

**NOTICE OF A REGULAR MEETING OF THE
LUBBOCK FIRE PENSION FUND
BOARD OF TRUSTEES**

The Lubbock Fire Pension Fund Board of Trustees will conduct a regular meeting on **Wednesday, January 14, 2026 at 1:00 p.m.** in the City Bank Conference Room, located at 611 University Avenue, Lubbock, TX 79401, for the purposes set forth in the following agenda:

AGENDA

Discussion and Action may be taken on the following items:

1. Call to Order
2. Public Comment – Any member of the public wishing to address the Lubbock Fire Pension Fund Board, regarding any matter on the Agenda shall email lubbockfire@lauterbachamen.com by 11:00 a.m. on the day of the Board meeting. Comments by any individual may not exceed five minutes in length unless extended by the Chairman.
3. Give Oath of Office to Active Firefighter Board Member
4. Benefit Applications, Changes, and QDROs (Qualified Domestic Relations Order)
5. Consent Agenda – All matters listed under the Consent Agenda, are considered routine by the Board and will be enacted by one motion. These include authorization of payment expenses. There will not be separate discussion of these items. If any Trustee desires to discuss an item on the Consent Agenda, it will be moved to the Regular agenda for further consideration.
 - a) December 10, 2025 Board Meeting Minutes
 - b) Lauterbach & Amen invoice in the amount of \$7,295 for November 2025 professional services
 - c) CAPTRUST invoice in the amount of \$20,540 for October 1, 2025 through December 31, 2025 investment advisory fees
 - d) Rudd & Wisdom in the amount of \$2,450 for November 2025 actuarial and consultant services
6. Consultant Presentation by CAPTRUST
 - a) Preliminary December 2025 Performance
 - b) Discussion and Possible Action on Fund Rebalancing Recommendations
7. Old Business
 - a) Expenses from the TLFFRA Educational Conference October 5-7, 2025 in Abilene, Texas
 - b) Discussion and Possible Action on Plan Document Update
8. New Business
9. Administrator's Report
 - a) Monthly Financial Report
 - b) Demographics
 - c) Investments Update
 - d) Office Update
 - e) Trustee Training
10. Committee Reports
 - a) Membership Committee
 - b) Legislative Committee
 - c) Nominations Committee
 - d) Investments Committee
11. Adjournment

The next regular meeting is scheduled for Wednesday, February 11, 2026 at 1:00 p.m.

Posted: January 8, 2026

City of Lubbock Fire Pension Fund Board Meetings are available to all persons regardless of disability. If you require special assistance, please contact Elizabeth Adelman at (630) 821-0201 at least 48 hours in advance of the meeting.