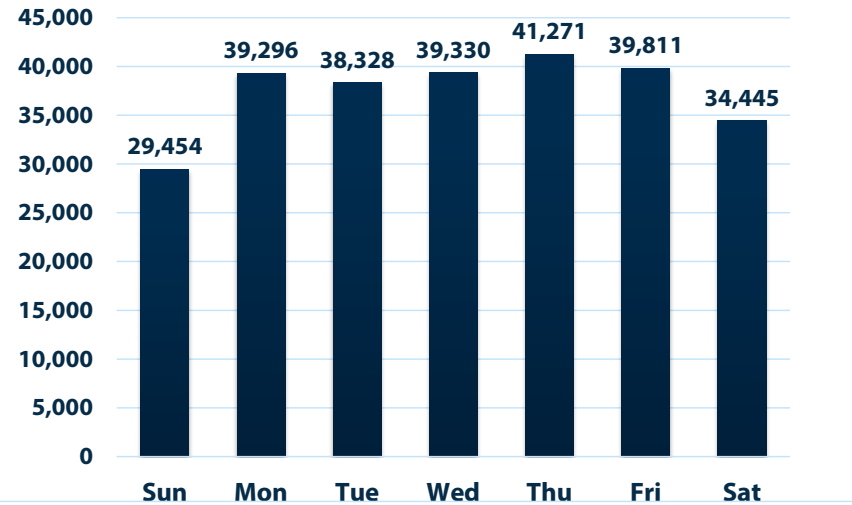
PIO, Kasie Davis
Civilian of the Year



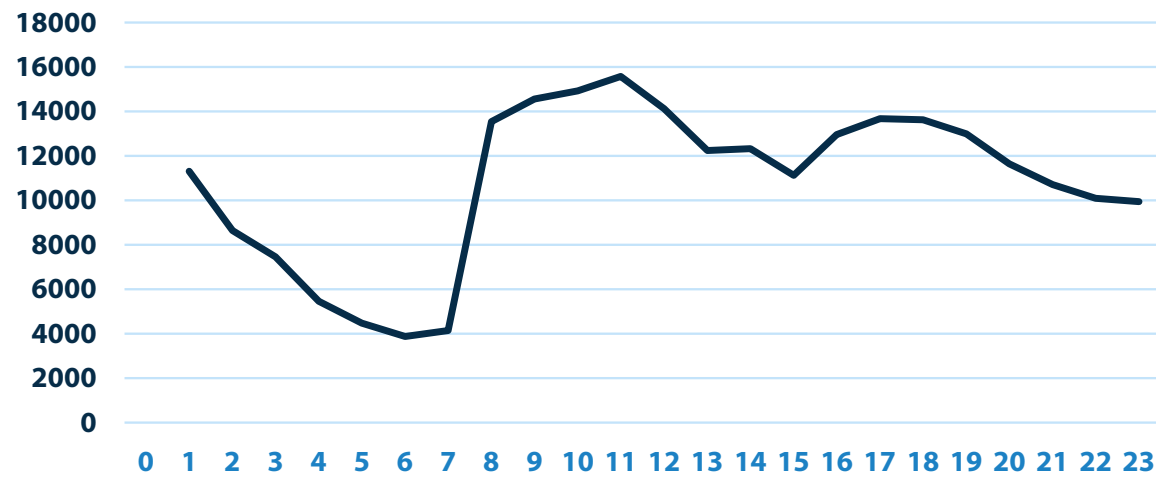
Metropolitan Special Crimes Unit
Unit of the Year

CALL AND REPORT ACTIVITY

Calls for Service by Day of the Week



Calls for Service by Hour of Day



Top 10 Calls for Service

Rank	Type of Call	2022	2023	Change
1	Check Subject/Area	19,890	18,279	-8%
2	Disturbance	15,720	14,814	-6%
3	Domestic Disturbance	15,859	14,238	-10%
4	Alarm	13,514	12,768	-6%
5	Traffic Crash	5,197	4,645	-11%
6	Theft	5,269	3,830	-27%
7	Burglary	4,362	3,501	-20%
8	Reckless Driver	3,466	3,178	-8%
9	Hit and Run Crash	3,293	2,873	-13%
10	Party	2,795	2,680	-4%

PART-1 CRIMES BY COUNT AND RATE

DATA IS PULLED FROM PART-1 CRIMES AS REPORTED TO DPS AND FBI

PART - 1 CRIMES			
	2022	2023	% Change
Homicides	26	16	-38%
Rape	306	223	-27%
Robbery	349	352	1%
Agg. Assault	2,137	1,673	-22%
Burglary	2,260	1,611	-29%
Larceny - Theft	7,452	5,754	-23%
Motor Vehicle Theft	1,214	968	-20%

Violent Crimes	2,818	2,264	-20%
Property Crimes	10,926	8,333	-24%
All Part-1 Crimes	13,744	10,597	-23%

PART - 1 CRIME RATE PER 1,000			
	2022	2023	% Change
Homicides	0.10	0.06	-38%
Rape	1.16	0.84	-27%
Robbery	1.32	1.33	1%
Agg. Assault	8.10	6.34	-22%
Burglary	8.56	6.10	-29%
Larceny - Theft	28.23	21.80	-23%
Motor Vehicle Theft	4.60	3.67	-20%

Violent Crimes	10.68	8.58	-20%
Property Crimes	41.40	31.57	-24%
All Part-1 Crimes	52.07	40.15	-23%

** Crime rate is crime per 1,000 residents based off a population estimate of 263,930 as collected by the us census bureau in 2022.

RESPONSE TIMES

Dispatch time is calculated from the time the call for service is entered into the CAD system until it has been relayed to the officer. Officer Response begins from when a call for service is relayed to an officer the time they arrive or mark themselves on-scene.

CALLS FOR SERVICE RESPONSE TIMES PRIORITY 1

	2022	2023	Change	%Change
Dispatch Time	1:22	1:22	0:00	0.0%
Officer Response Time	4:39	4:38	-0:01	-0.4%
Total Response Time	6:01	6:00	-0:01	-0.3%

CALLS FOR SERVICE RESPONSE TIMES PRIORITY 2

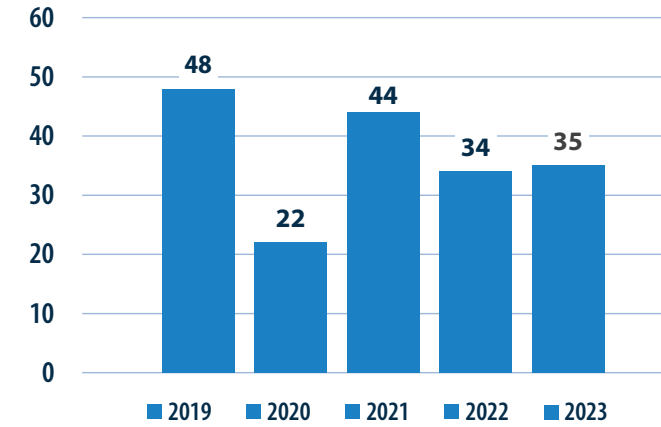
	2022	2023	Change	%Change
Dispatch Time	2:09	2:01	-0:08	-6%
Officer Response Time	4:54	4:46	-0:08	-3%
Total Response Time	7:03	6:47	-0:16	-4%

TEXAS ANTI-GANG CENTER TOTALS FOR 2023

TAG Events/Activity	2023
Total Arrests	458
TAG Operations	227
Arrest Warrants Served	1,000
Cleared/Presented Cases	265
Search Warrants	24
Gang Members Documented/ Revalidated	259
Gang Members Arrests	166
Marijuana Seized (Grams)	11,591
Fentanyl Seized (Grams)	433
All Other Drugs Seized (Grams)	2,851
Recovered Firearms	98
Recovered Stolen Vehicles	13
Traffic Stops	1,079

TRAFFIC FATALITIES

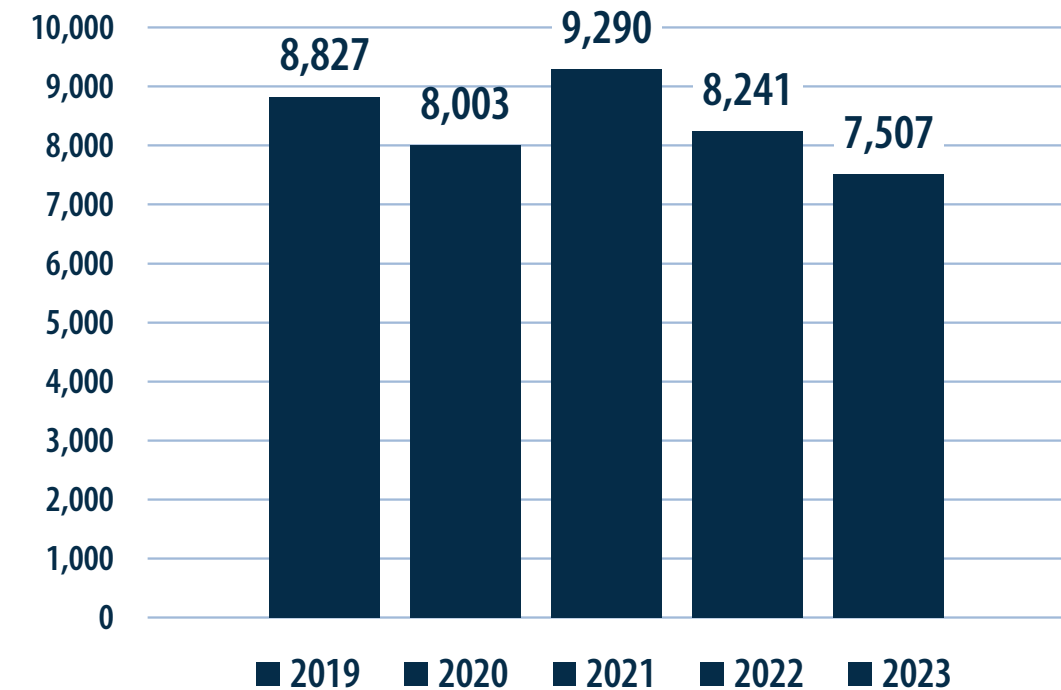
Fatality Crashes



Fatality Crash Comparison

	2022	2023	% Change
Total Fatality Crashes	34	35	+3%
Alcohol	5	15	+200%
Pedestrian <small>*Includes: Bicycle & Wheelchair Fatalities*</small>	10	10	0%
Motorcycle	6	8	+33%

5 Year Crash Comparison



*TRAFFIC CRASHES DATA IS OBTAINED THROUGH TXDOT CRASH REPORTING

TRAFFIC SUMMARY

CRASHES

2023: 7,507
2022: 8,241
2021: 9,290

INJURIES

4,496
Accidents without injuries
3,097
Accidents with injuries

3,663
Total Injuries

35 CRASHES

resulting in 40 fatalities

- 17 Auto
- 8 Motorcycle
- 10 Pedestrians

TOP CRASH FACTORS

- Failure to Control Speed
- Fail to Drive in a Single Lane
- Backed Without Safety





YEAR IN REVIEW





**Annual Report Produced by
Lubbock Police Department
Public Information Unit**

**Lieutenant Brady Cross
Corporal Tony Leal
Public Information Officer Kasie Davis
Public Information Officer Amber Edwards**

**Annual Report designed by
Anna Brooks, Graphic Designer
City of Lubbock
Communications & Public Engagement**