

Lubbock, TX COVID-19

June 26, 2020

City of Lubbock Health and Safety Policy - Facial Coverings

Effective Monday, June 29, 2020, and until further notice, the City of Lubbock requires all employees (full time, part time, temporary, contractors, and vendors) and customers to wear protective face coverings¹ in all city buildings and at outdoor city facilities as provided below:

I. Requirements

- A. In common areas² including, but not limited to, hallways, elevators, stairwells, restrooms, break rooms, foyers, event rooms and lobbies;
- B. Other areas where physical distancing of at least 6 feet is not maintained. Even when physical distancing of at least 6 feet can be maintained, such as meeting rooms, face coverings are strongly recommended.
- C. In city vehicles when a passenger(s) is present.

II. Exceptions

- A. When eating or drinking, which should still be conducted maintaining physical distance;
- B. In accordance with applicable law (e.g., an accommodation, including for medical reasons, under the Americans with Disabilities Act (ADA));
- C. Or by a presenter or speaker in council chambers or event room when physical distance of at least 6 feet can be maintained from the audience;
- D. When at an outdoor city facility where a physical distance of at least 6 feet is maintained.

For employees, failure to comply with this facial covering policy may lead to disciplinary action, although efforts will first be made to educate employees of the need for facial coverings to control the spread of COVID-19. A warning will be given before disciplinary action is taken.

For questions or concerns regarding this policy, please contact a department director or assistant city manager.



¹ For more information about face covering guidelines from the CDC, please see: <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/about-face-coverings.html>

² Common areas do not include, and therefore facial coverings are not required in, individual offices or office suites where social distancing of at least 6 feet can be maintained.