



DIRECTOR OF WATER UTILITIES





THE COMMUNITY

Lubbock, known as “The Hub City,” is situated at the center of the scenic South Plains, between the Permian Basin and Texas Panhandle. Lubbock covers more than 143 square miles and is easily accessible by major transportation thoroughfares I-27, US Highways 82, 84, and 87, and State Highway 114. The City is home to more than 267,000 residents who enjoy the area’s mild climate, beautiful sunsets, and a wide range of recreational and cultural amenities. Lubbock provides a high quality of life that combines art, leisure, and entertainment opportunities of a major metropolitan area with the friendly hospitality and charm of a small community.

Recent significant economic developments include the largest project in city history - a \$1 billion cheese plant from Leprino Foods that broke ground in June 2022 - a multi-million-dollar capital investment by Bayer Crop Science, an expansion of South Plains College into Downtown Lubbock, and funding support for career and technical education programs in area school districts. Lubbock is also home to one of the largest neighborhood redevelopments in the country. A private developer purchased 325 acres of land in the City’s North Overton neighborhood and cleared more than 900 structures for redevelopment. The massive urban renewal effort was completed in 2019.

Residents of Lubbock enjoy a wide variety of recreational and leisure opportunities. The City has a rich tradition of collegiate athletics featuring the Texas Tech University Red Raiders, who have year-round sporting events from hard-hitting Big XII football match-ups to action-packed basketball, baseball, volleyball, and soccer. There are nine golf courses in the area and numerous lakes and parks. The largest recreation area in the region, the 248-acre Mackenzie Park, features disc golf, a sculpture garden, and Prairie Dog Town. Beautiful Lake Alan Henry, situated on the South Fork of the Double Mountains Fork of the Brazos River, is about an hour south of Lubbock and offers fishing, skiing, camping, hunting, and hiking opportunities for outdoor enthusiasts.

“The Hub City” has much to offer residents culturally. Lubbock has long been recognized as a birthplace of original music, producing greats like Buddy Holly and the Crickets, Waylon Jennings, Mac Davis, Roy Orbison, Tanya Tucker, and The Maines Brothers Band. Today, Lubbock continues to launch some of the best musical talents around and is home to a diverse music scene, ranging from country and bluegrass to Tejano, classical, and rock. The City boasts a vibrant art scene with festivals, shows, performances, and exhibitions throughout the year.

From art galleries and museums, such as Broadway Contemporary Fine Arts Gallery, Louise Hopkins Underwood Center for the Arts, and the Museum of Texas Tech University, to theaters and performing arts spaces, like the Buddy Holly Hall of Performing Arts and Sciences, Cactus Theater, Depot Entertainment District, and Lone Star Amphitheater. The arts are thriving in this unique Texas community with Ballet Lubbock, Lubbock Symphony Orchestra, and many others.

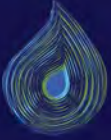


JIM BERTRAM LAKE 7 PROJECT

The City of Lubbock is currently advancing the Jim Bertram Lake 7 project, a key component of the City's long-term water supply strategy. This project has been in development since 2007, with feasibility studies, environmental assessments, and water rights applications completed over several years. Lake 7 is projected to supply 11,975 acre-feet of water per year. The position will involve overseeing and coordinating various aspects of this essential project, ensuring compliance with regulatory requirements including the Corps of Engineers 404 permit application and oversight, and contributing to the city's sustainable water management efforts.

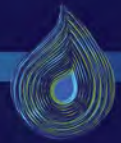


WATER UTILITIES STATISTICS

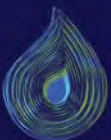


ACRE FEET OF WATER RIGHTS

BAILEY COUNTY: 83,305
ROBERTS COUNTY - LUBBOCK'S SHARE: 161,202
SHALLOWATER: 2,040
LAKE ALAN HENRY: 115,937 (CURRENTLY 100% FULL)



NUMBER OF PUMP STATIONS: 14
TOTAL MILES DISTRIBUTION LINES: 2, 186
NUMBER OF FIRE HYDRANTS IN CITY: 7,743
NUMBER OF ACTIVE CITY WELLS (BAILEY COUNTY): 175
NUMBER OF METERS AS OF DECEMBER 31, 2023: 100,145
WATER TREATED FOR OTHER CRMWA CITIES IN 2023: 1,750,664,000
AVERAGE DAILY CONSUMPTION IN 2023 (MILLION GALLONS PER DAY): 35.080
AVERAGE DAILY CONSUMPTION IN 2023 (GALLONS PER PERSON PER DAY): 130
PEAK DAILY CONSUMPTION FOR 2023 (MILLION GALLONS PER DAY): 51.784
WATER SUPPLIED TO WHOLESALE CUSTOMERS IN 2023 (GALLONS): 220,302,000



THE ORGANIZATION

The City of Lubbock is a home rule city operating with a council-manager form of government. The City Council is comprised of the Mayor, elected at-large and serving a two-year term, and six City Council Members representing single-member districts and serving staggered four-year terms. The Municipal Court Judge is elected at-large and serves a four-year term.

The City Council appoints a professional City Manager responsible for leading the organization and managing the day-to-day operations. The City Council also appoints the City Attorney and City Secretary. All three appointed positions serve at the pleasure of the City Council.

The City offers a full array of municipal services provided by approximately 2,400 staff members and a 2023-24 budget of \$960 million, supported by an ad valorem tax rate of \$0.480164 per \$100 of assessed value. The City has been awarded the Government Finance Officers Association's Distinguished Budget Presentation Award more than 30 times.



HUB CITY

THE DEPARTMENT

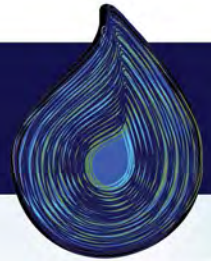
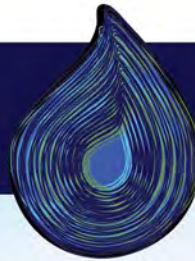
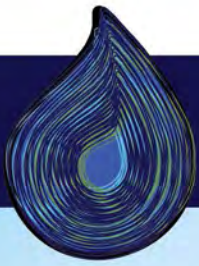
The Water Utilities Department is responsible for managing and maintaining the City of Lubbock's water supply infrastructure, which includes overseeing the raw water transmission system, two surface water treatment plants, the water distribution system, wastewater collection, two wastewater treatment facilities, and systems for wastewater reuse and disposal. This department ensures that these critical operations run smoothly to meet the needs of the Lubbock community efficiently and sustainably.

To secure a reliable water supply for the future, the City of Lubbock has implemented a comprehensive 100-year strategic water supply plan, which includes diversifying sources. The City of Lubbock's Water Department is currently working with Engineering Consultant to update this plan. Our primary source is groundwater from the Canadian River Municipal Water Authority's Roberts County Well Field and the City's Bailey County Well Field, along with water from Lake Meredith and Lake Alan Henry. In addition to managing these supplies, the City has fully committed to promoting water conservation education, ensuring that through sustainable practices and a diverse water portfolio, residents will have access to water for generations to come.

ABOUT THE POSITION

As the Director of Water Utilities, you will play a critical leadership role in shaping the City of Lubbock's infrastructure by overseeing the development, management, and implementation of goals, policies, and long-range water and wastewater utility planning. This position requires strategic planning and effective management to ensure continuity of operations and enhancement of essential services. You will be responsible for directing and supervising complex supply projects, maintenance and treatment operations, coordinating with department heads, and managing both staff and resources to deliver quality service to the community while closely coordinating with other internal departments specifically the Engineering and CIP Department.

In this role, you will also manage budgeting and fiscal control, ensuring efficient use of funds for fleet and equipment maintenance, while overseeing the vital infrastructure of water and sewer systems. A strong focus on customer service and communication will be key, as you respond to public and internal inquiries, evaluate operational issues, and collaborate with engineering consultants on future water supply planning and design projects. Your leadership will be instrumental in maintaining the safety and functionality of Lubbock's water systems.





KNOWLEDGE AND ABILITIES

The candidate should possess extensive knowledge of street, storm sewer, water, and sanitary sewer maintenance repairs. They should have six years of specialized experience in water utility maintenance and operations, along with four years of municipal construction experience. A thorough understanding of applicable City Policies, laws, and regulations affecting department activities is essential. Additionally, a comprehensive knowledge of TCEQ regulations related to utility maintenance is required.

COMPENSATION AND BENEFITS

The City of Lubbock provides a competitive salary commensurate with qualifications and experience, accompanied by a comprehensive benefits package. This package encompasses medical, dental, vision, and life insurance, as well as paid leave and vacation time.

Additionally, employees have the opportunity to participate in the Texas Municipal Retirement System (TMRS). TMRS necessitates a 7% employee contribution, which the City matches at a ratio of 2:1.



APPLICATION

Please apply online at:

<https://www.governmentjobs.com/careers/lubbock>

The City of Lubbock is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subjected to a comprehensive background check.

RESOURCES

City of Lubbock

<https://ci.lubbock.tx.us/>

Lubbock Chamber of Commerce

<https://www.lubbockchamber.com/>

Lubbock Economic Development Alliance

<https://www.lubbockeda.org>

