



# 2024 ANNUAL REPORT





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Lubbock Fire Rescue  
2024 Annual Report



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# Message from the Fire Chief



As I reflect on my first few months as Fire Chief of our dedicated department, I am filled with pride and gratitude for the unwavering support and commitment from the exceptional men and women of Lubbock Fire Rescue, our City leaders, and the community we serve. It has been a time of learning and growth.

In the past year, we have focused on strengthening our emergency response capabilities, investing in advanced life support and training to enhance our paramedic program and upgrading our equipment to ensure our firefighters are well-prepared, to better match the needs of our community. Our department has responded to over 27,000 incidents, ranging from fires to medical emergencies, each handled with professionalism and care.

Community risk reduction has been a cornerstone of our efforts. We have several outreach initiatives, including fire safety education programs with schools, demonstrations, as well as our smoke detector program, which have impacted a large portion of our community. These programs are crucial in fostering a culture of safety and preparedness among our citizens.

We have also prioritized the mental and physical well-being of our firefighters, enhancing our wellness programs and support systems to ensure they are healthy and resilient. Their dedication and bravery are the backbone of our department, and it is our duty to support them in every possible way.

Looking ahead, we are committed to continuous improvement and innovation. We plan to explore new technologies, enhance our training and development. We are in the beginning stages of developing and eventually implementing our strategic plan.

I am honored to serve as your Fire Chief and am excited about the future of our department. Together, we will continue to build a safer and more resilient community.

Thank you for your trust and support.

Sincerely,

Richard Stewart  
Fire Chief





# Message from the City Manager



It is a great privilege to contribute to the inaugural Report for Lubbock Fire Rescue (LFR). Year after year, Lubbock Fire Rescue upholds an unparalleled standard of excellence and a relentless dedication to protecting our community. The men and women of LFR are true public servants and our community is stronger and safer for their efforts. The department has exhibited these traits throughout its history and with a focus on continuous improvements, community outreach and education, firefighter training and development, and a dedicated leadership team. Lubbock Fire Rescue continues to raise the bar.

The men and women of LFR are its greatest asset, and I am pleased to highlight a few significant milestones achieved over the last year. Chief Richard Stewart was appointed in September, following a rigorous nationwide search. Chief Stewart emerged as the top candidate from a highly qualified pool of finalists. He brings 30 years of experience with the Irving Fire Department to Lubbock and is already making a meaningful impact with LFR. In November, Brandi Speiser made history by becoming the first female captain in Lubbock Fire Rescue’s history, a momentous achievement for the department and our community. The FY 2024-25 budget added two new Division Chiefs, as well as three new firefighters for the Fire Marshal’s Office.

In addition to these personnel victories, Lubbock Fire Rescue added another trophy to the shelf. LFR successfully retained its Insurance Services Office (ISO) Class 1 rating after an extensive survey and reassessment. In fact, LFR scored higher on the reassessment than the original assessment. This is a rare accomplishment and speaks to the continuous improvement and dedication of the department. Maintaining the ISO Class 1 rating keeps LFR in the top 1.3% of fire departments nationwide. Well done!

This year, we will open Fire Station 20, located at 141st Street and Indiana Avenue. As our city grows, our fire department continues to expand its presence to ensure the safety of our citizens and property.

I am immensely proud of our fire department, its leadership, and the brave men and women who work tirelessly to keep our community safe. To those exemplary men and women, thank you for your sacrifice and for your service. I look forward to the many accomplishments ahead and wish Lubbock Fire Rescue continued success in 2025.

Sincerely,

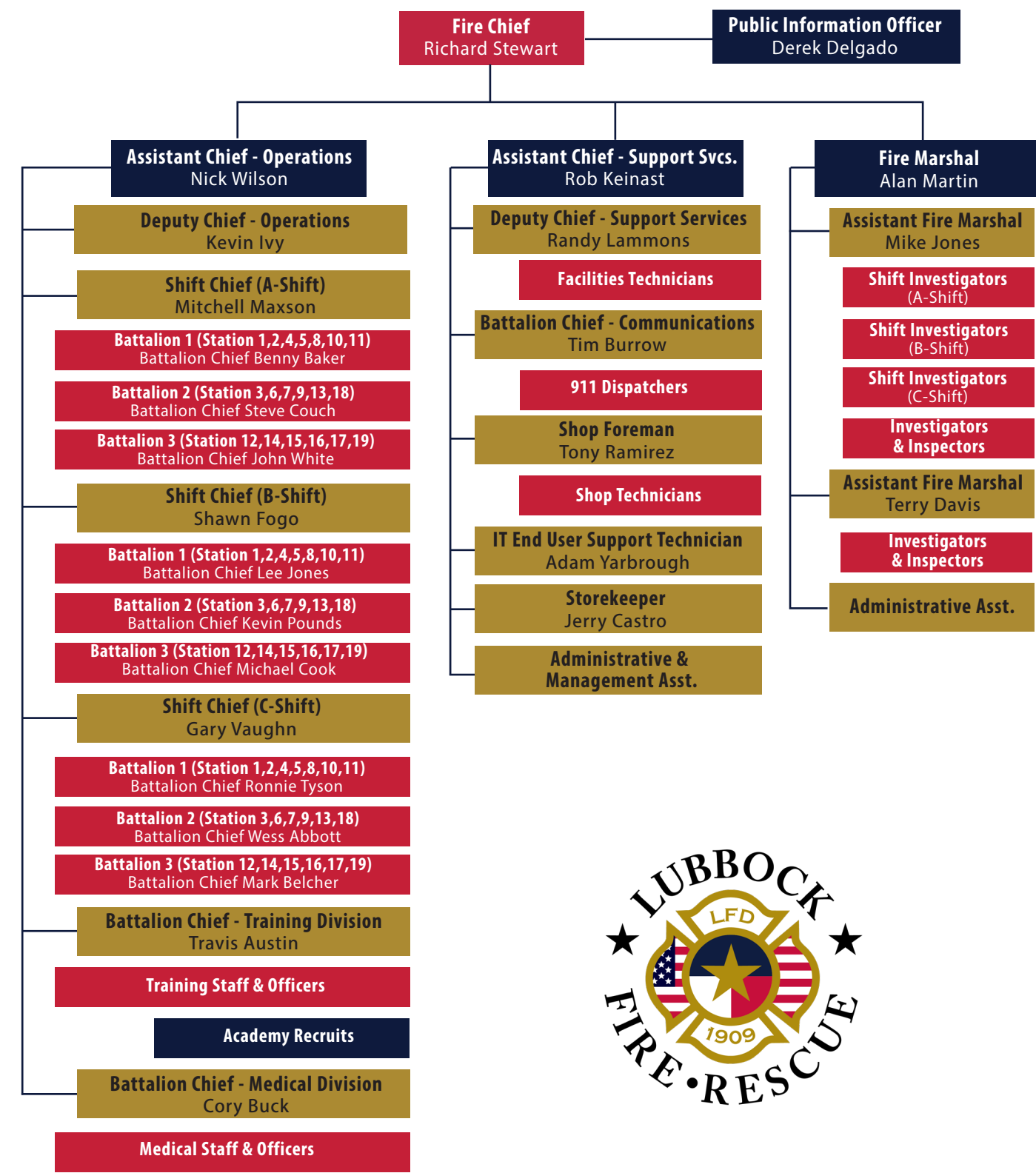
A handwritten signature in black ink, appearing to read 'W. Jarrett Atkinson'.

W. Jarrett Atkinson  
City Manager

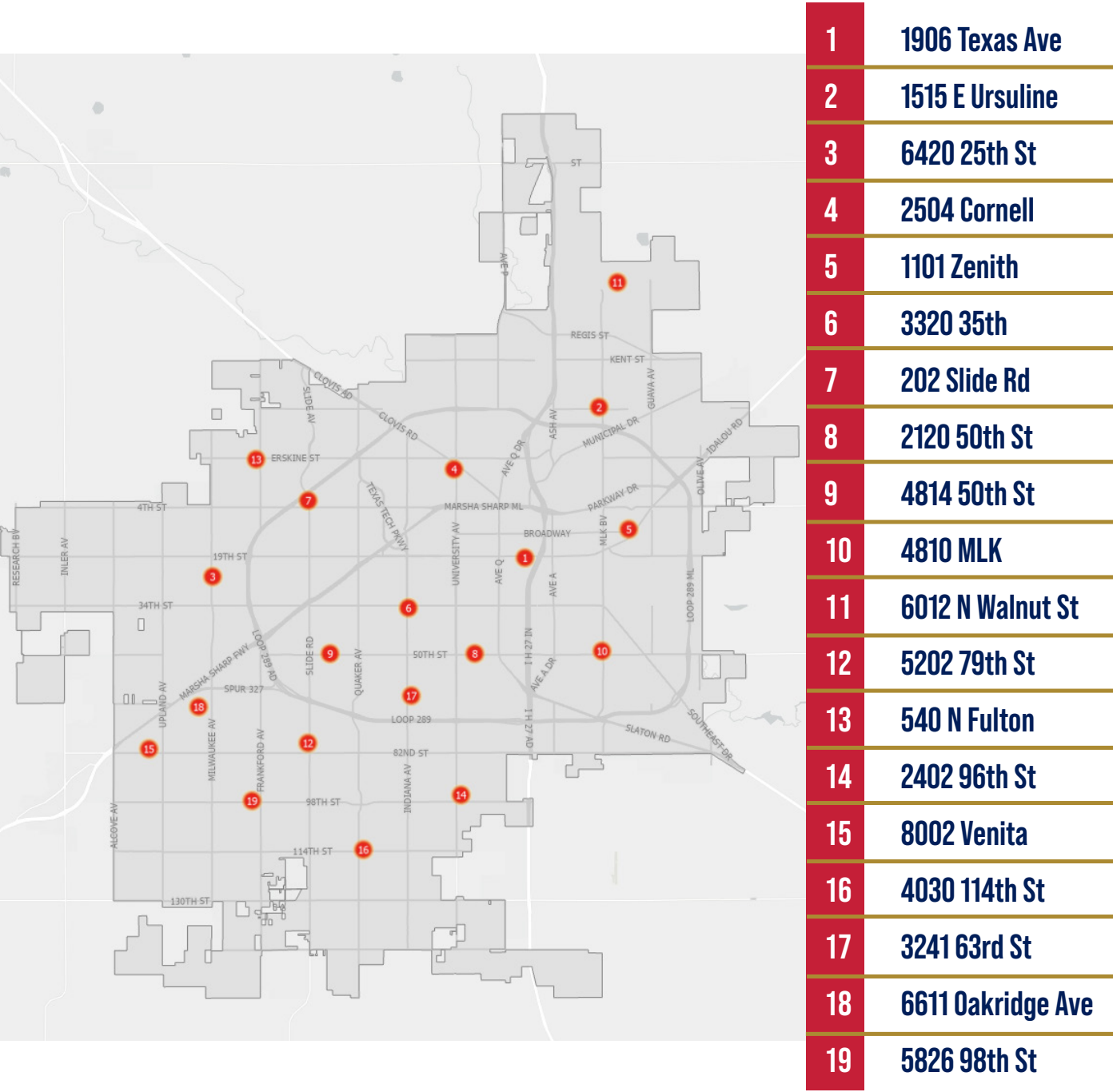




# 2024 Lubbock Fire Rescue - Organizational Chart



# Lubbock Fire Rescue Station Map





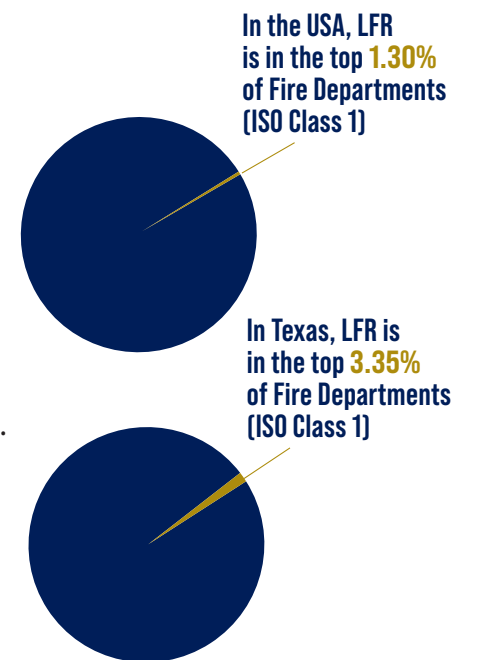


# 1

## ISO CLASS

## ISO Class 1 Rated Fire Department

- Survey conducted by Insurance Service Office (ISO) reviewing:
  - Emergency Communications (911)
  - Fire Department Operations
  - Water Supply Infrastructure
- Upon survey completion, ISO generates a class rating from 1 to 10. A 1 rating represents an exemplary fire suppression program.
- First received in 2018 & received again in 2024
- Ongoing and continuous effort to maintain ISO Class 1 Rating



## Budget Overview

RETURN ON INVESTMENT  
OF FY BUDGET: **252%**

PROPERTY SAVED:  
**\$182,775,034**

TOTAL BUDGET FOR FY 23-24:  
**\$72,572,488**

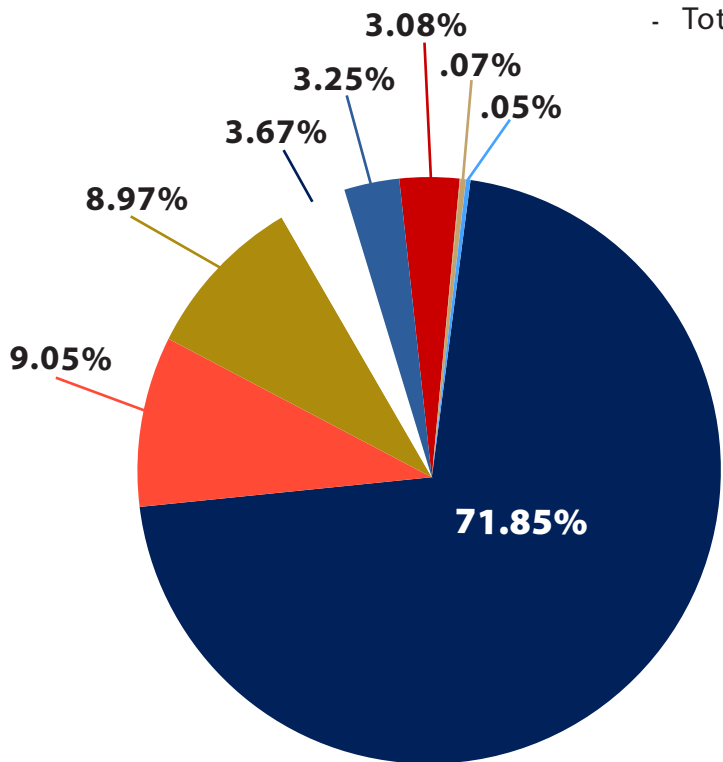




# Operations

## Call Stats:

- Total Calls for Service: **27,627**
  - 71% EMS Related & 29% Fire Related
  - Response Breakdown
- Fire
  - Rescue & EMS
  - Hazardous Conditions
  - Service Call
  - Good Intent Call
  - False Alarm
  - Severe Weather & Natural Disaster
  - Special Incident



# Other Than Just Firefighting Specialty Team Responses:

- Dive & Swift Water Rescue Team
- Hazardous Materials Response Team
- Fire Marshal’s Office
- Texas Intrastate Fire Mutual Aid System (TIFMAS)
- Aircraft Rescue & Fire Fighting (ARFF)
- SWAT Medic
- Heavy Rescue Team



# Lubbock Fire Rescue 911 Center

## Stats:

- Total Phone Calls: **Over 83,000**
- Emergency: **32,219 calls**  
Answered in average :03 seconds
- Future of 911 Center:  
New station paging system to be implemented



# Medical Division

## Department Breakdown

- EMT-Basic: 232
- Advanced EMT (AEMT): 52
- Paramedic: 137

## Upgrades

14 EMTs achieved Paramedic upgrades. This ensures Lubbock Fire Rescue can be an Advanced Life Support (ALS) staffed department with, at minimum, one Paramedic on each apparatus.

## Equipment

33 New LifePak Monitors purchased and placed in service on each apparatus. This piece of equipment allows Lubbock Fire Rescue to have ALS diagnostic and treatment capabilities.

## TAC Med

1620 documented incident and training hours alongside the Lubbock Police Department SWAT Team with 41 incident call outs.



# Medical Division

## DART – Direct Action Response Team Event Highlights

- Assisted LPD with active shooter drills at Reese
- Conducted six joint trainings with LPD
- Conducted one Large Venue Tactics Training with LPD at Jones ATT Stadium.
- Seven Texas Tech Football Games (All home games)
- Carol of Lights
- Texas Tech Graduation
- Fourth on Broadway
- Assistedp roctoring Paramedic NR Skills testing
- Assisted teaching Stop the Bleed

# Medical Response Overview

**Top Provider Impressions**

- 1-Chest Pain
- 2-Pain (Trauma)
- 3-Seizure
- 4-Shortness of Breath
- 5-Generalized Weakness

**Top Primary Injursys**

- 1-Falls
- 2-Motor Vehicle Collection

**Top Medication Administrations**

- 1-Epi. 1:10
- 2-Aspirin
- 3-Duoneb

# Training Division

## Department Overview Training Stats – Continuing Education

- Total CE hours: 199,882
- Avg. monthly CE hours: 16,657
- Avg. CE hours per individual: 446

## 2024 Recruit Class

- 16 Non-certified recruits graduated with over 272 hours of EMT training and 600 fire training hours with a 100% pass rate on first attempt.
- 12 pre-certified recruits graduated with over 230 hours of training

## Driver Operator Course Training (DROP)

- 13 students - 12/11/23
- 17 students - 10/21/24







## Fire Marshal’s Office

The Prevention Division works under the direction of the Fire Marshal through the teamwork of 15 fire code officials and 2 Administrative Assistants. As the director of the Fire Marshal’s Office (FMO), the Fire Marshal is appointed by the City Manager to direct and supervise all of the activities to be carried out through this agency. The FMO is authorized to enforce - through city charter – the provisions of the locally adopted fire code. This authority includes the ability to adopt policies, procedures, rules and regulations to clarify the application of its provisions. This service is most commonly seen through inspections, investigations and plans review.

In addition to Fire Code administration, the FMO is charged with the authority to investigate the cause, origin and circumstances of any fire. Fire investigations are systematically completed using the guidelines set forth in National Fire Protection Association (NFPA) 921 which yield very specific allowable cause determinations labels. With a closure rate that hovers close to twice the national average, officers in the FMO are licensed Texas peace officers who regularly present Arson cases to the District Attorney, in addition to making arrests in the efforts to thwart the crime of arson.

In addition to our more routine efforts with suppression crews on fire scenes, our public education outreach is a coordinated effort with suppression crews through community events, clown program in schools, as well as any child-based groups such as daycares and the Fire Safety House at Safety City. Also, the FMO is a regular partner to LPD, ATF, LSO and TAG agencies as additional licensed peace-officer support namely with illegal assemblies and gang related activities, as LE-medics in the field, and arson specialization.

## Fire Investigations:

FY	19-20	20-21	21-22	22-23	23-24
Total	269	234	264	221	203
Criminal	94	83	93	69	58
Arrests	40	29	40	27	26
Closure	43%	35%	43%	39%	45%



(Reference – In 2022, with a total population just under 1 million, Fort Worth Arson and Bomb Division completed 557 fire investigations with 126 being criminal and a 28% closure rate.)

## Fire Inspections:

FY	19-20	20-21	21-22	22-23	23-24
Inspections	2728	3840	3191	3295	3353
Plans Review	292	289	370	411	358



(Reference – In 2022, Fort Worth Bureau of Fire Prevention completed 3,316 occupancy inspections while the 45 Fire companies completed 16,479 inspections)

Lubbock has and is still seeing development that continues to extend our city limits even further. Among several on-going construction projects such as Lubbock-Cooper High School and Frenship High School, a few of our most notable projects for 2024:

- SEZ (Inter-local agreement with Texas Tech University – multi-million dollar project)
- Leprino Foods (1 billion dollar project)



## Accomplishments include:

- 24/48 shift investigators
- Drone program – published 1st ever Unmanned Aircraft Systems Legislative Report
- 4 new law enforcement officers certified
- Assistant Fire Marshal Terry Davis NFPA 72 – Technical Committee Chair
- Model code review/ adoption – IFC 2021
- Major fee structure analysis with FP&A – 25 fees benchmarked against other cities and updated to reflect a fair return on investment of local resources
- FMO policy update
- Evidence collaboration efforts with LPD

## Significant cases:

**3 illegal assemblies shut down for selling illicit beverages and operating without an Assembly Permit**

**Danny Orozco (Arrest): Spree of fires in department stores**

PD24-00746 FD24-00789 6524 Slide Rd  
PD24-00740 FD24-00784 4215 S Loop 289  
PD23-37675 FD24-00868 7020 Quaker Ave  
PD23-37533 FD24-00120 1911 Marsha Sharp FWY

**Jolissa Lopez (Arrest): Spree of fires at Salvation Army and Open Door**

PD24-18934 FD24-15638 – Salvation Army Building  
PD24-18934 FD24-15662 – Salvation Army Vegetation  
PD24-18934 FD24-15663 – Salvation Army Vehicle  
PD24-18963 FD24-15661 – Open Door Building  
PD24-18963 FD24-15665 – Open Door Residence

**Case Presented to DA, pending Grand Jury decision: All three incidents same suspect**

PD24-30936 FD24-24182 701 Buddy Holly Ave  
PD24-35416 FD24-27248 2002 Ave S  
PD24-36120 FD24-27728 218 18th St

## Collaborations On Projects:

- January 2024: Moved into new FMO Office at LPD Headquarters
- June 2024: Training with LPD Bomb Squad to use Portable X-Ray to identify electrical components in fire debris for possible ignition sources.

## New Programs Implemented:

- TTU Forensic Science Grad Student Lecture and Live Burns

## Certifications:

- IAAI-FIT (Fire Investigation Technician)

## Future Goals:

- Continue to develop IAAI-CFI investigators
- 2024 IFC code adoption
- Revise and improve maintenance programs in existing occupancies while considering a partnership with suppression crews for a broader reach citywide
- (Winterization of sprinkler systems, dedicated school safety and security officer to liase with FD/OEM/LPD/ ISDs, Hotel/ Motel / Apt checks)





# Promotions



**Shawn Fogo**  
Shift Chief



**Kevin Ivy**  
Deputy Chief



**Randy Lammons**  
Deputy Chief



**Travis Austin**  
Battalion Chief



**Mark Belcher**  
Battalion Chief



**Cory Buck**  
Battalion Chief



**Jack Dufek**  
Captain



**Micheal Eberle**  
Captain



**Jake McCain**  
Captain



**Brandi Speiser**  
Captain



**Reece Brazil**  
Lieutenant



**Tanner Ezell**  
Lieutenant

# Promotions Cont.



**Clayton Longmire**  
Lieutenant



**Robert Cope**  
Equipment Operator



**Jason Lester**  
Equipment Operator



**Tim McCord**  
Equipment Operator



**Drew Reed**  
Equipment Operator



**Dillon Shaw**  
Equipment Operator



**Blake Thrash**  
Equipment Operator



**Paul Woodruff**  
Equipment Operator





# Paramedic



**Hunter Allison**  
Firefighter



**Tucker Brendle**  
Firefighter



**Austin Britton**  
Firefighter



**Dee Clements**  
Firefighter



**Joseph Michael Farr**  
Firefighter



**Crayton Fowler**  
Firefighter



**John Ryan Gallegos**  
Firefighter



**Trey Garlett**  
Firefighter



**Benjamin Hodges**  
Firefighter



**Logan Jones**  
Firefighter



**Caleb Ledbetter**  
Firefighter



**Nathaniel Reimer**  
Firefighter

# Paramedic Cont.



**Hayden Smith**  
Firefighter



**Gavin Wade**  
Firefighter





# Recruit Class 2024-1 - Certified



Trevor Browning



Daniel Coffey



Phillip Frazier



Kade Gerner



William Glass



Shawn King



Dawson Lourenco



Ismael Martinez-Diaz



Hunter Manske



Kenny Schuette



Cooper Wims



Mark Wentling

# Recruit Class 2024-1 - Uncertified



Cameron Darby



Zakary Driver



Jessy Dubose



John Hagler



Corbin Henzler



Zeth Hernandez



Garret Killough



Christopher Lara



Brandon Lowe



Tyler Lozano



Jarred Morgan



Kincade Ramsey



Ryan Schneider



Evan Tooley



Jaxxon Zant









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