

**City of Lubbock, Texas**  
**Regular Civil Service Commission Meeting Agenda**  
**February 18, 2026**

Jimmy Castillo, Chair  
LV Witherspoon, Vice Chair  
Jimmy Tillinghast, Commissioner



Elizabeth Lara, Director of Civil Service  
Seth Herman, Police Chief  
Richard Stewart, Fire Chief  
Mitch Satterwhite, Attorney

<https://www.mylubbock.us>

City Council Chamber, Citizens Tower, 1314 Avenue K, Lubbock, Texas

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Civil Service Commission meetings are available to all persons regardless of disability. If you require special assistance, please contact the City of Lubbock Human Resources office at (806) 775-2303 or write to P.O. Box 2000, Lubbock, Texas 79457 at least 48 hours in advance of the meeting.

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*Note: On occasion, the Civil Service Commission may consider agenda items out of order. The Civil Service Commission reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to, §551.071 (Consultation with Attorney).*

**8:30 a.m. Civil Service Commission convenes in open session and may recess into Executive Session.**

**1. Executive Session**

- 1.1. Hold an executive session in accordance with Texas Government Code, Section 551.071, with legal counsel for advice about legal matters in which the duty of the attorney, as set forth in the Texas Disciplinary Rules of Professional Conduct, conflicts with Chapter 551.

**2. Citizen Comments**

- 2.1. Any citizen wishing to appear before a regular meeting of the Civil Service Commission, regarding any matter posted on the Civil Service Commission Agenda, shall complete the sign-up form provided at the meeting, no later than 8:30 a.m.

**3. Approval of Minutes**

- 3.1. Consider and take action on the Regular Civil Service Commission Meeting Minutes dated January 21, 2026.

**4. Action Items**

- 4.1. Consider and take action on the Lubbock Police Department Lieutenants Source Material List.
- 4.2. Consider and take action on the Lubbock Police Department Deputy Chief Source Material List.

**5. The Civil Service Commission will hold its next regular meeting on March 18, 2026**

The above referenced **NOTICE OF MEETING** was posted outside the South entrance of Citizens Tower, 1314 Ave K, Lubbock, Texas, on the 12<sup>th</sup> day of February, 2026, at 10:00 AM/PM.

By: E. Lara