

City of Lubbock, Texas
Regular Civil Service Commission Meeting Agenda
April 16, 2025
8:30 a.m.

Jimmy Castillo, Chair
LV Witherspoon, Vice Chair
Jimmy Tillinghast, Commissioner



Elizabeth Lara, Director of Civil Service
Seth Herman, Police Chief
Richard Stewart, Fire Chief
Mitch Satterwhite, Attorney

<https://www.mylubbock.us>

City Council Chamber, Citizens Tower, 1314 Avenue K, Lubbock, Texas

Civil Service Commission meetings are available to all persons regardless of disability. If you require special assistance, please contact the City of Lubbock Human Resources office at (806) 775-2303 or write to Post Office Box 2000, Lubbock, Texas, 79457 at least 48 hours in advance of the meeting.

Note: On occasion, the Civil Service Commission may consider agenda items out of order. The Civil Service Commission reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to, §551.071 (Consultation with Attorney).

8:30 a.m. Civil Service Commission convenes in open session and may recess into Executive Session.

1. Executive Session,
 - 1.1. Hold an executive session in accordance with Texas Government Code, Section 551.071, with legal counsel for advice about legal matters in which the duty of the attorney the Texas Disciplinary Rules of Professional Conduct conflicts with Chapter 551.
2. Citizen Comments
 - 2.1. Any citizen wishing to appear before a regular meeting of the Civil Service Commission, regarding any matter posted on the Civil Service Commission Agenda shall complete the sign-up form provided at the meeting, no later than 8:30 a.m.
3. Approval of Minutes
 - 3.1. Consider and take action on the Special Civil Service Commission Meeting Minutes dated March 12, 2025.
 - 3.2. Consider and take action on the Regular Civil Service Commission Meeting Minutes dated March 19, 2025
4. Action Items
 - 4.1. Consider a resolution amending Rule 2.08 of the Local Civil Service Rules changing the title of the Classified Position of Fire Deputy Chief to Assistant Chief and amending all references to the title of the Classified Position throughout (first reading).
 - 4.2. Consider a resolution amending Rule 2.08 of the Local Civil Service Rules changing the title of the Classified Position of Fire Division Chief to Deputy Chief and amending all references to the title of the Classified Position throughout (first reading).
 - 4.3. Consider action to appoint Dr. Jeanetta Cole as an additional licensed physician to assist the City in evaluating the medical and physical fitness of firefighter and police officer applicants.
 - 4.4. Consider and take action on the appeal to the Fire Lieutenant Promotional Exam held on March 28, 2025, to question #37 by Fire Equipment Operator Joseph Wallace.
 - 4.5. Consider and take action on the appeal to the Fire Lieutenant Promotional Exam held on March 28, 2025, to question #94 by Fire Equipment Operator Jamee Dawkins.

- 4.6. Consider and take action on the Fire Lieutenant Tentative Eligibility List established March 28, 2025.
- 4.7. Conduct a hearing on the disciplinary appeal to the Commission filed by Philip Rolan regarding a four-day suspension issued by the Chief of Police on October 28, 2024.
- 4.8. Consider and take action on the disciplinary appeal to the Commission filed by Philip Rolan regarding a four-day suspension issued by the Chief of Police on October 28, 2024.

5. The Civil Service Commission will hold their next regular meeting on May 21, 2025.

The above referenced NOTICE OF MEETING was posted outside the South entrance of Citizens Tower, 1314 Ave K, Lubbock, Texas, on the 11th day of April, 2025, at 4:45 AM/PM.

By: _____

Vera Perry