

City of Lubbock, Texas
Regular Civil Service Commission Meeting Agenda
July 16, 2025
8:30 a.m.

Jimmy Castillo, Chair
LV Witherspoon, Vice Chair
Jimmy Tillinghast, Commissioner



Elizabeth Lara, Director of Civil Service
Seth Herman, Police Chief
Richard Stewart, Fire Chief
Mitch Satterwhite, Attorney

<https://www.mylubbock.us>

City Council Chamber, Citizens Tower, 1314 Avenue K, Lubbock, Texas

Civil Service Commission meetings are available to all persons regardless of disability. If you require special assistance, please contact the City of Lubbock Human Resources office at (806) 775-2303 or write to Post Office Box 2000, Lubbock, Texas, 79457 at least 48 hours in advance of the meeting.

Note: On occasion, the Civil Service Commission may consider agenda items out of order. The Civil Service Commission reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to, §551.071 (Consultation with Attorney).

8:30 a.m. Civil Service Commission convenes in open session and may recess into Executive Session.

1. Executive Session,
 - 1.1. Hold an executive session in accordance with Texas Government Code, Section 551.071, with legal counsel for advice about legal matters in which the duty of the attorney the Texas Disciplinary Rules of Professional Conduct conflicts with Chapter 551.
2. Citizen Comments
 - 2.1. Any citizen wishing to appear before a regular meeting of the Civil Service Commission, regarding any matter posted on the Civil Service Commission Agenda shall complete the sign-up form provided at the meeting, no later than 8:30 a.m.
3. Approval of Minutes
 - 3.1. Consider and take action on the Regular Civil Service Commission Meeting Minutes dated May 21, 2025.
 - 3.2. Consider and take action on the Special Civil Service Commission Meeting Minutes dated May 28, 2025.
4. Action Items
 - 4.1. Conduct a hearing on the disciplinary appeal to the Commission filed by Philip Rolan regarding a four-day suspension issued by the Chief of Police on October 28, 2024.
 - 4.2. Consider and take action on the disciplinary appeal to the Commission filed by Philip Rolan regarding a four-day suspension issued by the Chief of Police on October 28, 2024.
 - 4.3. Consider and take action on the Probationary Officer Suitability List 2025B established March 8, 2025.
 - 4.4. Consider and take action on the Probationary Firefighter Tentative Eligibility List established for test date June 18, 2025.
5. The Civil Service Commission will hold their next regular meeting on August 20, 2025.

The above referenced NOTICE OF MEETING was posted outside the South entrance of Citizens Tower, 1314 Ave K, Lubbock, Texas, on the 11th day of July, 2025, at 8:30 AM/PM.

By: Sofia Ramos